

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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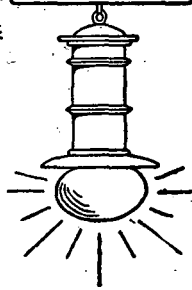
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October, 1920

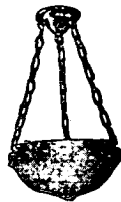
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FROM COAST TO COAST"**

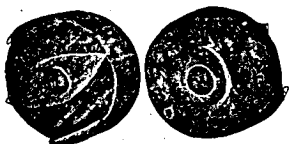
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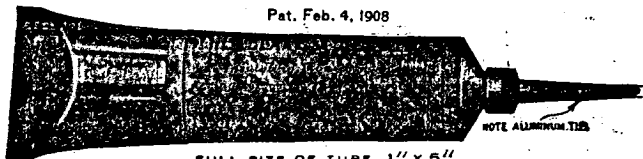
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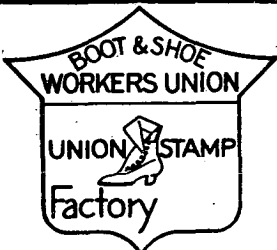
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NOTE ALUMINUM TIE



Named shoes are frequently made in  
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**DO NOT BUY ANY SHOE**

No matter what its name, unless it bears a plain and  
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All shoes without the **UNION STAMP** are always Non-Union  
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When writing mention The Journal of Electrical Workers and Operators.

# **The Journal of Electrical Workers and Operators**



**OFFICIAL PUBLICATION**

**OF THE**

**International Brotherhood of Electrical Workers**

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**Affiliated with the American Federation of Labor and  
all Its Departments.**

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**OWNED AND PUBLISHED BY**

**THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

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**CHAS. P. FORD, International Secretary,  
OFFICES: MACHINIST BUILDING, WASHINGTON, D. C.  
and SPRINGFIELD, ILL.**

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**This Journal will not be held responsible for views expressed by correspondents.**

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**The first of each month is the closing date; all copy must be in our hands on or before.**

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# THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

## OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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## LEAGUE OF NATIONS.

By careful jockeying and distributing tons of propaganda literature, politicians have been successful in making the League of Nations the paramount issue of the presidential campaign, it being a convenient question of sufficient importance to use to attract the voters attention from the many important domestic problems.

About all the understanding voters possess concerning the League is what they obtain from political spell-binders and the discussions that appear from time to time in the public press. Little opportunity to read and study the League's provisions has been accorded the mass of voters, therefore we are printing the provisions of the covenant in full giving our readers an opportunity of studying its provisions. The claimed purpose of the League is to prevent wars; its advocates claim it means world peace; while the opponents of the League claim the opposite. Therefore study it carefully and decide for yourself.

### The Covenant of the League of Nations.

#### The High Contracting Parties,

In order to promote international co-operation and to achieve international peace and security

by the acceptance of obligations not to resort to war.

by the prescription of open, just and honorable relations between nations.

by the firm establishment of the understandings of international law as the actual rule of conduct among Governments, and

by the maintenance of justice and a scrupulous respect for all treaty obligations in the dealings of organized peoples with one another.

Agree to this Covenant of the League of Nations.

#### ARTICLE 1.

The original Members of the League of Nations shall be those of the Signatories, which are named in the Annex to this Covenant and also such of those other States named in the Annex as shall accede without reservation to this Covenant. Such accession shall be effected by a Declaration deposited with the Secretariat within two months of the coming into force of the Covenant. Notice thereof shall be sent to all other Members of the League.

Any fully self-governing State, Dominion or Colony not named in the Annex

may become a Member of the League if its admission is agreed to by two-thirds of the Assembly, provided that it shall give effective guarantees of its sincere intention to observe its international obligations, and shall accept such regulations as may be prescribed by the League in regard to its military, naval and air forces and armaments.

Any Member of the League may, after two years' notice of its intention so to do, withdraw from the League, provided that all its international obligations and all its obligations under this Covenant shall have been fulfilled at the time of its withdrawal.

#### ARTICLE 2.

The action of the League under this Covenant shall be effected through the instrumentality of an Assembly and of a Council, with a permanent Secretariat.

#### ARTICLE 3.

The Assembly shall consist of Representatives of the Members of the League.

The Assembly shall meet at stated intervals and from time to time as occasion may require at the Seat of the League or at such other place as may be decided upon.

The Assembly may deal at its meetings with any matter within the sphere of action of the League or affecting the peace of the world.

At meetings of the Assembly each Member of the League shall have one vote, and may have not more than three Representatives.

## ARTICLE 4.

The Council shall consist of Representatives of the Principal Allied and Associated Powers, together with Representatives of four other Members of the League. These four Members of the League shall be selected by the Assembly from time to time in its discretion. Until the appointment of the Representatives of the four Members of the League first selected by the Assembly, Representatives of Belgium, Brazil, Spain and Greece shall be members of the Council.

With the approval of the majority of the Assembly, the Council may name additional Members of the League whose Representatives shall always be members of the Council; the Council with like approval may increase the number of Members of the League to be selected by the Assembly for representation on the Council.

The Council shall meet from time to time as occasion may require, and at least once a year, at the Seat of the League, or at such other place as may be decided upon.

The Council may deal at its meetings with any matter within the sphere of action of the League or affecting the peace of the world.

Any member of the League not represented on the Council shall be invited to send a Representative to sit as a member at any meeting of the Council during the consideration of matters specially affecting the interests of that Member of the League.

At meetings of the Council, each Member of the League represented on the Council shall have one vote, and may have not more than one Representative.

## ARTICLE 5.

Except where otherwise expressly provided in this Covenant or by the terms of the present Treaty, decisions at any meeting of the Assembly or of the Council shall require the agreement of all the Members of the League represented at the meeting.

All matters of procedure at meetings of the Assembly or of the Council, including the appointment of Committees to investigate particular matters, shall be regulated by the Assembly or by the Council and may be decided by a majority of the Members of the League represented at the meeting.

The first meeting of the Assembly and the first meeting of the Council shall be summoned by the President of the United States of America.

## ARTICLE 6.

The permanent Secretariat shall be established at the Seat of the League. The Secretariat shall comprise a Secretary General and such secretaries and staff as may be required.

The first Secretary General shall be the person named in the Annex; thereafter the Secretary General shall be appointed by the Council with the approval of the majority of the Assembly.

The secretaries and staff of the Secretariat shall be appointed by the Secretary General with the approval of the Council.

The Secretary General shall act in that capacity at all meetings of the Assembly and of the Council.

The expenses of the Secretariat shall be borne by the Members of the League in accordance with the apportionment of the expenses of the International Bureau of the Universal Postal Union.

## ARTICLE 7.

The Seat of the League is established at Geneva.

The Council may at any time decide that the Seat of the League shall be established elsewhere.

All positions under or in connection with the League, including the Secretariat, shall be open equally to men and women.

Representatives of the Members of the League and officials of the League when engaged on the business of the League shall enjoy diplomatic privileges and immunities.

The buildings and other property occupied by the League or its officials or by Representatives attending its meetings shall be inviolable.

## ARTICLE 8.

The Members of the League recognize that the maintenance of peace requires the reduction of national armaments to the lowest point consistent with national safety and the enforcement by common action of international obligations.

The Council, taking account of the geographical situation and circumstances of each State, shall formulate plans for such reduction for the consideration and action of the several Governments.

Such plans shall be subject to reconsideration and revision at least every ten years.

After these plans shall have been adopted by the several Governments, the limits of armaments therein fixed shall not be exceeded without the concurrence of the Council.

The members of the League agree that the manufacture by private enterprise of munitions and implements of war is open to grave objections. The Council shall advise how the evil effects attendant upon such manufacture can be prevented, due regard being had to the necessities of those Members of the League which are not able to manufacture the munitions and implements of war necessary for their safety.

The Members of the League undertake to interchange full and frank informa-

tion as to the scale of their armaments, their military, naval and air programs and the condition of such of their industries as are adaptable to war-like purposes.

#### ARTICLE 9.

A permanent Commission shall be constituted to advise the Council on the execution of the provisions of Articles 1 and 8 and on military, naval and air questions generally.

#### ARTICLE 10.

The Members of the League undertake to respect and preserve as against external aggression the territorial integrity and existing political independence of all Members of the League. In case of any such aggression or in case of any threat or danger of such aggression the Council shall advise upon the means by which this obligation shall be fulfilled.

#### ARTICLE 11.

Any war or threat of war, whether immediately affecting any of the Members of the League or not, is hereby declared a matter of concern to the whole League, and the League shall take any action that may be deemed wise and effectual to safeguard the peace of nations. In case any such emergency should arise the Secretary General shall on the request of any Member of the League forthwith summon a meeting of the Council.

It is also declared to be the friendly right of each Member of the League to bring to the attention of the Assembly or of the Council any circumstance whatever affecting international relations which threatens to disturb international peace or the good understanding between nations upon which peace depends.

#### ARTICLE 12.

The Members of the League agree that if there should arise between them any dispute likely to lead to a rupture, they will submit the matter either to arbitration or to inquiry by the Council, and they agree in no case to resort to war until three months after the award by the arbitrators or the report by the Council.

In any case under this Article the award of the arbitrators shall be made within a reasonable time, and the report of the Council shall be made within six months after the submission of the dispute.

#### ARTICLE 13.

The Members of the League agree that whenever any dispute shall arise between them which they recognize to be suitable for submission to arbitration and which cannot be satisfactorily settled by diplomacy, they will submit the whole subject-matter to arbitration.

Disputes as to the interpretation of a

treaty, as to any question of international law, as to the existence of any fact which if established would constitute a breach of any international obligation, or as to the extent and nature of the reparation to be made for any such breach, are declared to be among those which are generally suitable for submission to arbitration.

For the consideration of any such dispute the court of arbitration to which the case is referred shall be the Court agreed on by the parties to the dispute or stipulated in any convention existing between them.

The Members of the League agree that they will carry out in full good faith any award that may be rendered, and that they will not resort to war against a Member of the League which complies therewith. In the event of any failure to carry out such an award, the Council shall propose what steps should be taken to give effect thereto.

#### ARTICLE 14.

The Council shall formulate and submit to the Members of the League for adoption plans for the establishment of a Permanent Court of International Justice. The Court shall be competent to hear and determine any dispute of an international character which the parties thereto submit to it. The Court may also give an advisory opinion upon any dispute or question referred to it by the Council or by the Assembly.

#### ARTICLE 15.

If there should arise between Members of the League any dispute likely to lead to a rupture, which is not submitted to arbitration in accordance with Article 13, the Members of the League agree that they will submit the matter to the Council. Any party to the dispute may effect such submission by giving notice of the existence of the dispute to the Secretary General, who will make all necessary arrangements for a full investigation and consideration thereof.

For this purpose the parties to the dispute will communicate to the Secretary General, as promptly as possible, statements of their case with all the relevant facts and papers, and the Council may forthwith direct the publication thereof.

The Council shall endeavor to effect a settlement of the dispute, and if such efforts are successful, a statement shall be made public giving such facts and explanations regarding the dispute and the terms of settlement thereof as the Council may deem appropriate.

If the dispute is not thus settled, the Council either unanimously or by a majority vote shall make and publish a report containing a statement of the facts of the dispute and the recommendations

which are deemed just and proper in regard thereto.

Any Member of the League represented on the Council may make public a statement of the facts of the dispute and of its conclusions regarding the same.

If a report by the Council is unanimously agreed to by the members thereof other than the Representatives of one or more of the parties to the dispute, the Members of the League agree that they will not go to war with any party to the dispute which complies with the recommendations of the report.

If the Council fails to reach a report which is unanimously agreed to by the members thereof, other than the Representatives of one or more of the parties to the dispute, the Members of the League reserve to themselves the right to take such action as they shall consider necessary for the maintenance of right and justice.

If the dispute between the parties is claimed by one of them, and is found by the Council, to arise out of a matter which by international law is solely within the domestic jurisdiction of that party, the Council shall so report, and shall make no recommendation as to its settlement.

The Council may in any case under this Article refer the dispute to the Assembly. The dispute shall be so referred at the request of either party to the dispute, provided that such request be made within fourteen days after the submission of the dispute to the Council.

In any case referred to the Assembly, all the provisions of this Article and of Article 12 relating to the action and powers of the Council shall apply to the action and powers of the Assembly, provided that a report made by the Assembly, if concurred in by the Representatives of these Members of the League represented on the Council and of a majority of the other Members of the League, exclusive in each case of the Representatives of the parties to the dispute, shall have the same force as a report by the Council concurred in by all the members thereof other than the Representatives of one or more of the parties to the dispute.

#### ARTICLE 16.

Should any Member of the League resort to war in disregard of its covenants under Articles 12, 13 or 15, it shall ipso facto be deemed to have committed an act of war against all other Members of the League, which hereby undertake immediately to subject it to the severance of all trade or financial relations, the prohibition of all intercourse between their nationals and the nationals of the covenant-breaking State, and the prevention of all financial, commercial or

personal intercourse between the nationals of the covenant-breaking State and the nationals of any other State, whether a Member of the League or not.

It shall be the duty of the Council in such case to recommend to the several Governments concerned what effective military, naval or air force the Members of the League shall severally contribute to the armed forces to be used to protect the covenants of the League.

The Members of the League agree, further, that they will mutually support one another in the financial and economic measures which are taken under this Article, in order to minimize the loss and inconvenience resulting from the above measures, and that they will mutually support one another in resisting any special measures aimed at one of their number by the covenant-breaking State, and that they will take the necessary steps to afford passage through their territory to the forces of any of the Members of the League which are co-operating to protect the covenants of the League.

Any Member of the League which has violated any covenant of the League may be declared to be no longer a Member of the League by a vote of the Council concurred in by the Representatives of all the other Members of the League represented thereon.

#### ARTICLE 17.

In the event of a dispute between a Member of the League and a State which is not a Member of the League, or between States not Members of the League, the State or States not Members of the League shall be invited to accept the obligations of membership in the League for the purposes of such dispute, upon such conditions as the Council may deem just. If such invitation is accepted, the provisions of Articles 12 to 16 inclusive shall be applied with such modifications as may be deemed necessary by the Council.

Upon such invitation being given the Council shall immediately institute an inquiry into the circumstances of the dispute and recommend such action as may seem best and most effectual in the circumstances.

If a State so invited shall refuse to accept the obligations of membership in the League for the purposes of such dispute, and shall resort to war against a Member of the League, the provisions of Article 16 shall be applicable as against the State taking such action.

If both parties to the dispute when so invited refuse to accept the obligations of membership in the League for the purposes of such dispute, the Council may take such measures and make such recommendations as will prevent hostile

ities and will result in the settlement of the dispute.

#### ARTICLE 18.

Every treaty or international engagement entered into hereafter by any Member of the League shall be forthwith registered with the Secretariat and shall as soon as possible be published by it. No such treaty or international engagement shall be binding until so registered.

#### ARTICLE 19.

The Assembly may from time to time advise the reconsideration by Members of the League of treaties which have become inapplicable and the consideration of international conditions whose continuance might endanger the peace of the world.

#### ARTICLE 20.

The Members of the League severally agree that this Covenant is accepted as abrogating all obligations or understandings inter se which are inconsistent with the terms thereof, and solemnly undertake that they will not hereafter enter into any engagements inconsistent with the terms thereof.

In case any Member of the League shall, before becoming a Member of the League, have undertaken any obligations inconsistent with the terms of this Covenant, it shall be the duty of such Member to take immediate steps to procure its release from such obligations.

#### ARTICLE 21.

Nothing in this Covenant shall be deemed to affect the validity of international engagements, such as treaties of arbitration or regional understandings like the Monroe doctrine, for securing the maintenance of peace.

#### ARTICLE 22.

To those colonies and territories which as a consequence of the late war have ceased to be under the sovereignty of the States which formerly governed them and which are inhabited by peoples not yet able to stand by themselves under the strenuous conditions of the modern world, there should be applied the principle that the well being and development of such peoples form a sacred trust of civilization and that securities for the performance of this trust should be embodied in this Covenant.

The best method of giving practical effect to this principle is that the tutelage of such peoples should be entrusted to advanced nations who by reason of their resources, their experience or their geographical position can best undertake this responsibility, and who are willing to accept it, and that this tutelage should

be exercised by them as Mandatories on behalf of the League.

The character of the mandate must differ according to the stage of the development of the people, the geographical situation of the territory, its economic conditions and other similar circumstances.

Certain communities formerly belonging to the Turkish Empire have reached a stage of development where their existence as independent nations can be provisionally recognized subject to the rendering of administrative advice and assistance by a Mandatory until such time as they are able to stand alone. The wishes of these communities must be a principal consideration in the selection of the Mandatory.

Other peoples, especially those of Central Africa, are at such a stage that the Mandatory must be responsible for the administration of the territory under conditions which will guarantee freedom of conscience and religion, subject only to the maintenance of public order and morals, the prohibition of abuses such as the slave trade, the arms traffic and the liquor traffic, and the prevention of the establishment of fortifications or military and naval bases and of military training of the natives for other than police purposes and the defense of territory, and will also secure equal opportunities for the trade and commerce of other Members of the League.

There are territories, such as South-West Africa and certain of the South Pacific Islands, which, owing to the sparseness of their population, or their small size, or their remoteness from the centers of civilization, or their geographical contiguity to the territory of the Mandatory, and other circumstances, can be best administered under the laws of the Mandatory as integral portions of its territory, subject to the safeguards above mentioned in the interests of the indigenous population.

In every case of mandate, the Mandatory shall render to the Council an annual report in reference to the territory committed to its charge.

The degree of authority, control, or administration to be exercised by the Mandatory shall, if not previously agreed upon by the Members of the League, be explicitly defined in each case by the Council.

A permanent Commission shall be constituted to receive and examine the annual reports of the Mandatories and to advise the Council on all matters relating to the observance of the mandates.

#### ARTICLE 23.

Subject to and in accordance with the provisions of international conventions.

existing or hereafter to be agreed upon, the Members of the League:

- (a) will endeavor to secure and maintain fair and humane conditions of labor for men, women and children, both in their own countries and in all countries to which their commercial and industrial relations extend, and for that purpose will establish and maintain the necessary international organizations;
- (b) undertake to secure just treatment of the native inhabitants of territories under their control;
- (c) will intrust the League with the general supervision over the execution of agreements with regard to the traffic in women and children and the traffic in opium and other dangerous drugs;
- (d) will intrust the League with the general supervision of the trade in arms and ammunition with the countries in which the control of this traffic is necessary in the common interest;
- (e) will make provision to secure and maintain freedom of communications and of transit and equitable treatment for the commerce of all Members of the League. In this connection, the special necessities of the regions devastated during the war of 1914-1918 shall be borne in mind;
- (f) will endeavor to take steps in matters of international concern for the prevention and control of disease.

#### ARTICLE 24.

There shall be placed under the direction of the League all international bureaux already established by general treaties if the parties to such treaties consent. All such international bureaux and all commissions for the regulation of matters of international interest hereafter constituted shall be placed under the direction of the League.

In all matters of international interest which are regulated by general conventions but which are not placed under the control of international bureaux or commissions, the Secretariat of the League shall, subject to the consent of the Council and if desired by the parties, collect and distribute all relevant information and shall render any other assistance which may be necessary or desirable.

The Council may include as part of the expenses of the Secretariat the expenses of any bureau or commission which is placed under the direction of the League.

#### ARTICLE 25.

The Members of the League agree to encourage and promote the establishment and co-operation of duly authorized voluntary national Red Cross organizations

having as purposes the improvement of health, the prevention of disease and the mitigation of suffering throughout the world.

#### ARTICLE 26.

Amendments to this Covenant will take effect when ratified by the Members of the League whose Representatives compose the Council and by a majority of the Members of the League whose Representatives compose the Assembly.

No such amendment shall bind any Member of the League which signifies its dissent therefrom, but in that case it shall cease to be a Member of the League.

#### ANNEX.

##### I. Original Members of the League of Nations Signatories of the Treaty of Peace.

United States of America,	India,
Belgium,	China,
Bolivia,	Cuba,
Brazil,	Ecuador,
British Empire,	France,
Canada,	Greece,
Australia,	Guatemala,
South Africa,	Haiti,
New Zealand,	Hedjaz,
Italy,	Honduras,
Japan,	Portugal,
Liberia,	Rumania,
Nicaragua,	Serb-Croat-Slovene State,
Panama,	Siam,
Peru,	Czechoslovakia,
Poland,	Uruguay.

##### States Invited to Accede to the Covenant.

Argentine Republic,	Persia,
Chili,	Salvador,
Colombia,	Spain,
Denmark,	Sweden,
Netherlands,	Switzerland,
Norway,	Venezuela.
Paraguay,	

#### THEN LAUGH.

Build for yourself a strong box,  
Fashion each part with care,  
When it's strong as your hands can  
make it

Put all your troubles there.

Hide there all thoughts of your failures  
And each bitter cup you did quaff,  
Lock all your heartaches within it—  
Then sit on the lid and laugh.

Tell no one else of its contents,  
Neven its secrets share;  
When you've dropped in it care and  
worry

Keep them forever there.

Hide them from sight so completely  
That the world will never dream  
half,

Fasten a strong lock securely—  
Then sit on the lid and laugh.

—Selected.

# IN MEMORIAM

## **BROTHER FRED BUTLER OF L. U. NO. 9.**

Whereas, It has pleased our Almighty God, in His supreme wisdom to call home from within our ranks, our beloved Brother and fellow worker Fred Butler.

Whereas, The parting of our Brother is deeply felt by all who knew him on the path of life, his ever happy countenance a pleasure to meet, his honest manliness demanding the respect of friend and foe, in the prime of youth, with soul and life afire with ambition and life's stage set for better things, when to the grief of friends and relatives, God's death messenger beckoned from the "great beyond"; therefore be it

Resolved, That we, the members of Local Union No. 9, extend our deepest and most heartfelt sympathy to the bereaved family; and be it further

Resolved, That a copy of these resolutions be sent to the family, a copy sent to our Official Journal and they be made a record thereof in the minutes of our Union.

## **BROTHER J. W. CAVENOE OF L. U. NO. 9.**

Whereas, It has pleased our Heavenly Father, to call from our midst, our esteemed Brother, J. W. Cavenoe; and

Whereas, There will always be a vacancy that cannot be filled and we in our weakness must mourn his departure from this life; therefore be it

Resolved, That we extend to his bereaved family and relatives our heartfelt sympathy, in this their hour of bereavement, and bow our heads in reverence to an all wise father, who moves in mysterious ways, his wonders to perform and say, "Thy will be done"; and be it further

Resolved, That a copy of these resolutions be spread upon our minutes, a copy be sent to his bereaved family and a copy sent to our Official Journal for publication.

## **BROTHER JAMES MCHENRY OF L. U. NO. 39.**

Whereas, We the members of L. U. No. 39 have been called upon to pay our last tribute of respect and esteem to our beloved brother, James McHenry, who has been called from our midst;

Whereas, We recognize in his departure that L. U. No. 39 has lost a true and loyal member;

Resolved, That L. U. No. 39 extend its deepest sympathy to his family, relatives and many friends; and be further

Resolved, That we drape our charter for a period of thirty days in respect to his memory and that a copy of these resolutions be forwarded to his family, a copy to our Official Journal for publication and a copy be spread on the minutes of L. U. No. 39.

## **BROTHER GEORGE A. WOTTON OF L. U. NO. 46.**

Whereas, It has pleased the Heavenly Father to call from our midst our esteemed brother, George A. Wotton; therefore be it

Resolved, That the members of Local Union No. 46, I. B. of E. W., express to the members of our late brother's family our sincere sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of 30 days and that a copy of these resolutions be sent to the bereaved family and also published in our Official Journal.

## **BROTHER B. F. CODDING OF L. U. NO. 46.**

Whereas, It has pleased the Heavenly Father to call from our midst our esteemed brother, B. F. Coddington, therefore be it

Resolved, That the members of Local Union No. 46, I. B. of E. W., express to the members of our late brother's family our sincere sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of 30 days and that a copy of these resolutions be sent to the bereaved family and also published in our Official Journal.

## **BROTHER ARTHUR JOHNSON OF L. U. NO. 64.**

Whereas, It has pleased the Almighty God in His Infinite Wisdom to call from this life our respected friend and brother, Arthur Johnson; and

Whereas, We mourn the loss of one whom the members of this Local held in high esteem for his sterling character and qualities as an earnest and valued member to this Union; therefore be it

Resolved, That we, as a Union in brotherly love pay to his memory by expressing our sorrow at his loss and extend to his family and relatives our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread on the minutes of our Local, a copy sent to the bereaved family, a copy be sent to the Official Journal for publication and that our charter be draped for a period of 90 days.

## **BROTHER L. S. LEFFLER OF L. U. NO. 66.**

Whereas, It has been the will of the Almighty God to call suddenly from our midst our esteemed friend and Brother L. S. Leffler, who lost his life while performing his duties; and

Whereas, The members of Local No. 66, I. B. E. W., have lost by his death a true friend and loyal member and Brother; therefore be it

Resolved, That we, as a Union in brotherly love, pay tribute to his memory by expressing our sorrows at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days as a token of sorrow and loyalty and that a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication, and a copy be spread upon the minutes of Local Union No. 66.

**BROTHER V. G. REYNOLDS, L. U. NO. 80.**

Whereas, God in His Wisdom has seen fit to call from among us one of our Brothers, V. G. Reynolds, who was killed in performance of his duties on August 22, 1920; be it

Resolved, That we, the members of Local Union No. 80, I. B. E. W., of Norfolk, Va., realize that we have lost a faithful, true and loyal Brother and officer; and be it further

Resolved, That we extend to the bereaved wife and family our sincere sympathy in this, their hour of bereavement; and be it further

Resolved, That our Charter be draped for a period of thirty days in respect to his memory and that a copy of this Resolution be printed in the Worker and the Union Advertiser, one be spread upon the minutes of our meeting and that one be sent the bereaved family.

**BROTHER FRED W. BARTLETT OF L. U. NO. 103.**

Whereas, The sudden and unforeseen call of our Heavenly Father has removed from our midst an esteemed friend and brother; and

Whereas, In his life Brother Fred W. Bartlett was a true friend and a kind and loving husband and a loyal member of our Brotherhood, as the Heavenly Father gave him the light to see these interests; therefore be it

Resolved, That Local 103, Boston, Massachusetts, pay tribute to his memory by expressing our sorrow of his loss and extend his family our deepest sympathy in this, their hour of bereavement;

Resolved, That our charter be draped for thirty days in due respect of his memory and that a copy of these resolutions be sent to our Official Journal for publication.

**BROTHER THOMAS FINN OF L. U. NO. 127.**

Whereas, It has been the will of the Almighty God to call from our midst, while in the performance of his duty, our beloved brother, Thomas Finn;

Whereas, The members of Local Union No. 127, I. B. of E. W., have lost by death, a loyal member, a true friend and brother; therefore be it

Resolved, That we as a union in brotherly love pay tribute to his memory, and extend to his relatives our deepest sympathy; and be it further

Resolved, That for a period of thirty days we drape our charter in mourning, and that one copy of these resolutions be sent to his bereaved relatives, one copy spread upon the minutes of Local Union No. 127, and one copy be sent to our International Office for publication in our Official Journal.

**BROTHER HENRY BAILEY OF L. U. NO. 137.**

Whereas, It has pleased the Almighty God in His Infinite Wisdom to remove from our midst, our beloved brother, Henry Bailey, who met his death September 17th, while in the discharge of his duties;

Whereas, We, his fraternal brothers and fellow workers, are deeply grieved over his untimely end, and deeply mindful of the sorrow his going has brought us, and his bereaved wife and family; therefore be it

Resolved, That we extend to his bereaved widow and family our deepest sympathy in their hour of grief, and assure them of our devoted fraternal assistance; and be it further

Resolved, That these resolutions be spread on our minutes, and a page be devoted to his memory, a copy be sent to his widow and family, and a copy sent to the International Office for publication in the Official Journal.

**BROTHER HUGH G. HARRINGTON OF L. U. NO. 152.**

Whereas, Almighty God in His Divine Wisdom has chosen to call from our midst our esteemed friend and Brother Hugh G. Harrington.

Whereas, We recognize in his sudden departure from this world L. U. No. 152 has lost a true, loyal and worthy brother; therefore be it

Resolved, That the members of L. U. No. 152 extend their deepest sympathy to his family, relatives and many friends; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory and that a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication and a copy be spread upon the minutes of L. U. No. 152.

**BROTHER BEN SHERMAN OF L. U. NO. 169.**

Whereas, The members of Local Union No. 169 of Fresno, California, are again called upon to pay last tribute and respects to a departed brother, Ben Sherman, who was taken from our midst while working for The San Joaquin Light and Power Co.; be it

Resolved, That the members of Local Union No. 169 extend their deepest and heartfelt sympathy to his family and relatives in their hour of sorrow; and also be it

Resolved, That our charter be draped for a period of thirty days in his memory; and be it further

Resolved, That a copy of these resolutions be sent his bereaved family, a copy be sent to the Official Journal and a copy spread upon the minutes of this Local Union.

**BROTHER B. C. ALLEN OF L. U. NO. 177.**

Whereas, It has pleased Almighty God, in His infinite wisdom to call from this life, our esteemed Brother B. C. Allen; and

Whereas, We mourn the loss of one whom we had learned to look upon as an earnest and faithful member, and loved for his sterling character; therefore be it

Resolved, That we as a Union, extend our sympathy at this time to his family and friends in their bereavement; and be it further

Resolved, That a copy of this resolution be sent to the bereaved family, a copy published in the Official Journal and entered into the minutes of this local, and that we pay silent tribute to his memory by draping the charter for thirty days.



**BROTHER CARL J. HASSETT OF L. U. NO. 209.**

Whereas, It has pleased Almighty God in His infinite wisdom to call from this life our respected friend and brother, Carl J. Hassett; and

Whereas We mourn the loss of one whom the members of this Local held in high esteem for his sterling character and qualities as an earnest and valued member of this union; therefore be it

Resolved, That we as a union in brotherly love, pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread on the minutes, a copy sent to the bereaved family and a copy sent to our Official Journal for publication.

**BROTHER C. W. CARLISLE OF L. U. NO. 286.**

Whereas, The Almighty God in His infinite wisdom, has seen fit to call from our midst, Brother C. W. Carlisle; and

Whereas, We recognize in his untimely removal from us, Local Union 286 has lost an esteemed and worthy member, the country a good citizen and the home a faithful and devoted husband and father; therefore be it

Resolved, That Local Union No. 286 extend to his family their deepest and heartfelt sympathy in their hour of sorrow; and be it further

Resolved, That our charter be draped in mourning for thirty days, that a copy of these resolutions be sent to his wife, a copy to our International Office for publication in the Official Journal and a copy be spread on our minutes.

**BROTHER PHIL CAUGHTRY OF L. U. NO. 465.**

Whereas, The Great and Wise Deity, governs all the earth and the clouded, canopy above us, has been pleased to take from us a respected citizen, a staunch friend and a true brother, Phil Caughtry; and

Whereas, Local Union 465 mourns the loss of the valuable brother who possessed such a sterling character and high qualities; therefore be it

Resolved, That we, his fraternal brothers, pay tribute to his memory by extending to the family of this brother our deepest heartfelt sympathy in their hour of sorrow; and be it further

Resolved, That a copy of these resolutions be spread upon the record book of Local Union 465, a copy be sent the Official Journal of the Brotherhood for publication, a copy be mailed to the bereaved family, and the charter be draped for a period of thirty days as a token of our sorrow at the loss of such a notable brother.

**BROTHER DEXTER McLELLAN OF L. U. NO. 482.**

Whereas, Local No. 482, I. B. E. W., has been called upon to pay the last tribute of respect to the memory of our late brother Dexter McLellan who has been taken from our midst; and

Whereas, Local No. 482 lost by his death a true brother, one who was held in high esteem, not only by our own members, but by all who came in contact with him; therefore be it

Resolved, That the members of Local No. 482, I. B. E. W., extend their deepest and heartfelt sympathy to his beloved wife and children, relatives and friends in their hours of sorrow; and be it further

Resolved, That this resolution be spread upon the minutes of this Local, a copy forwarded to his family, and a copy forwarded to our Official Journal, and also that our charter be draped for thirty days in memory of our late brother.

**BROTHER FLOREN DESROSIER OF L. U. NO. 492.**

Whereas, The sudden and unforeseen call of our Heavenly Father has removed from our midst an esteemed friend and Brother; and

Whereas, Brother Desrosiers was a true and loyal member of this Local, a loving father and husband; therefore be it

Resolved, That this Local No. 492 of Montreal take the means of expressing its sympathy, to the wife and family of our deceased Brother; and be it further

Resolved, That as a token of esteem to his memory, our charter be draped for thirty days, a copy of these resolutions be sent to the members of his family, to the Official Journal, and be spread on the minutes of this Local.

**BROTHER JOSEPH HIGGINS OF L. U. NO. 541.**

Whereas, It has pleased God in His Infinite Wisdom to call from this life our respected friend and brother, Joseph Higgins; and

Whereas, We mourn the loss of whom the members of this Local Union held in high esteem for his sterling character and qualities as an earnest and valued member of this Union; therefore be it

Resolved, That we as a union of brotherly love pay tribute to his memory by expressing our sorrow at his loss, and extend to his wife and children our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes of this Local, a copy sent to the bereaved family, a copy sent to the Official Journal for publication and that our charter be draped for a period of 60 days.

**BROTHER ALLEN F. HULETT OF L. U. NO. 1039.**

Whereas, We, the members of Local Union 1039 of Abilene, International Brotherhood of Electrical Workers, have been called upon to pay our last tribute of respect and esteem to Brother Allen F. Hulett who was called from our midst in the performance of his duty on August 31, 1920.

Whereas, In his untimely taking away, Local Union No. 1039 has lost an esteemed and worthy member; and

Resolved, That we, as a Union brotherly love, pay tribute to his memory by extending to his bereaved wife and family our deepest sympathy in this, their hour of grief.

Resolved, That our charter be draped for thirty days and a copy of these resolutions be sent to the Official Journal for publication.

**BROTHER RAY MUELLER OF L. U. NO. 704.**

Whereas, It has pleased the Almighty in His great wisdom to take from our midst Brother Roy Mueller by electrocution while in the discharge of his duties August 3, 1920; therefore be it

Resolved, That we extend our deepest heartfelt sympathy to his family and friends; and be it further

Resolved, That our charter be draped for thirty days and a copy of these resolutions be sent to the bereaved family and a copy to our Official Journal.

**BROTHER L. W. HOLLIS OF L. U. NO. 1043.**

Whereas, It has been the will of the Almighty God to call suddenly from our midst our brother, L. W. Hollis;

Whereas, The members of L. U. 1043 of the I.B. E. W. have lost by his death a loyal member and a true friend and brother;

Resolved, That we as a Union in brotherly love pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That for a period of thirty days we drape our charter in mourning and that a copy of the resolutions be sent to his bereaved family and a copy be spread upon our minutes.

**BROTHER W. S. AGUE.**

Whereas, It has pleased the Supreme Being to look down from His Majestic Throne of Grace and summon from our midst in the prime of his life our late brother, W. S. Ague, to answer the roll call up yonder from where no travelers ever return.

While in the discharge of his duty on earth he was suddenly called Monday, August 30, 1920. He was not found wanting, but answered the Trumpet Call.

We all mourn our loss but we should rejoice. He has gone to a place of rest and everlasting joy, where God shall wipe away all tears. His family shall miss him, also his co-workers, but he is still with us all in spirit. Therefore, be it

Resolved, Our Local Union shall pay the last respect we can on this earth to drape our charter for the period of thirty days, send a copy of these Resolutions to the bereaved family, spread a copy on our Local Minutes, also send a copy to our official publication, The Electrical Worker.

GONE BUT NOT FORGOTTEN.

**LIFE.**

If I live a life that's clean and square,  
And I love my fellow man.  
If I lend a hand to help him bear  
His burden whene'er I can,  
I need not fear what the future holds,  
Nor what the reward will be,  
For the mighty love that all enfolds  
Will most surely care for me.  
If a word of cheer I speak to one  
Whose sorrows have borne him down,  
And I give him hope to journey on,  
And change to a smile his frown,  
I shall not dread when the shadows fall  
And the end of life draws near,  
For that wondrous love that shelters all  
Will drive away all my fear.  
My life is measured by what I mete,  
And I earn my own reward.  
The love I give makes my heart complete;  
Through it I gain the award.  
Though I dwell in a house by the road,  
Or far from the haunts of men,  
If only love makes light the abode  
No fear shall enter it then.

—Anonymous.

**DON'T BE A KNOCKER.**

Don't criticise your neighbors' faults,  
No matter what they do;  
Don't ridicule the masses or  
Malign the chosen few.  
Don't think yourself a censor for  
The whole of the human flock,  
And just remember as you go  
That any fool can knock.

Don't laugh at those who make mistakes,  
And stumble on the way,  
For you are apt to follow them  
And almost any day.  
Don't think the others shifting sands  
While you are solid rock,  
And don't forget, for heaven's sake,  
That any fool can knock.  
Don't be a puller down of fame,  
On other men conferred;  
Don't give a parting kick to one  
Who fell because he erred.  
Don't think that you are perfect, and  
The only size in stock.  
And now, once more, just bear in mind  
That any fool can knock.

—Anon.

**THE REAL SABOTAGERS.**

Sabotage is a crime attributed to labor, and to labor alone. There is no evidence to support the charge. Yet if all the charges against labor were true, they would be small in comparison with the sabotage of capitalism. The railroads sabotage all industry. They sabotage the production of wealth. They sabotage its distribution. The railroads sabotage independent coal operators by refusing to give them cars. This throws tens of thousands of men out of work. It causes coal shortage and high prices. The railroads sabotage agriculture by working with the packers, the speculators, the millers, and the food gamblers. They leave food to rot in the fields

in order to keep up prices. A food shortage means that the gamblers can control the price of food much more easily than they can if food is abundant. The railroads have sabotaged and destroyed thousands of independent industries. They have sabotaged hundreds of thousands of men who have been deprived of work by such discriminations.

The banks sabotage our industrial life from one end of the country to another. They charge the farmer extortionate rates of interest. Often they deny him credit altogether. They lend their money to the big trusts and refuse money to men to build homes or to start in industry. The banks, like the railroads, support monopoly. In supporting monopoly, they destroy competition and sabotage the talent, the initiative and the ability of America to produce wealth.

Sabotage is a crime of capital, not a crime of labor. It has been estimated that the wealth of America would be increased at least four-fold if the land, transportation, banking, and credit were opened up to human effort as they should be in a really democratic state.—Labor.

#### WHY NOT NOW?

The Accepted Time is the Present  
Time to Be a True Blue Union  
Man By Supporting the Union  
Label in Making Purchases.

BY JOHN J. MANNING

Secretary-Treasurer, Union Label  
Trades Department.

Co-operation is the keynote for success, and it is with this thought in mind that a few suggestions are offered at this season of the year, when many trade unionists are purchasing wearing apparel.

Let us make it a banner year for the union label. We should see to it that all our clothing, from hat to shoes, bears a union label, and the appearance of the hat should not be spoiled by a non-union haircut, nor the fit of the shoe by a non-union stocking.

With union-label clothing, nothing would be in better taste than a shirt, collar, necktie and belt bearing the union label. Your hands will appear more shapely in union-labeled gloves, and you will find a union clerk most courteous in supplying these articles.

When you have occasion to travel, look for the button of the street car railway employe and the card or button of the chauffeur, while your traveling bag should also bear the union label. When-

ever there is an occasion to carry sandwiches, see to it that the meat is obtained from a union market, and that the bread is union-labeled and made from union labeled flour.

When your church or lodge requires music for entertainers, see to it that union musicians are employed, and the programs, with the Allied Printing Trades label attached, should be printed on union water-marked paper.

If you enjoy the theater or moving pictures, attend only theaters where members of the Theatrical Stage Employees and Moving Picture Operators are employed.

When repairs are necessary to the house in which you live or a building in which you are interested, do everything possible to have that work done by good-standing members of the Building Trades, and there is no good reason why your soiled linen should not be cleaned in an up-to-date union laundry.

During the evening, as you enjoy your union label cigar or pipe of union-labeled tobacco and the clouds of smoke encircle you, and the good housewife sweeps up the accumulation of dust with a union-labeled broom, you may think of a better way to be a practical union man the year 'around.

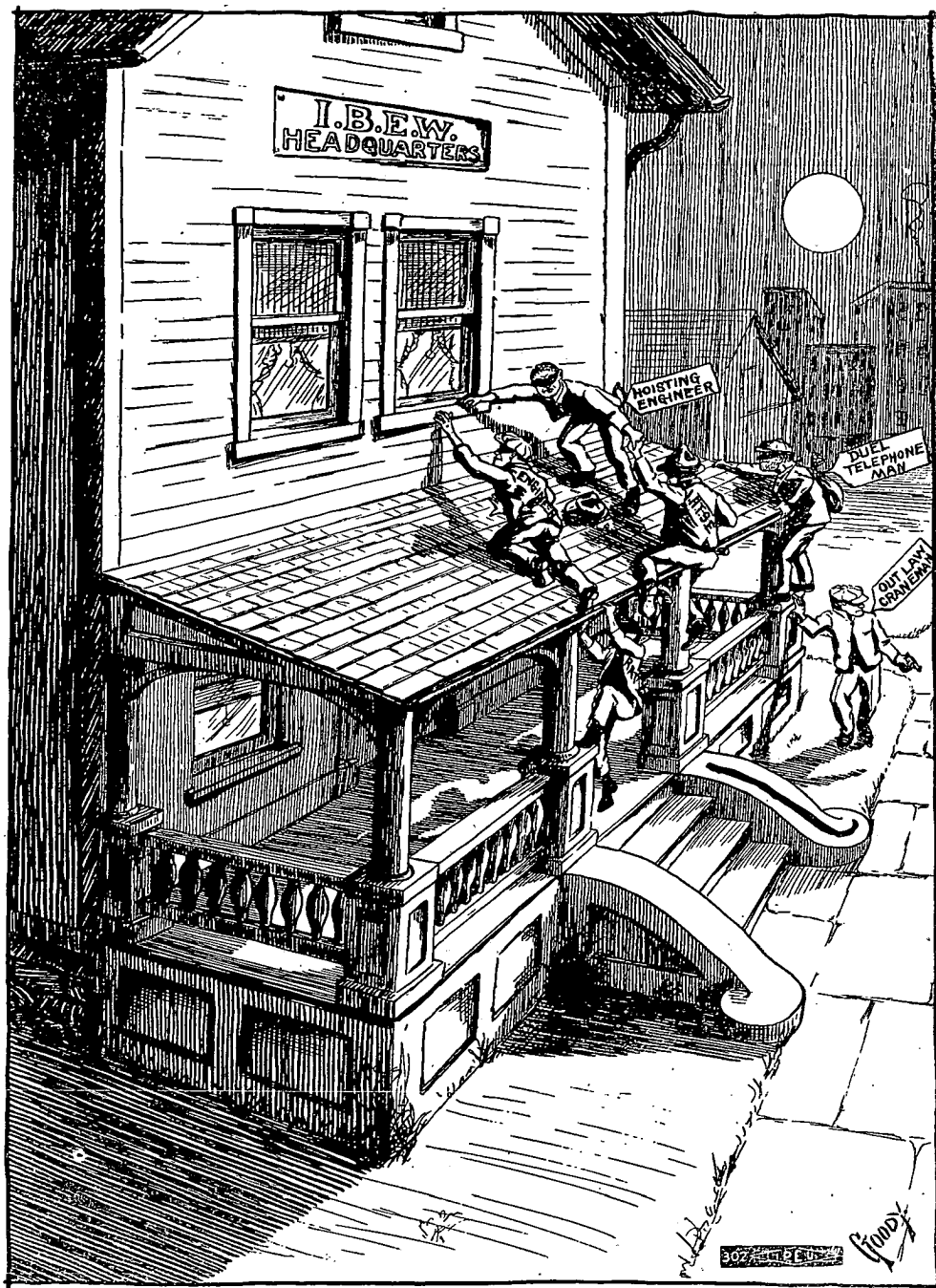
#### WHAT IS A SCAB?

Attorney Brinsmade has been quoted as stating that the definition of the word "Scab" is a man who wants to work and can't.

Let us take an English opinion, as Mr. Brinsmade is fond of quoting English Law, and get a proper definition.

At a conspiracy trial held in England, the prosecuting counsel gave the following definition of a scab:

"A scab is to his trade what a traitor is to his country, and though both may be useful in troublesome times they are detested when peace returns, by all, so when help is needed, a scab is the last to contribute his assistance, and the first to grasp a benefit he never labored to procure. He cares only for himself; he sees not beyond the extent of a day, and for a monetary approbation he would betray his friends, family and country; in short, he is a traitor on a small scale, who in turn sells the journeyman, and is himself afterward sold in his turn by his employer, until at last he is despised by him and detested by all. He is an enemy to himself, to the present age and to prosperity. Remember the names and faces. You will meet them again.



"Watch 'em!" The Porch Climbers are at it again.

Official Journal of the  
INTERNATIONAL  
ELECTRICAL WORKERS AND OPERATORS  
Published Monthly

CHAS. P. FORD, Editor  
Machinist Bldg., Washington, D. C.

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NOTICES.

If this should come to the notice of A. Pederson, a lineman, or any one knowing his address, please communicate with A. C. Winsch., Box 406, Jerome, Arizona.

Anyone knowing the whereabouts of R. W. Lewis, please notify T. A. Lewis, 817 Walnut Street, Gadsseless, Alabama.

R. E. Collins, lineman, or any one of Brotherhood, knowing his address will confer a great favor by notifying Lock Box 444, Steubenville, O.

Brothers stay away from Wichita Falls, Texas and we notify you later on about whipping the Open Shop parasite.

Casey Diviney, F. S.  
L. U. No. 681.

For misconduct, we have levied an assessment of \$250 against Tom Filmer, Card No. 351509.

C. A. Tomlinson, Rec. Sec'y.  
L. U. No. 378, San Francisco, Calif.

For misconduct, we have levied an assessment of \$150 against Leroy Troxell, Card No. 406100.

J. E. Hurlbut, Rec. Sec'y.  
L. U. No. 367, Easton, Pa.

This is to advise all members that one Harry Raucer, claiming membership in Local 8 of Toledo, worked unfairly in the jurisdiction of Local 93.

Arthur B. Czech, Secy.  
L. U. No. 93, E. Liverpool, Ohio.

Anyone knowing the address of Brother Jack Munger who was initiated in Salem, Oregon local about 12 years ago, write his mother, Mrs. Loretta Munger, 110 Idaho Ave., Kellogg, Idaho, or Local 609, Box 1777, Spokane, Wash.

D. P. Reid, F. S.

We desire to request all local unions to refuse membership to E. G. Pfarr, aged 45, height 6 ft., color hair and eyes gray; on account of his unfair attitude to the undersigned local union.

Local Union No. 33, New Castle, Pa.  
By H. P. Calahan, Rec. Secy.

Any one knowing the address of relatives of Brother L. W. Hollis, who died here Sept. 7, kindly notify us as we wish to settle up the affairs of Brother Hollis.

Chas. Funkhouser, F. S. No. 156.  
Box 251, Ft. Worth, Texas.

Notice to all members of Death Benefit Fund of L. U. 465 of the death of Bro. Phil. Cauthry who was killed on Sept. 3, 1920, while working for the San Diego Con. Lt. & Gas. Co., will please send their \$1.00 if they wish to continue said benefit to C. A. De Tienne, Fin. Sec., Box 118, San Diego, Calif.

This is to advise the Brotherhood that Otto Walters, Ralph Peterson and Ira Swegle have been fined two hundred and fifty dollars and suspended from membership for working on the Telephone job, which is now unfair to this Local.

L. U. No. 184.  
Signed, A. W. Maze.

Anyone knowing the whereabouts of John (Jack) Wallace, please notify his sister, Mrs. Ralph E. Hutchinson, 1500 N. 19th St., Boise, Idaho, or convey the information to Local Union No. 291.

When last heard of, he was working out of Billings, Mont.

R. F. Murphy, Rec. Sec'y.  
L. U. No. 291, Boise, Idaho.

We have imposed an assessment of \$150 on N. W. Laidlaw, Card No. 501326, for violation of Article 23, Section 7, and Article 31, Sections 2 and 3, of the Constitution.

All local unions are requested to take notice.

James E. Walterhouse, Rec. Sec'y.

L. U. No. 1004, 246 Tecumseh St., Sarnia, Ont.

Local 57 desires to advise all members that they have made an examination of the accounts of Brother E. F. Aldrich, who had charge of the strike funds during the Utah Power & Light strike, and they find Brother Aldrich has discharged his stewardship in a very creditable manner and has been released from all obligations pertaining to his handling of the funds.

Dave Anderson, F. S.  
Local 57.

**NOTICES.**

All members are advised and urged to communicate with Local Unions 397 and 677 before accepting positions in the Panama Canal Zone.

Members are sure of prompt attention to all communications addressed to locals concerning conditions of employment, etc.

In cabling the Canal Zone, locals send same to Shady, Balboa, designating who to deliver message to. Send collect.

R. O. Stiles,

L. U. No. 397, Balboa, C. Z.

The strike is still on here between Local 54's members and Columbus Ry., Power and Light. They are working finks and getting nothing done in the way of actual work, as usual. By order of our Executive Board a fine of \$200 was placed against the following men and ordered published:

C. Corder, Wm. Higans, R. P. Kiouss, Ralph Luzader, A. Remy, Wm. Riddle, R. Weibacher, John Bolar, Frank Sturns, Earl Delashmutt, John Groce, Wm. Neff, Frank Killian, Fred Krouse, Fred Neff, Roy Cornwell, Joe Stevens, Milton Barkhurst, John Dutton and J. Merrian; the latter two did not hold cards in our organization but took the place of men who did not return at the Company's call.

The strongest part of this matter, and the part that shows what calibre they are, is the Company has been paying the imported strike-breakers from \$25.00 to \$18.00 per day, and expenses. These men returned and scabbed on these men for 67c per hour, an increase of 1c per hour over what they were getting when they went out. The balance of our men are standing pat after being out over 60 days, and are keeping them at work and happy at something else.

Respectfully yours.

W. Gaver, R. S.

**INFORMATION WANTED.**

The above is a likeness of Roy B. Bain, electrician, formerly identified with Local



48 of Portland, Oregon. The last information received concerning Mr. Bain's where-

abouts was February, 1917. His sisters are very desirous of obtaining information concerning his whereabouts, and any one having knowledge of his present location will confer a greatly appreciated favor by communicating the information to J. W. MacMahon, Secretary, Local Union 533, Proctor, Minn., Box 328.

Mr. Bain is about 34 years of age, 5 ft. 10½ in. high, and very dark complexioned. 29-10607-E. W.

**AROUND THE CIRCUIT.**

Local No. 17 of Detroit has been successful in negotiating new wage agreement with the Detroit Edison Company. The settlement provides for wage rate of \$1.01½ per hour, retroactive to August 26th. This covers linemen and cable splicers. Meter installers receive increase of 44c per hour, making their weekly rate \$42.50. They are to receive annual vacations with pay; also compensation for all holidays and no lost time on account of sickness or disability.

Each meter setter is provided with an automobile which is provided for in a rather unique manner. The men buy the automobile from the company and pay \$10 a week until the machine is paid for. The company, in turn, hires the machine, together with the men's services, and pays \$16 per week additional for the machine. The machines are repaired monthly in the company's repair shops, free of charge.

Representative Lyons assisted the Local in conducting negotiations.

**THE MENACE.**

I claim the Right to Work—

For whatever the boss will pay;

If the wage is low, why, out you go

And in I come to stay.

I've not your skill,

But I've got the will

To do as the masters say.

I claim the Right to Work—

Till my very soul is raw;

I claim the right for day and night

So long as a cent I draw;

For when you quit

I earn my bit;

So I'm for the twelve-hour law.

I claim the Right to Work—

In a shop where few may thrive;

In dust and smell, or firetrap's hell,

From five o'clock till five;

Though every breath

Is sick with death,

What matter if I'm alive?

I force the wages down?

Of the many to slave and shirk?

Although I quicken, the hundreds sicken

Amid the muck and mirk.

Well, what care I

If the workers die—

I claim the Right to Work.

From The Judas, by Herbert Kauffman.



# EDITORIAL



## READ CAREFULLY MAKE NO MISTAKES

When this issue reaches our readers the national election will be but a few days off, the results of which will mean much to the future of the wage earners. Voters who are not blindly partisan will be making up their minds who they will favor with their votes. The partisan slaves can be depended on to vote as their grandfathers and fathers did. The issues or past records of candidates will make no difference to partisan slaves.

Labor has much at stake. If the candidates supported by Big Business, the United States Chamber of Commerce and Employers' Associations generally are elected, Labor can hope for little, if any, consideration. The gains made by past years of effort and sacrifices will probably be wiped out without much ceremony and in less time than it takes to open and close a meeting.

The stage having already been set at a certain convention held during the year of 1919 where plans to destroy the Labor Movement and establish the non-union shop were perfected, a number of methods were to be used. Company organizations labeled "American Plan" was one. "Control of the National Government" was another. The schemers did not care what party won the election so long as the candidates were reactionary minded and hostile to the wage earner. Big Business admits it cannot defeat Labor on the industrial field unaided. It needs the help of such governmental agencies as injunctions, machine guns and bayonets. Once that is assured the greedy employing interests will entertain a snug feeling of security and consider the ideal has at last been realized therefore, their desire to carry the national elections and place in public office men hostile to Labor and deaf to the public's interests. This is well evidenced by a letter recently sent out by Wm. H. Barr, President of the National Founders Association, a very active manufacturers organization. A quotation from the letter supports this conclusion:

"One of these problems in which every business man is interested is whether the labor unions will run the United States after March 4, 1921. Perhaps it might be expressed differently: Shall Samuel Gompers exercise a greater power after March 4, 1921, than he has exercised in the last few years? If there is any access of power, then, indeed would he become an autocrat and practically a dictator. A campaign is in progress, by all odds the greatest which the American Federation of Labor and its allied unions have attempted, and this fact must be remembered all the time by all the people who are not willing that a class oligarchy shall be established. The situation is serious only because of the apparent indifference of business men and those most interested in the campaign of Gompers and his associates. He is attempting to secure a balance of power by the election of obedient legislators and thus enforce a controlling interest in one of the prominent parties. It is the duty of every voter to understand the situation and to act with all energy in preventing the consummation of the plan which is being so adroitly and effectively operated. The failure of this campaign to date merely reflects the good sense of all the people. That part of the campaign was in the primaries and the fight must be continued until after the election in

November. Always bear in mind the question: Shall all of the people of the United States control the Government after March 4, 1921?"

From this it will be seen that the representative of the National Founders Association is very much alarmed that the men supported by the American Federation of Labor in its non-partisan campaign may be successful in the election. It is also substantial evidence that the National Founders Association and similar organizations of employers have no intention of supporting any candidate friendly to Labor's interests. Therefore, the question naturally arises: "What will Labor do?" Will Labor support the candidates that the employing interests place their seal of approval on? Election day will provide the answer.

In this election workers cannot plead ignorance and lack of knowledge concerning the records of those who are seeking public office as the American Federation of Labor and its affiliated organizations have put forth every effort to place the records of men who have been both friendly and hostile to Labor in the hands of the voters. In last month's issue appeared the names of Labor's friends and enemies. This month we are publishing the names of those whose records show they are unfriendly to Labor's interests. Many of those included in the list have already gone down to defeat in the primaries or else declined to seek renomination, fearing the result owing to their past records. The names are submitted without thought or consideration of political parties. We disavow holding any political bias. We are not interested in the success of any particular party or candidate. Our only interest is to provide our readers with the past records of candidates who are seeking political favor. If men and women of Labor knowingly vote for those who are unfriendly that is their misfortune. Our duty ends after providing the information.

If you elect an enemy it is your disadvantage. If you defeat an enemy it is your advantage.

None of the following Senators and Congressmen are entitled to votes of wage earners, or their friends and sympathizers.

NAME	DISTRICT	RESIDENCE
<b>ALABAMA</b>		
Senator Oscar W. Underwood.....		Birmingham
<b>ARIZONA</b>		
Senator Marcus A. Smith.....		Tucson
<b>CALIFORNIA</b>		
Senator James D. Phelan.....		San Francisco
Congressman Julius Kahn.....	Fourth	San Francisco
Congressman J. A. Elston.....	Sixth	Berkeley
Congressman H. E. Barbour.....	Seventh	Fresno
Congressman H. S. Hersman.....	Eighth	Gilroy
Congressman H. Z. Osborne.....	Tenth	Los Angeles
Congressman Wm. Kettner.....	Eleventh	San Diego
<b>COLORADO</b>		
Senator Chas. S. Thomas.....		Denver
Congressman W. N. Vaile.....	First	Denver
Congressman G. B. Timberlake.....	Second	Sterling
Congressman G. U. Hardy.....	Third	Canon City
<b>CONNECTICUT</b>		
Senator Frank B. Brandegee.....		New London
Congressman Augustine Lonergan.....	First	Hartford
Congressman R. P. Freeman.....	Second	New London
Congressman J. Q. Tilson.....	Third	New Haven
Congressman Schuyler Merritt.....	Fourth	Stamford
Congressman J. P. Glynn.....	Fifth	Winsted
<b>DELAWARE</b>		
Congressman C. R. Layton.....	At Large	Georgetown



# WORKERS AND OPERATORS

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NAME	DISTRICT	RESIDENCE
FLORIDA		
Congressman H. J. Drane.....	First	Lakeland
Congressman Frank Clark.....	Second	Gainesville
GEORGIA		
Senator Hoke Smith.....		Atlanta
Congressman C. R. Crisp.....	Third	Americus
Congressman W. C. Wright.....	Fourth	Newman
Congressman W. D. Upshaw.....	Fifth	Atlanta
Congressman T. M. Bell.....	Ninth	Gainesville
Congressman Carl Vinson.....	Tenth	Milledgeville
ILLINOIS		
Senator L. Y. Sherman.....		Springfield
Congressman M. B. Madden.....	First	Chicago
Congressman J. R. Mann.....	Second	Chicago
Congressman W. W. Wilson.....	Third	Chicago
Congressman Niels Juul.....	Seventh	Chicago
Congressman F. A. Britten.....	Ninth	Chicago
Congressman C. R. Chindblom.....	Tenth	Chicago
Congressman I. C. Copley.....	Eleventh	Aurora
Congressman C. E. Fuller.....	Twelfth	Belvidere
Congressman J. C. McKenzie.....	Thirteenth	Elizabeth
Congressman W. J. Graham.....	Fourteenth	Aledo
Congressman Clifford Ireland.....	Sixteenth	Peoria
Congressman F. L. Smith.....	Seventeenth	Dwight
Congressman J. G. Cannon.....	Eighteenth	Danville
Congressman W. B. McKinley.....	Nineteenth	Champaign
Congressman E. B. Brooks.....	Twenty-third	Newton
Congressman E. E. Denison.....	Twenty-fifth	Marion
Congressman Richard Yates.....	At Large	Springfield
INDIANA		
Senator James E. Watson.....		Rushville
Congressman O. R. Luhring.....	First	Evansville
Congressman O. E. Bland.....	Second	Linton
Congressman J. W. Dunbar.....	Third	New Albany
Congressman J. S. Benham.....	Fourth	Benham
Congressman Everett Sanders.....	Fifth	Terre Haute
Congressman R. N. Elliott.....	Sixth	Connersville
Congressman Merrill Moores.....	Seventh	Indianapolis
Congressman A. H. Vestal.....	Eighth	Anderson
Congressman F. S. Purnell.....	Ninth	Attica
Congressman W. R. Wood.....	Tenth	Lafayette
Congressman Milton Kraus.....	Eleventh	Peru
Congressman L. W. Fairfield.....	Twelfth	Angola
Congressman A. J. Hickey.....	Thirteenth	Laporte
IOWA		
Senator Albert B. Cummins.....		Des Moines
Congressman H. E. Hull.....	Second	Williamsburg
Congressman G. N. Haugen.....	Fourth	Northwood
Congressman J. W. Good.....	Fifth	Cedar Rapids
Congressman W. R. Green.....	Ninth	Council Bluffs
Congressman L. J. Dickinson.....	Tenth	Algona
Congressman W. D. Boies.....	Eleventh	Sheldon
KANSAS		
Senator Charles Curtis.....		Topeka
Congressman D. R. Anthony.....	First	Leavenworth
Congressman E. C. Little.....	Second	Kansas City
Congressman P. P. Campbell.....	Third	Pittsburg
Congressman Homer Hock.....	Fourth	Marion
Congressman J. Strong.....	Fifth	Blue Rapids
Congressman H. B. White.....	Sixth	Mankato
Congressman J. N. Tincher.....	Seventh	Medicine Lodge
KENTUCKY		
Senator J. W. C. Beckham.....		Frankfort
Congressman C. F. Odgen.....	Fifth	Louisville
Congressman J. M. Robinson.....	Eleventh	Barbourville
LOUISIANA		
Senator E. J. Gay.....		Plaquemine
Congressman H. G. Dupee.....	Second	New Orleans

NAME	DISTRICT	RESIDENCE
<b>MAINE</b>		
Congressman L. B. Goodall.....	First .....	Sanford
Congressman W. H. White, Jr.....	Second .....	Lewiston
Congressman J. A. Peters.....	Third .....	Ellsworth
Congressman I. G. Hersey.....	Fourth .....	Houlton
<b>MARYLAND</b>		
Senator John Walter Smith.....		Snow Hill
Congressman Wm. Andrews.....	First .....	Cambridge
Congressman C. D. Benson.....	Second .....	Halethorp
Congressman C. P. Coady.....	Third .....	Baltimore
Congressman J. C. Linthicum.....	Fourth .....	Baltimore
Congressman S. E. Mudd.....	Fifth .....	La Plata
Congressman F. N. Ziklman.....	Sixth .....	Cumberland
<b>MASSACHUSETTS</b>		
Congressman A. T. Treadway.....	First .....	Stockbridge
Congressman F. H. Gillett.....	Second .....	Springfield
Congressman C. D. Paige.....	Third .....	Southbridge
Congressman S. E. Winslow.....	Fourth .....	Worcester
Congressman J. J. Rodgers.....	Fifth .....	Lowell
Congressman W. W. Lufkin.....	Sixth .....	Essex
Congressman F. W. Dallinger.....	Eighth .....	Cambridge
Congressman A. T. Fuller.....	Ninth .....	Malden
Congressman G. H. Tinkham.....	Eleventh .....	Boston
Congressman Robt. Luce.....	Thirteenth .....	Waltham
Congressman Richard Olney.....	Fourteenth .....	Dedham
Congressman W. S. Green.....	Fifteenth .....	Fall River
Congressman Joseph Walsh.....	Sixteenth .....	New Bedford
<b>MICHIGAN</b>		
Congressman E. C. Michener.....	Second .....	Adrian
Congressman E. L. Hamilton.....	Fourth .....	Niles
Congressman C. E. Mapes.....	Fifth .....	Grand Rapids
Congressman P. H. Kelley.....	Sixth .....	Laansing
Congressman L. C. Cramton.....	Seventh .....	Lapeer
Congressman J. W. Fordney.....	Eighth .....	Saginaw
Congressman J. C. McLaughlin.....	Ninth .....	Muskegon
Congressman G. A. Currie.....	Tenth .....	Midland
<b>MISSOURI</b>		
Senator Selden P. Spencer.....		St. Louis
Congressman C. F. Bocher.....	Fourth .....	Savannah
Congressman C. A. Newton.....	Tenth .....	St. Louis
Congressman L. C. Dyer.....	Twelfth .....	St. Louis
Congressman E. D. Hays.....	Fourteenth .....	Cape Girardeau
<b>NEBRASKA</b>		
Congressman C. F. Reavis.....	First .....	Falls City
Congressman A. W. Jeffries.....	Second .....	Omaha
Congressman R. E. Evans.....	Third .....	Dakota City
Congressman M. O. McLaughlin.....	Fourth .....	York
Congressman W. E. Andrews.....	Fifth .....	Hastings
Congressman M. P. Kinkaid.....	Sixth .....	O'Neill
<b>NEW JERSEY</b>		
Congressman Issac Bacharach.....	Second .....	Atlantic City
Congressman T. J. Scully.....	Third .....	South Amboy
Congressman E. C. Hutchinson.....	Fourth .....	Trenton
Congressman E. R. Ackerman.....	Fifth .....	Plainfield
Congressman J. R. Ramsey.....	Sixth .....	Hackensack
Congressman A. H. Radcliffe.....	Seventh .....	Paterson
Congressman T. R. Lehiback.....	Tenth .....	Newark
<b>NEW MEXICO</b>		
Congressman B. C. Hernandez.....	At Large.....	Tierra Amarilla
<b>NEW YORK</b>		
Senator Jas. W. Wadsworth, Jr.....		Groveland
Congressman Frederick C. Hicks.....	First .....	Port Washington
Congressman John McCrate.....	Third .....	Brooklyn
Congressman Frederick W. Rowe.....	Sixth .....	Brooklyn
Congressman Wm. E. Cleary.....	Eighth .....	New York City
Congressman Chris D. Sullivan.....	Thirteenth .....	New York City
Congressman Herbert Pell.....	Seventeenth .....	New York City
Congressman Issac Siegel.....	Twentieth .....	New York City

# WORKERS AND OPERATORS

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NAME	DISTRICT	RESIDENCE
NEW YORK—Continued.		
Congressman James W. Husted.....	Twenty-fifth .....	Peekskill
Congressman Edmund Platt.....	Twenty-sixth .....	Poughkeepsie
Congressman Charles B. Ward.....	Twenty-seventh .....	De Bruce
Congressman Roland Sanford.....	Twenty-eighth .....	Albany
Congressman James C. Parker.....	Twenty-ninth .....	Salem
Congressman Frank Crowther.....	Thirtieth .....	Schenectady
Congressman Bertrand Snell.....	Thirty-first .....	Potsdam
Congressman Luther Mott.....	Thirty-second .....	Oswego
Congressman Homer P. Snyder.....	Thirty-third .....	Little Falls
Congressman Wm. H. Hill.....	Thirty-fourth .....	Johnson City
Congressman Walter Mager.....	Thirty-fifth .....	Syracuse
Congressman Norman Gould.....	Thirty-sixth .....	Seneca Falls
Congressman A. B. Houghton.....	Thirty-seventh .....	Corning
Congressman Thos. B. Dunn.....	Thirty-eighth .....	Rochester
Congressman Archie D. Saunders.....	Thirty-ninth .....	Stafford
Congressman S. Wallace Dempsey.....	Fortieth .....	Lockport
Congressman Clarence McGregor.....	Forty-first .....	Buffalo
Congressman Daniel Reed.....	Forty-third .....	Dunkirk

## NORTH CAROLINA

Congressman J. H. Small.....	First .....	Washington
Congressman Claude Kitchin.....	Second .....	Scotland Neck
Congressman E. W. Pou.....	Fourth .....	Smithfield
Congressman H. L. Goodwin.....	Sixth .....	Dunn
Congressman E. R. Hoey.....	Ninth .....	Shelby

## OHIO

Senator Warren G. Harding.....	(Candidate for President).....	Marion
Congressman Nicholas Longworth.....	First .....	Cincinnati
Congressman A. E. B. Stephens.....	Second .....	North Bend
Congressman C. J. Thompson.....	Fifth .....	Defiance
Congressman C. C. Kearns.....	Sixth .....	Batavia
Congressman S. D. Fess.....	Seventh .....	Yellow Springs
Congressman R. E. Cole.....	Eighth .....	Findlay
Congressman I. M. Foster.....	Tenth .....	Athens
Congressman E. D. Ricketts.....	Eleventh .....	Logan
Congressman J. T. Begg.....	Thirteenth .....	Sandusky
Congressman C. E. Moore.....	Fifteenth .....	Cambridge
Congressman R. G. McCulloch.....	Sixteenth .....	Canton
Congressman Frank Murphy.....	Eighteenth .....	Steubenville
Congressman J. G. Cooper.....	Nineteenth .....	Youngstown

## OREGON

Congressman E. N. McArthur.....	Third .....	Portland
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## PENNSYLVANIA

Senator Boise Penrose.....	.....	Philadelphia
Congressman G. S. Graham.....	Second .....	Philadelphia
Congressmen G. W. Edmonds.....	Fourth .....	Philadelphia
Congressman P. E. Costello.....	Fifth .....	Philadelphia
Congressmen G. P. Darrow.....	Sixth .....	Philadelphia
Congressman T. S. Butler.....	Seventh .....	West Chester
Congressman H. W. Watson.....	Eighth .....	Langhorne
Congressman W. W. Griest.....	Ninth .....	Lancaster
Congressman John Reber.....	Twelfth .....	Pottsville
Congressman A. G. Devault.....	Thirteenth .....	Allentown
Congressman L. T. McFadden.....	Fourteenth .....	Canton
Congressman E. R. Kiess.....	Fifteenth .....	Williamsport
Congressman A. S. Krieder.....	Eighteenth .....	Annaville
Congressman J. M. Rose.....	Nineteenth .....	Johnstown
Congressman E. S. Brooks.....	Twentieth .....	York
Congressman E. J. Jones.....	Twenty-first .....	Bradford
Congressman S. E. Kendall.....	Twenty-third .....	Meyersdale
Congressman H. W. Temple.....	Twenty-fourth .....	Washington
Congressman M. W. Shreve.....	Twenty-fifth .....	Erie
Congressman H. J. Steele.....	Twenty-sixth .....	Easton
Congressman N. I. Strong.....	Twenty-seventh .....	Brookville
Congressman W. J. Hulings.....	Twenty-eighth .....	Oil City
Congressman T. S. Crago.....	At Large .....	Waynesburg
Congressman A. H. Walters.....	At Large .....	Johnstown

NAME	DISTRICT	RESIDENCE
<b>RHODE ISLAND</b>		
Congressman Clark Burdick.....	First .....	Newport
Congressman W. R. Stiness.....	Second .....	Cowesett
Congressman Ambrose Kennedy.....	Third .....	Woonsocket
<b>SOUTH DAKOTA</b>		
Congressman C. A. Christopherson.....	First .....	Sioux Falls
Congressman R. C. Johnson.....	Second .....	Aberdeen
<b>TENNESSEE</b>		
Congressman S. R. Sells.....	First .....	Johnson City
Congressman J. W. Taylor.....	Second .....	La Follette
Congressman E. L. Davis.....	Fifth .....	Tullahoma
Congressman L. P. Padgett.....	Seventh .....	Columbia
Congressman F. J. Garrett.....	Ninth .....	Dresden
<b>TEXAS</b>		
Congressman Eugene Black.....	First .....	Clarksville
Congressman James Young.....	Third .....	Kaufman
Congressman Sam Rayburn.....	Fourth .....	Bonham
Congressman J. H. Eagle.....	Eighth .....	Houston
Congressman L. W. Parrish.....	Thirteenth .....	Henrietta
Congressman T. L. Blanton.....	Seventeenth .....	Abilene
<b>UTAH</b>		
Senator Reed Smoot.....	.....	Provo
Congressman M. H. Welling.....	First .....	Fielding
<b>VERMONT</b>		
Senator W. P. Dillingham.....	.....	Montpelier
Congressman F. L. Greene.....	First .....	St. Albans
Congressman P. H. Dale.....	Second .....	Island Pond
<b>VIRGINIA</b>		
Congressman E. E. Holland.....	Second .....	Suffolk
Congressman A. J. Montague.....	Third .....	Richmond
Congressman J. P. Woods.....	Sixth .....	Roanoke
Congressman T. W. Harrison.....	Seventh .....	Winchester
Congressman R. W. Moore.....	Eighth .....	Fairfax
Congressman C. B. Slemp.....	Ninth .....	Big Stone Gap
Congressman H. D. Flood.....	Tenth .....	Appomattox
<b>WASHINGTON</b>		
Senator Wesley L. Jones.....	.....	Seattle
Congressman J. F. Miller.....	First .....	Seattle
Congressman J. H. Hadley.....	Second .....	Bellingham
Congressman Albert Johnson.....	Third .....	Hoquiam
Congressman J. W. Summers.....	Fourth .....	Walla Walla
Congressman J. A. Webster.....	Fifth .....	Spokane
<b>WEST VIRGINIA</b>		
Congressman M. M. Neely.....	First .....	Fairmont
Congressman H. C. Woodyard.....	Fourth .....	Spencer
Congressman Wells Goodykoontz.....	Fifth .....	Williamson
Congressman L. S. Echols.....	Sixth .....	Charleston
<b>WISCONSIN</b>		
Senator Irvine L. Lenroot.....	.....	Superior
Congressman J. G. Monahan.....	Third .....	Darlington
Congressman J. J. Easch.....	Seventh .....	La Crosse
Congressman A. P. Nelson.....	Eleventh .....	Grantburg
<b>WYOMING</b>		
Congressman T. W. Mondell.....	At Large .....	Newcastle

**LOCAL Union Official Receipts up to and including 10th of the current month :**

L. U.	Numbers.
2	681391 691600
2	899401 899584
4	636938 636988
4	485456 485790
5	768314 768556
6	554146 554263
7a	674741 674850
8a	861151 861380
11	575256 575265
13	118801 118820
16	697748 697776
17	817491 817650
17	817651 817980
20	846901 847000
20	348286 348300
21	927772 92837
24	369271 369300
24	660601 660630
25	500974 501000
26	343714 343864
29	159118 159139
30	156644 156699
31	456026 456100
32	404821 404856
33	712708 712723
34	787834 787920
35	765077 765150
35	887401 887484
36	655871 656000
37	542961 543000
41	806765 706937
43	835709 835883
44	616780 616818
45	145822 145837
46	229983 230085
47	697416 697459
48	669263 669430
51	781751 781779
52	682510 682595
53	685861 685995
54	486456 486519
55	141665 141724
56	224260 224310
57	294711 294750
57	876901 876941
58	684651 685030
59	803001 803144
60	812143 812230
62	891157 891204
63	323329 323334
65	596666 596850
65	913651 913815
66	632691 632850
66	906901 906940
67	516635 516656
69	650288 650304
71	242931 242955
72	769127 769143
73	50048 50070
75	760261 760380
78	456841 456896
79	345801 345945
80	308166 308250
80	762901 762934
82	809581 809900
83	670762 670963
84	380032 380161
85	654801 654880
86	935401 935413
86	257845 258000
87	779895 779907
88	446020 446049
89	9876 9890
94	813922 813939
95	338371 338400
95	888901 888905
96	514314 514350
96	957901 957979

L. U.	Numbers.
97	440613 440621
98	855451 855860
99	664898 665010
100	362057 362059
101	588251 588304
102	545742 545850
103	869441 870150
103	870151 870210
106	405676 405708
107	696582 696655
109	647911 647940
110	715101 715168
113	416524 416550
113	928651 928667
116	603311 603492
117	415464 415499
120	540852 540878
121	40418 40445
122	904538 904603
123	339589 339638
125	777631 777900
125	668101 668390
126	778975 778988
127	719879 719907
130	507431 507600
130	507601 508032
132	401653
134	783151 783900
134	748791 749400
134	782401 783150
134	556595 557100
134	750901 751433
134	780901 781606
135	678562 678583
136	626631 626740
137	800584 800655
139	444861 444900
143	222240 222266
146	222881 222897
147	594598 594600
147	590101 590850
147	590851 590421
151	678045 678438
152	879904 879982
153	659221 659240
154	186066 186080
155	624487 624609
155	890401 890424
159	896401 896436
159	331330 331350
161	458794 458814
162	482396 482438
164	628936 629055
165	797865 798032
166	328681 328690
169	155823 155867
171	782305 782335
172	448847 448896
173	852935 852970
175	321051 321117
178	391401 391437
180	697271 697350
181	690720 690779
182	811258 811361
185	324927 324960
186	284251 284258
187	270697 270731
188	502243 502256
191	68785 68808
192	598486 598495
193	431415 431438
194	446513 446550
195	683455 683578
196	456665 466700
201	43671 433184
202	859241 859480
204	747402 747454
205	629646 629761

L. U.	Numbers.
206	435854 435863
207	603748 603761
209	112011 112034
212	807376 807727
213	114501 114700
214	518750 518830
215	640343 640350
215	908401 908423
218	155044 155084
220	250411 250440
221	693290 693297
222	741421 741439
223	333939 333950
224	843941 844071
225	68831 68844
227	815790 815798
229	526364 526414
230	864951 865008
232	782802 782838
233	599208 599217
234	202478 202484
235	314112 314131
236	756507 756523
237	347801 347830
238	767616 767757
243	559513 559535
245	680441 680850
250	595041 595125
252	278461 278490
254	581560 581565
255	517512 517546
256	173118 173137
258	921760 921774
260	698059 698109
262	225923 225932
263	787727 787737
265	454130 454164
267	788961 789170
268	361636 361735
271	578536 578602
272	894977 895024
273	335052 335070
274	332093 332186
275	745286 745308
276	387460 387477
277	876765 876805
278	497520 497534
281	843193 843243
283	550081 550230
285	928870 928882
286	389016 389033
287	788855 788865
288	464462 464495
290	691411 691440
291	117480 117560
292	862651 863280
293	699418 699420
294	712074 712077
296	57532 57606
298	847542 847576
300	336056 336074
301	705171 705200
302	89062 89090
306	218424 218473
308	703957 703968
309	514351 514420
309	408978 409050
310	548951 549062
312	498150 498154
313	547256 547327
314	288130 288145
316	150063 150099
317	533930 533944
321	2803 2820
323	487429 487430
325	762151 762230
326	427556 427585
328	691170 691186
329	433034 433050
329	493351 493359
330	187321 187336
333	144747 144750
333	766062 766137
335	451424 451430
337	881401 881450
338	447701 447740
340	681819 681868
343	430866
345	576827 576055

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
346	902495 902507	492	894953 895071	635	717529 717622
347	710769 710867	493	170101 170110	639	919248 919273
348	342979 343050	494	897235 897546	640	406217 406238
348	912901 912986	500	255739 255750	641	469776 469792
349	290520 290526	500	897901 897961	642	809001 809005
350	518674 518694	503	407170 407212	644	821661 821800
353	830581 830812	505	94215 94243	646	819544 819580
356	793793 793800	506	94846 94858	647	649269 649291
358	410946 411013	508	568743 568890	648	127075 127115
364	139351 139390	515	629939 630038	649	766737 766793
366	819209 819211	517	474021 474050	653	733074 733088
367	831237 831295	518	884381 884387	654	388639 388702
368	849210 849236	520	310125 310129	655	689205 689213
369	221167 221240	522	639756 639820	657	176590 176640
372	580516 580571	523	267071 267084	658	396598 396600
373	793090 793104	524	829701 829861	658	441151 441170
374	96983 96995	524	363291 363300	659	538473 538562
375	808561 808562	526	220060 220073	661	295669 295676
377	127100 127115	528	786961 787110	664	538401 538550
384	875344 875385	530	325285 325305	665	325733 325742
386	434373 434404	531	366386 366415	666	828901 828953
389	741401 741465	532	852159 852190	667	416181 416240
390	818906 818911	533	537191 537270	669	425734 425747
391	783182 783198	535	121479 121500	670	805311 805338
394	469404 469418	535	845401 845442	672	708783 708790
396	563769 563850	536	811533 811568	673	449302 449320
396	933151 933183	537	547455 547503	675	114215 114233
397	123516 123549	538	761473 761491	679	437644 437657
400	489362 489370	539	333433 333446	680	779323 779341
401	250669 250695	540	532426 532480	681	794547 794556
402	556983 556992	543	903584 903612	682	811728 811755
403	615701 615756	544	577369 577473	683	697673 697684
405	54573 54609	545	602465 602517	684	833697 833725
406	665933 665954	552	894256 894274	688	938941 938980
407	760766 760840	554	718481 718492	689	906162 906177
408	911406 911430	556	634189 634202	690	697754 697759
409	753461 753556	558	219397 219490	692	166512 166518
410	312220 312230	559	58008 58023	694	459621 459750
411	637461 637530	561	769198 769313	694	916651 916689
414	644065 644084	564	518912 518925	695	451339 451350
415	795521 795533	565	278223 278250	695	720451 720508
418	174828 174848	565	853651 853667	696	235370 235430
422	312620 312623	566	635386 635507	698	381465 381489
423	604439 604457	567	467431 467555	701	721873 721888
424	53807 53895	568	349741 349800	702	340542 340608
427	716573 716586	568	789151 789270	703	350095 350190
428	289048 289085	569	872451 872523	704	860431 860461
430	445430 445444	570	324622 324627	707	377055 377075
431	839076 839085	571	57546 57582	709	894317 894326
432	671917 671929	573	56921 56929	710	794315 794331
436	130033 130075	574	533808 533850	711	58265 58357
437	287194 287250	574	915151 915170	712	645471 645489
437	770401 770426	577	879582 879603	713	804151 804590
438	419096 419148	578	376687 376707	716	309239 309262
441	489036 489051	579	556665 556679	716	669651 669820
443	310807 310838	580	448979 448988	717	795933 796054
444	718065 718119	581	790691 790780	717	795223 795351
445	513276 513320	582	720766 720790	719	371093 371156
447	433558 433584	583	181463 181482	720	910651 910660
449	346341 346360	584	625714 625861	720	587672 587850
450	313636 313650	589	698694 698775	722	796486 796491
452	707326 707550	590	338151 338198	723	430646 430650
452	805651 805881	591	776993 777000	723	866401 866441
454	947160 947240	591	721651 721660	724	463891 463990
455	512146 512176	592	333657 333684	725	226892 226912
456	93808 93838	593	262667 262677	729	124442 124494
457	759190 759229	595	164726 164940	731	772119 772147
458	793880 793901	596	132781 132850	733	649081 649270
461	179158 179169	599	812743 812755	735	658451 658480
464	315901 315910	601	299477 299510	736	149106 149114
465	634415 634482	602	716355 716371	737	197602 197603
466	60551 60650	606	323091 323105	738	562438 562455
468	149147 149207	608	142524 142588	741	385571 385676
470	926059 926079	609	596989 597030	742	379515 379612
472	449078 449103	610	814965 814976	743	476917 477025
474	390231 390300	611	645661 645677	744	819448 819577
474	917401 917433	613	560574 560675	745	149686 149715
475	317688 317702	615	783742 783752	746	339251 339280
476	692104 692265	617	548198 548212	749	455557 455584
477	683985 684007	619	439294 439301	750	673589 674858
478	317354 317355	620	472863 472874	752	595811 595895
479	594709 594725	622	822151 822823	753	693291 693353
481	561979 562208	622	653951 654600	754	870864 870922
482	721392 721414	623	511571 511591	755	703161 703195
483	633621 633677	624	918151 918250	758	472753 472821
485	520115 520170	624	689032 689100	760	708574 708610
487	319781 319790	625	520571 520605	761	214991 215087
488	280317 280445	628	147454 147522	762	332741 332750
488	386016 386057	630	832772 832785	763	709144 709180
490	773206 773222				

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L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
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766	509341	509352	868	878411	878576
770	521500	521650	870	137730	137779
771	542078	542089	871	599129	599140
774	805835	805863	872	939413	939416
776	709998	710035	873	279099	279142
784	570548	570600	874	644917	644928
784	854401	854498	880	140727	140742
785	379002	379005	887	488347	488376
786	429536	429547	888	657806	657853
787	126220	126245	891	659889	659895
790	513771	513787	895	237703	237750
793	916127	916146	895	236251	236350
794	259431	259500	898	828175	828188
795	430131	430150	899	102460	102508
795	531601	531680	900	909591	909599
795	786511	786600	901	657271	657300
795	531281	531530	902	793245	793505
795	447762	447776	903	658170	658188
796	253928	254016	905	256201	256232
797	329127	329145	908	697076	697085
799	305450	305468	910	783498	783510
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802	314462	314478	913	272341	272385
803	742720	742749	918	449632	449644
805	676618	676640	924	576769	576814
806	98623	98628	931	722904	
808	822822	822889	931	861901	861915
811	416982	416992	932	723208	723220
812	125546	125572	934	723844	723855
818	400963		935	703461	703496
822	495751	495760	937	546226	546297
823	943595	943628	938	300442	300509
824	445794	445813	939	726201	726211
827	404961	404980	940	744721	
828	718702	718787	941	727664	727673
832	624681	624697	942	708117	708190
834	245023	245062	945	801151	801199
837	217691	217742	945	731096	731100
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839	840201	840231	951	118343	118500
840	524148	524153	951	927151	927240
841	896048	896060	954	441638	441701
842	130799	130817	955	737983	737995
844	518033	518036	957	741297	
847	581956	581961	962	457841	457900
849	369521	369547	963	742279	742288
853	501765	501787	965	743181	743182
854	508878	508991	971	465954	465040
855	317223	317250	973	516097	516109
855	851401	851445	974	754616	754626
856	276974	276992	975	529651	529691
857	586392	586409	976	716271	716300
858	280681	280734	977	755968	755976
859	798923	798930	978	756155	756160
860	672761	672880	984	758918	758929
860	475131	475150	986	759442	759445
860	794381	794400	990	433726	433730
860	785861	785880	991	771481	771490
862	429228	429289	993	727282	727295
863	424958	424968	994	772331	772375
865	842471	842604	995	775199	775200
866	156930	156941	995	723151	723170
997					
1002					

329—433045, 493357.

343—430847-865.  
347—710768.  
367—831277-294.  
374—96982, 985.  
401—250687.  
410—312226.  
438—419095, 098-100.  
445—513091-275, 300.  
452—805696-770, 771-879.  
476—692164-173, 175-264.  
487—319762-319780.  
493—170106-107.  
508—568741-742.  
536—811564-565.  
569—872452.  
596—132780, 844-845.

606—323102.  
 625—520572-573.  
 641—469783-791.  
 662—326211-223.  
 672—708781-782.  
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 901—657289-290, 296-299.  
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 939—726189-200.  
 940—744719-720.  
 971—465960-964, 966-968, 970-971, 973, 975-  
 976, 978-979, 983, 985-, 988-991, 993,  
 995, 997, 999, 002, 004-007, 009-011,  
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 974—754623-625.  
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 1028—435645.  
 1068—701589.  
 1073—700107.  
 1083—704938-940, 956.  
 1098—717755.  
 1108—725851.

## VOID RECEIPTS.

2—899467, 527.  
 7—554245, 211, 212, 217, 218.  
 20—847000.  
 36—655883, 947, 975.  
 46—230044.  
 47—697424, 428.  
 48—669300-301, 316, 380.  
 56—224281-290, 295.  
 58—684817, 850, 976.  
 65—596693, 696, 705, 753-754, 913758.  
 68—298239.  
 78—456849.  
 80—308167, 208.  
 82—809621, 709.  
 83—670960.  
 101—588253.  
 111—542254, 264, 303.  
 116—603372, 492.  
 125—668189.  
 134—750904, 556876.  
 147—591374.  
 155—890402.  
 172—448868.  
 180—697279.  
 194—446509, 521.  
 202—859351.  
 204—747429.  
 207—603750.  
 221—693295.  
 222—741437.  
 224—843992.  
 225—68836.  
 245—680502, 546, 648, 660, 713, 809.  
 268—361718.  
 272—895009, 019.  
 277—876773.

291—117519, 540.  
 309—409014, 040.  
 338—447722.  
 353—830597, 603, 605, 609, 612, 613, 682  
 369—221194.  
 377—875345.  
 386—741401.  
 401—250675.  
 405—54588, 54601-54604.  
 409—753555.  
 426—483691, 725, 737.  
 428—289066.  
 437—287234.  
 438—419120-122, 124-125, 130-131.  
 443—310812, 818, 832.  
 445—513304.  
 450—313620.  
 457—759215.  
 464—315910.  
 474—917407.  
 482—721409.  
 494—897429.  
 515—629992, 021.  
 528—787034.  
 533—537235.  
 552—894265.  
 568—349744, 789228, 250.  
 570—521543.  
 577—879585.  
 589—698704, 703, 738.  
 591—776997.  
 602—716355.  
 622—654070, 487, 537, 585, 822478.  
 628—147498.  
 640—406221, 227.  
 646—819559.  
 659—538543.  
 662—326190.  
 673—449318.  
 681—794556.  
 689—906166.  
 696—235418.  
 703—350123.  
 704—860455.  
 711—58281.  
 723—866438, 430637.  
 724—463896.  
 733—649233.  
 740—682829.  
 763—709157, 165.  
 766—509352.  
 770—521580, 634.  
 793—795576.  
 795—531290, 510, 430, 137.  
 828—718702, 728, 736, 741, 771-780.  
 838—468778, 804.  
 862—429258.  
 865—842481, 581, 589.  
 938—300452, 455, 484, 494.  
 945—801157.  
 951—927174, 178, 182, 186-187, 191, 197, 213,  
 235, 118363, 381-382, 386, 391-392,  
 394, 396-397, 450, 461-463, 466, 468.  
 965—743177.  
 997—775711-712.  
 1023—432022, 054.  
 1043—444044.  
 1045—444834.  
 1049—449926.  
 1073—700109.



1074—700401, 403.  
1086—709536, 574-575.

**RECEIPTS PREVIOUSLY LISTED  
MISSING RECEIVED.**

16—697651-697663.  
45—145811-145820.  
48—669259-261.  
85—654756-757.  
89—9871-9872.  
104—76332, 76335.  
111—542221-225, 227-230, 232-235, 237-239,  
247-249, 252-254, 257, 259-260, 264,  
266, 268, 270-272, 274-279, 281-282,  
284, 286, 290-295, 297, 299-301, 303-  
305, 308-310.  
122—904516-536.  
147—594581-590.  
207—603742-745.  
212—807151-331.  
222—741357-364, 381-385, 387.  
229—526291-300.  
232—782731, 742, 755, 762, 765, 770, 775,  
784, 796.  
255—517489-490, 504-506, 510.  
272—894973.  
293—699411.  
330—187316-319.  
372—580511-514.  
374—96972.  
386—741308-310.  
410—312215.  
477—683934-956.  
493—170096-097.  
536—811527-530.  
554—718476-478.  
567—904329-330.  
619—439278.

623—511538-511541.  
681—794544-545.  
709—894311-315.  
723—430631-644.  
744—840098, 199, 256, 405.  
778—377090, 096-097.  
790—513751-764, 766-768.  
799—305441-445.  
812—125541-543.  
886—711144, 148, 150, 161.  
904—328173-174, 178, 180, 185-186, 188-190,  
192, 194, 196-204.  
913—272336-339.  
957—741256, 259, 261, 266, 268, 270-271, 273,  
275, 278, 281-283, 288, 295.  
965—743176-179.  
1008—337824.  
1068—701584-585.  
1083—704933.  
1084—705761.

**BLANK.**

292—862316-820.  
369—221211-220.  
407—760775-780, 834-840.  
437—287211-220.  
568—789267-270.  
667—416240.  
716—669820.  
862—429255.  
932—723220.

**PREVIOUSLY LISTED VOID.  
NOT VOID.**

159—729284.  
501—393581-590.



# Correspondence

**L. U. NO. 18, I. B. E. W., LOS ANGELES, CALIFORNIA.**

Editor:

I have read with a great deal of interest, a copy of "Boomerang" received by me August 11, 1920.

The Article headed "Reason, Why Bell Company is Unorganized", attracted my attention and I have given it considerable study, together with discussing it with members of the Brotherhood who are thoroughly familiar with conditions that have existed on the Pacific Coast for many years past.

First, last and all the time I am for the District Council Plan of organization, and am just as strongly against any organization of a particular branch of our craft; the reasons for this statement, I hope to make clear before I tire you out in the reading of this letter.

The Pacific District Council was an absolute success as long as it functioned for the membership, and when it was used as a tool for other purposes, it became as a stone tied around the neck of the membership. A Council used as it was on this Coast for many years will benefit the membership as ours did, but it also can be used as a weapon to defeat the good of the organization, as ours was.

I had a great deal of respect for the conditions of the Telephone Workers in New England and particularly for the men who battled long and hard to attain those conditions, but I fear that they have now destroyed, through their misdirected efforts, all that they earned, and have delivered their organization, body and soul over to the Bell Telephone Company, and while the Brotherhood as a whole will suffer for the time being, it will live, grow and prosper.

In this city, there existed for many years, Local Union No. 370, which for the past few years, has been a Telephone Local.

I have heard that the General Superintendent of Plant of the Pacific Telephone & Telegraph Co., claims responsibility for its existence as such. I do not doubt this as I am of the opinion that had the membership taken the advice that I understand he has given them from time to time, he could also claim to be the best Organizer the Brotherhood ever had. It is I believe true that at one time while working under an open shop agreement, employees of the Company were instructed to get into the Local Union.

If the General Superintendent of Plant of the Telephone Company is really responsible for Local Union No. 370 as a Telephone Local, he built better than he knew, for I will not concede to him the foresight necessary to picture the result that finally came about.

After the strike of 1919, and particularly after the last Convention of the Brotherhood, Local Union No. 370 decided that the best interests of all demanded that it abandon the policy under which it had operated; that is a policy of opposition to all and everything that had the ear marks of the Administration; turn over a new leaf and work for absolute harmony up and down the line.

Mr. J. R. Jackson was elected President and the membership busied themselves with consideration of proposed agreements and

betterment of wage scales until Mr. G. W. Allen, who had been promoted to a minor executive position and who was an official of the Local Union began agitating the American Plan. The harmony existing in the Local Union was beginning to be a dangerous thing from the Company's standpoint, and through the agency of Mr. Allen, laid steps to destroy it.

The attitude of the President was fast becoming obnoxious to many of the members, and many of them informed me that they would not attend the meetings of the Local Union as long as Jackson was in the Chair.

It finally came to a point where I was requested to go to Jackson and ask him to resign. Twenty-nine men gave me their positive assurance that they would go all the way down the line to get him out of the chair.

I approached Jackson, laid the fact as I had them before him, and received his promise to resign at the next meeting. I so informed the members who had asked me to act.

He did not keep his promise to me, and as I had given the information I had, to the members, I brought it up and it finally ended that night, with a promise that his resignation would be on the table at the next meeting.

On that Thursday I learned that Mr. Allen was instructing his men to be at the Local Union meeting that night and vote against the acceptance of the resignation. In fact he spent most of that day at the telephone answering calls from his men regarding this proposition.

Mr. Jackson's Department head, called me that afternoon, inquiring as to the cause of the fracas, and after a long talk agreed to advise Jackson to accept the proposition in good grace and get out of office. When Jackson arrived at the Labor Temple that evening, I asked him if he had talked to his friend and adviser at the Telephone office and was informed by him that he had not seen him. I learned the next day that he did meet him in front of the Telephone Building at four thirty that evening.

Members who were almost strangers in our local were in attendance at that meeting, and following the instructions of the Company, the resignation of Jackson was not accepted.

I want to ask now, could the Telephone Company control the membership of any but a telephone Local in a case like this. I don't think so. It did however show that it absolutely did control the Local Union composed of nothing but their employees.

During this period Mr. Allen was losing no time in carrying out his pet hobby. While delegates were in conference in San Francisco, attempting to arrive at a satisfactory settlement with the Company, he broke his promise to me, faith with the men, his obligation to the Brotherhood, went into conference with officials of the company and perfected plans for the organization of the employees under the so-called "American Plan".

"American" what is put across under that name. It seems that when something particularly obnoxious or that might be greeted with suspicion, is proposed, someone immediately tacks the word "American" to it. There should be legislation pro-

tecting that word as there is, to protect our flag.

The Company now had control of the organization, and steps were taken to cast suspicion upon certain members who since have proven without a doubt their loyalty to the principles they avowed when they affiliated themselves with the Brotherhood. The Company organization was gaining by leaps and bounds, and at the same time the members of the local union who were aligning themselves with the Company organization, were coming to the Local Union and voting to strike the job at the call of the proper authority. I am firmly convinced that many were following instructions to so vote, just as they did on Jackson's resignation. The fact that the vote resulted in 1,365 votes to strike and 150 against, appears to me to clinch the argument particularly when less than half who voted to strike, left the job when called.

With their controlled organization in the shape of Local Unions, they forced the strike and destroyed an organization that had taken many years to build up, and they will do it every time they have an opportunity.

I am for mixed local unions every time and the better mixed they are the better I like it. No company controlled stool pigeon Local Union Department or what not for me.

Yours for a better and bigger Brotherhood.

Marion C. Mohen,  
Press Secretary.

The following members have been found working in this jurisdiction without depositing their cards in the Local Unions of this city. We therefore invoke Article XXIII Section 7 against them.

Meinberg .....	L. U. No. 46
L. F. Sloetzing .....	L. U. No. 378
A. C. Lamm .....	L. U. No. 579
Davenport .....	L. U. No. 570
Lew White .....	L. U. No. 465
C. Sheppard .....	L. U. No. 465
Fox .....	L. U. No. 17
Jones .....	L. U. No. 46
Robinson .....	L. U. No. 695
Paul Hampshire .....	L. U. No. 57
Long .....	L. U. No. 418
Fred Harding .....	L. U. No. 704

Marion C. Mohen,  
Secy. Joint Executive Board.

**L. U. NO. 28, BALTIMORE, MD.**

Editor:

Will endeavor to get at least one more letter to the Worker, to let the bunch know we are alive, although a little less cheerful since our last letter. Instead of having the good news we expected it is all the opposite for the present. Personally I am an optimist but the shipyard question and our contractors refusing to negotiate an agreement for the year 1921 which should have been negotiated before now, is almost too much for me. If any one is figuring Baltimore for their next stopping place it would be a good thing thing to forget it at present until things become more settled. I would take the liberty to thank all the press secretaries in the I. B. who furnish me so much entertainment monthly and hope some of you can stand enough agony to get through this note so as to interest yourself in the doings in and around Baltimore. We are having our picnic the 10th of this month which will mark the twentieth anniversary of L. U. No. 28. We expect to have a good time if the weather is not too cold and I expect we will. It is for the members and their families, but of course those fellows that have no family will have to bring some one else and you all know when a bunch gets so congenial, they are bound to have a good

time. I might mention here that we are still on strike with the Balto Dry Dock and Ship Building Co. and as per order will again mention our rattiest of Rodent's Herbert A. Robert's Card No. 441749. If any of you have the pleasure of meeting up with this sneak please be kind enough to give him the skids. Our new home is about ready to occupy and we will also have a dedication ceremony for the opening which will consist of Jazzy music, a few turns in vaudeville and a buffet lunch. We have in the new home a business office, executive room, and meeting hall and fully equipped school. Now that election is near at hand and don't forget your friends and also to give your enemies a kick and if the American Federation of Labor tells you to vote one way and you think another be big enough to vote the way they tell you to and you cannot vote wrong. Look up Harding as Senator and Cox as Governor and then vote. Do likewise with Congress and senator's looking for their seat back again and see what they have done for you and then stand behind your findings. I will ring off for now hoping this gets into press, I am

Fraternally,

T. J. Harrington,  
Press Secy.

L. U. No. 28, Baltimore, Md.

**L. U. NO. 39, CLEVELAND, OHIO.**

Editor:

Please publish in Journal, new wage scale for Municipal Light, City of Cleveland, to be in effect from Aug. 1, 1920 to Aug. 1, 1921:

General Line Foreman.....	\$305.00 per month.
General Main Foreman.....	305.00 per month.
Assist. Gen. Line Foreman .....	281.00 per month.
Line Foreman.....	245.00 per month.
Troubleman .....	224.50 per month.
Troublemens Drivers.....	168.50 per month.
Linemen .....	1.10 per hour.
Linemen Helpers or Grd. men .....	.88½ per hr.
Operators .....	185.00 per month.
Lamp trimmers .....	154.50 per month.
Meter Readers.....	140.00 per month.
Meter Setters Foreman..	1.10 per hour.
Meter Setters.....	.97½ per hr.
Stockroom keeper.....	181.00 per month.
Truck Drivers.....	.88½ per hr.
Surveyman .....	213.50 per month.

Double time for all overtime. One way on Company time. At least four hours time if called out after regular working hours. Two weeks vacation with pay for monthly men.

Fraternally yours,

Bert Sutherland, F. S.

**L. U. NO. 41, BUFFALO, N. Y.**

Editor:

At this writing, Local 41 is back in the harness with renewed vigor. After a campaign of several months under a nominal initiation, many men who for various reasons were not of us, have been brought into the fold. That is where they belong and will stay as long as they work at the Electrical business. The fundamentals of organized labor are after misinterpreted. Find out the truth, study its broad principles, attend meetings, and take an active part. Men of this caliber never go wrong.

I can not help touching on the campaign again. To be successful in an undertaking always spells optimism. We were and are very much so and one of the chief reasons is that Brother Kloter, delegated from the I. O. for duty here, certainly filled the bill. Although we are not presenting diamonds nor handling bouquets, still we wish through these columns to express our

heartly appreciation to Brother Kloter for his untiring and tactful help to Local 41.

Brother Fisher, our genial business agent, is also on the job every minute. His face hasn't carried a frown since the Local purchased an enclosed car for him. Many of the other brothers have also taken up automobiling. Some of our jobs are in outlying territory and a little Henry comes in mighty handy.

Before closing, just one more thing. Do not forget election. This year we intend to clean house, from top to bottom, and relegate to private life those who oppose our demands. Let us be sincere and just in our judgments. I hope we shall be able to do what the Federation of Labor asks for. Some of us feel, however, that the day must soon come when a party embracing all who do useful work, whether it be on the farm, in the shop, or office, must function independently of the two old parties. Whatever our opinions, let us not forget, but be on the watch against our common enemies at the polls.

Fraternally yours,  
Wm. F. Bender.  
Press Sec.

Local Union No. 41.

#### L. U. NO. 64a, WAYCROSS, GA.

Editor:

As I never see anything from the Telephone Operators Locals, I don't know if I should write this or not, but I hope this will miss the waste basket and some of our Southern Brothers will read this and help start the ball rolling.

If there is one bunch that needs to be organized it is the Telephone Operators.

And as for the Company Association(?) why we can't use it here. Don't see any good in joining a Company's Association controlled by Company Officials. Just as well go out in the piney woods and talk to one of these old Georgia pines as try to get any kind of conditions out of the Company Association. We don't see anything they are doing for the ones that does belong to it. They might give us a Jazz record for the victrola, but believe me the day of filling up on Jazz is over. We have had an over-dose and found out that Old Mother Bell don't hanker after Labor Unions, and that is a good sign that the Operators should be organized.

Now I want to ask all of the Brothers to do everything they can to get the operators organized, especially in the South as you can count all the Southern Locals on one hand.

Have written to several Brother Locals. Received a very encouraging letter from 1066 Rome, Ga. Come on Rome, let us hear from you again. Got one from 188, Charleston, S. C., that was not so encouraging but never mind 188 I was treated the same way. It only makes me more determined. So let us hear from you again. In fact would be glad to hear from all our Brother Locals.

So with best wishes to all, I am

Fraternally,  
Essie Courtenay.

Local No. 64a, Telephone Operators.

#### L. U. NO. 75, GRAND RAPIDS, MICH.

Editor:

Having been appointed Press Secretary for the remainder of the year, I will do my best to let the brothers know how we are getting on at Local 75. So far as my time is concerned this might be a real long letter since I am one of the 110 men on strike against the Ind. Tel. Co. of this city.

We negotiated with the Co. officials for several weeks with no results and did everything to avoid a clash, but it had to come. We don't feel that the little 15 per

cent increase we asked for would have caused the trouble but that the company is bent on breaking up the collective bargaining that we have enjoyed for the last year.

Judging from the 100 per cent walk this morning I am confident that our organization will be strengthened rather than broken up. Brother McIntyre is in here handling our negotiations (and a very capable man we find him) and we are going to show the Co. officials that our collective bargaining is for more progressive and profitable than their old fashioned bull dosing.

I am writing this on the first day of the strike and my mind naturally runs that way, but I must not forget the other brothers of 75. They show the proper spirit and we are assured of their help and support. The St. Railway and City Light men are 100 per cent organized and the Power Co. men are showing progress.

Hoping my next letter will be more cheerful, I am

Yours fraternally,  
Roger Morgan.  
Press Sec.

#### L. U. NO. 80, NORFOLK, VA.

Editor:

Norfolk has been in the midst of an "Open Shop" fight since May first. The fight started off with the Carpenters and Painters on one side, and the "Contractors Association" on the other, but has advanced so rapidly that at the present time practically every trade in the City is affected. As is a well known fact by this time, this "Open Shop" movement is general throughout the whole Country and is the outcome of war-time conditions, primarily brought about by certain interests, and by radicalism within the ranks of the bona-fide, honest Union men. A certain class of employers were eagerly awaiting something that could be used to bolster up the "Open Shop" plan, which had almost died a natural death several years ago.

Our own Local is at the present time engaged in trying to convince some of the shops (Electrical) of Norfolk that this great (?) plan is not the "Best Medicine" imaginable for local electricians—at least the kind that is within the folds of the L. B. E. W., the honest-to-God Union man, and present indications are very favorable toward a settlement. At any rate, we have our eyes turned towards the future and the muscles of our jaws contracted.

We are deeply indebted to the I. O. for the services of one Brother Goble. Brother Goble has been with us several times before, and it seems he finds he has made new friends after each trip. Brother Goble is at the present doing some exceedingly good work, and we feel very optimistic regarding the outcome of our present difficulties.

Local 80 is deeply indebted to the various locals who have answered our appeal for aid in this fight. We do not wish to be understood as casting any reflections upon those locals who have not answered, as we take it for granted that any local who does not respond to an appeal for aid from a sister local, surely must be in trouble of its own. We hope to be in position to publish in the Worker at an early date the list of the locals who have assisted us, together with our letter of thanks to them.

Trusting to be able to send better news next month, and assuring all locals affected by the "Open Shop" of our intention to stand by our guns to the end, we are

H. E. Elam,  
P. S.

**L. U. NO. 83, LOS ANGELES, CALIF.**

Editor:

Find enclosed resolution for publication as per instruction. Also a few lines to let the brothers know that Los Angeles is still in the same old rut, and would advise the members to stay away from here. Don't pay any attention to newspaper ads, or articles in the daily press, they are false and misleading.

The Labor movement in this city will not amount to anything until all the crafts in the building industry act as a unit. As it is now the different trades work separately. The Building Trades Council in town is all hot air.

The decision of the executive council of the A. F. of L. in regard to the dispute in the movie industry between the I. A. T. S. E. and the I. B. E. W. is unsatisfactory to Local No. 83.

This dispute will be hanging fire until we learn to unite more effectively.

At the regular meeting of Local 83 I. B. E. W. held Aug. 4, 1920, the following resolution was adopted:

Whereas, The governments of Europe are indirectly waging unjustifiable warfare on the Russian Soviet Government, giving financial aid to one 'leader' after another, placing a blockade on food, medical supplies, machinery, etc. thereby causing death and suffering among the Russian people, and,

Whereas, The unjust drive of Poland against the Soviet Government of Russia, commenced on Russian territory, had the tacit approval of various European countries in distinct violation of the rights of the Russian Nation, and,

Whereas, there appears to be an effort on the part of certain agencies in the United States, and throughout the world, to secure the financial aid of this country to succor Poland, now that she is meeting with defeat in her plans against Russia, and

Whereas, The effect of so aiding the Polish Government, either with direct financial aid or by furnishing them with munitions and supplies, would indirectly aid in an attempt to destroy the present Russian Government, against the will of the Russian People, and would result in unnecessary death and suffering, and,

Whereas, the United States Government is already in debt several billions of dollars, which will be the inheritance of the coming generations of the working masses of America, and,

Whereas, The Labor Movement of Europe has expressed its extreme disapproval of any aid to the various groups fighting against Russia, and have refused to aid in the manufacture and transportation of munitions to be used against their Russian Comrades. Therefore be it

Resolved, That we, the members of Local No. 83 of the International Brotherhood of Electrical Workers of Los Angeles, Calif., do hereby request that the President of the United States take no steps that will allow the future embroilment of the United States Government in the deplorable affairs that seek the destruction of the working class government of Russia, and be it further

Resolved, That the President of the United States be requested to immediately lift all embargoes on trade and transportation with the Soviet Government and render all assistance within his power to put an end to the unofficial warfare that has thus far been sanctioned, and, be it further

Resolved, That a copy of this resolution be sent to the President of the United States, the Journal of Electrical Workers and operators, and the Central Labor Council of Los Angeles, Calif., and that the Los Angeles Central Labor Council be

asked to pass similar resolution and give resolution as much publicity as possible.

Yours for unionism,  
D. Gorman, Press Secretary.

**L. U. NO. 84 ATLANTA, GA.**

Agreement by and between The Safety Car Heating and Lighting Co., and the Pintsch Compressing Company, and the International Brotherhood of Electrical Workers, through its local agent and representative, Local Union No. 84, of Atlanta, Ga.

At a conference held in Atlanta, Ga., on August 27th, 1920 between the following representative of the Safety Car Heating & Lighting Company, and Pintsch Compressing Company, viz: B. M. Coffee, and the following committee representing the International Brotherhood of Electrical Workers, through its local agent and representative, Local Union No. 84, of Atlanta, Ga., and vicinity, A. M. Hull, F. P. Ingle, J. L. Harris, W. C. Sears, it was mutually agreed that the company would establish the following schedule of wages and working conditions, and other conditions as set forth in this agreement, to be retro-active from August 1, 1920.

First: The company agrees to employ in the maintenance and operation of its Electrical Rental Equipment now being operated on the Southern Railroad and its allied lines and A. B. & A. Ry. Co., only members in good standing with the International Brotherhood of Electrical Workers. It being further understood and agreed that at any time that members of the International Brotherhood of Electrical Workers are not available for employment by the company, the company shall be at liberty to employ whom they choose. It being further understood and agreed that any one so employed shall immediately affiliate with International Brotherhood of Electrical Workers under its laws and regulations, and anyone refusing to so affiliate with the International Brotherhood of Electrical Workers, or who is objectionable for Constitutional reasons, shall be replaced by the International Brotherhood of Electrical Workers, as soon as a competent man is available. It is further understood and agreed that in the employment of men that on request from the company Local Union No. 84 of the International Brotherhood of Electrical Workers, will furnish the company the necessary facts as to the standing of the man or men in question, with the International Brotherhood of Electrical workers.

Second: Eight hours shall constitute a day's work, but it is thoroughly understood and agreed that where necessary to keep all equipment in first class shape, and otherwise maintain the service of the company, as has been the policy of the company in the past, the days' work will constitute any number of hours required.

Third: The following scale of wages will be paid to all employees of the Car Lighting Department of the company:

Traveling Inspectors.....	\$243.00 per mo.
Atlanta Foreman.....	238.00 per mo.
Foreman.....	234.00 per mo.
Battery House foreman....	198.00 per mo.
Electricians.....	180.00 per mo.
Apprentices.....	132.00 per mo.
Foreman at Ludlow, Ky., Chattanooga, Tenn., Knox- ville, Tenn., Birmingham, Ala., Washington, D. C., St. Louis, Mo.,.....	234.00 per mo.
Electricians in charge at Fitzgerald, Ga., Mobile, Ala., Greensboro, N. C., Ashville, N. C., Columbia, S. C., Memphis, Tenn., New Orleans, La., Jack- sonville, Fla., Richmond, Va.,.....	180.00 per mo.

**Arbitration:** The company to meet the authorized representative of Local Union No. 84, International Brotherhood of Electrical Workers, of Local Union No. 84, International Brotherhood of Electrical Workers, to adjust any grievances that may arise. Any grievance that cannot be amicably adjusted between the company and the authorized representative of Local Union No. 84 shall be submitted to arbitration in the following manner: the company shall appoint one arbitrator; Local Union No. 84 shall appoint one arbitrator, and the two arbitrators so chosen shall

Robt. J. Lennon, Wm. A. Shirley, A. W. Sykes, A. Jones, J. Masterson, H. Barrett, A. Smith, E. L. Haight, Jas. Magee of No. 52 Card No. 382543, R. Lucas of No. 52 Card No. 382514, J. R. McCormack, R. F. Stager, W. R. Hornberger, F. Schwartz, E. Orth went to Minnesota for Stone & Webster Co.; I. Davis, T. Cairie, J. Chesonois, R. Develin, J. Delbelle, Frank McDonald, F. M. Heenan, G. Powell, B. Thompson, L. Antosh, G. L. Baker; T. C. Wright, J. Romey, M. Penegar, C. McQuistien, M. J.

Leslie, H. L. Green, A. Church, W. Winters, H. Ovelman, Jas. Daly, A. Fama, P. A. O'Neill, A. J. Davenport, F. Trivz, J. Courtney, J. VanFossin, W. Wood, R. H. Thornton, E. Jaslow, L. Ferbes, H. M. Hamel, C. Hill, D. S. Hamill, C. R. Steey, — VanTum, C. Stanford, W. S. Pollard, E. M. Holliswell, F. Guthrie, Thos. Sweeney, E. Hammerstein, C. E. Deam, E. Moore, F. E. Reitenman, S. Leib, C. Tatre, A. M. Capra, G. Alber, J. W. Stein, E. C. Senti, J. Huth, J. Wickkrewshy, C. H. Mount, J. Rudolph, H. W. Fyster, C. Costelle, G. Smith, J. P. Dooley, G. L. Carter, J. Bill, C. E. Weitz, O. J. Johnston, W. S. Ressey, J. F. Herris, H. Coatesworth, M. Ruggi, E. Oates, H. L. Parsons, Jas. Flynn, A. P. White, G. Cassidy, G. Hassman, J. Kehler, Carter Moore, T. J. Tierney, E. Hetherington, C. W. Kennard, A. T. Felli, E. Evans, A. Fargerson, C. A. Berry, R. Kahee, W. A. Burdine, A. L. Smith, W. Dougal, J. Fuller, A. B. Favor, G. Nelson, F. Johnson, Ray Divers, F. L. Myers, W. Foley, B. Miller, A. Reid, W. Howard, J. H. Tafferley, L. Simonsen, J. E. Roberts, J. Sheridan, J. H. Glaser, M. K. Cline, J. H. Ramsey, E. Ost, H. R. Hopkins, G. V. Haney, M. D. Mox, H. Moore, F. Crane, O. Hatch, Frank Mixer, C. E. Dean, P. MacAtteer, F. Cannon, E. O'Hara, J. M. Ryan, W. Weber, R. Archer, D. McCaffery, F. Consehte, C. Connelly, J. F. Cristy, L. B. Leary, C. A. Gerhman, C. A. Mausen, J. W. Sparrow, C. Mitchel, Major Miller, Edw. Barrett, Wm. Barrett, Sam'l. Breyer, No. 452; T. F. Hines, T. Jones, L. W. Jason, Harry Dwyer, No. 452; J. Hesselwood, Fred Lynch, No. 452; T. E. Hartman, J. C. Roberts, C. Alsop, W. J. Jordan, J. Dunleavy, F. McGinis, E. Hamilton, Ellis W. Riley, Edw. Schleicher, W. may follow.

With best regards to the officers and members of the Brotherhood,  
Fraternally,

T. B. Evans.

P. S.

Local No. 98.

### L. U. NO. 101, CINCINNATI, O.

Editor:

We are here on the job, doing well at present, but hope to get better conditions in the near future. We are about to present a new agreement. We are all well and doing fine, working 9 hours a day, but hope we will soon get eight hours a day all around. We feel satisfied that we will get it in our new agreement. We meet every Wednesday night. We have good meetings and good times.

Thanking you for placing same in Worker at earliest possible date, I am

Fraternally,

C. S. Sweeney,

Press Sec.

### L. U. NO. 103, BOSTON, MASS.

Editor:

Last meeting of this body was very largely attended. The Executive Board which is acting as the wage and condition committee brought in a complete report of the proposed changes to be presented to the contractors. Our present agreement expires Dec. 31, 1920, and changes have to be in by October 1, 1920. Under our present agreement which is about to expire each trade can only do business along with the other trades with the "Master Builders." Now we went on record to do business only with our employers and not with the "Master Builders." The sub-contract trades such as the electrician steamfitter, sheet

metal worker, plumber, etc., or those trades that don't hire out direct to the general builders are taking the same stand as we. Why about eight months ago the plumber wanted to adjust a grievance with their employe about traveling time. They met a committee of five from the Master Plumbers. Four was willing to concede to the union's demand, but one of the committee held out, taking the stand the "Master Builders" were the only ones who could adjust this matter under the terms of the agreement. Plumbers Local 12 took a strike vote and went out and in about a week's time, they won their point. The electricians, sheet metal workers voted and gave support to the plumber in their difficulty. Now this 18-month agreement we have is about to an end, and a move is on to suck all trades in again under this same arrangement. But at this time the members of various trades see their past errors, and will not fall again, and we are insistent that the only ones to do business with are the men who employ us. In the past Local 103 got along pretty well with our contractors in arranging wage and working agreements and I think we can in the future. Its a case of 50-50 proposition. The contractor cannot do business without us and we cannot procure the necessities of life without working for them.

At this time it should be very easy to come to an understanding as the contractors very seldom now will take work only on a percentage basis. Here are some of the proposed changes, nine month agreement so it will end in the fall instead of the winter months.

Forty-four hour week.

\$1.50 per hour for journeyman.

\$1.70 per hour for foreman, for three men or more.

75c per hour for helpers.

No man to be employed less than four hours in any one day.

Full expenses for men working out of town.

Note: I would greatly appreciate if secretaries of other locals would send a copy of their agreements and conditions, wages of other trades and cost of living in their localities or any information that will help us. I will turn over such data to the wage committee which I am a member.

Here in Boston there is a great shortage in houses and apartments for the working man to live in and through this acute situation an organization was formed by the members of the building trades union to build homes for its members. It is known as the "Building Trades Union Construction and Housing Council." There are twenty-eight unions now seated and each local is represented by three delegates, one to serve on each of the following committees: Construction, Finance and Organizing.

Each affiliated union contributes \$10.00 for organizing purposes. All members of building trades unions are entitled to buy shares at \$10.00 each and no more than 10 shares to any one member.

The first home is now under construction in Quincy, Mass., and is estimated to cost about 50 per cent lower than the builders price.

As this council is only in its infancy great progress is expected, as the program advances they intend to inaugurate a co-operative bank to furnish mortgages for prospective home builders.

The delegates representing this local are Brothers Marginit, Kilroe and Doyle, who are doing a fine job soliciting members to become part of this wonderful undertaking to benefit the working man.

I am sorry to announce we had the misfortune to lose a good and loyal mem-

ber in Brother Fred W. Bartlett, who was injured in an automobile accident and failed to recover.

Press Secretary.



Members of Local 134, employed at Forest Park, Ill., fittingly garbed for the recent Mardi Gras Carnival. Left to right: Brothers Ray Bloomfield, John Moore, Robert Wilson, Martin Maher, Sam Butler, George LaPlante.

#### L. U. NO. 177, JACKSONVILLE, FLA.

Editor:

Well here I am again with some pedigree from Local No. 177. Everything has been sailing smoothly and doing good work. The Labor Day was a grand success. A parade, a dance and a small carnival with good races, games and various sports. We had quite a few of hooch hunters and some proved lucky in finding a spring of white lightning, but was taken for granted that they reached their homes safe and sane.

The building problem is a bit slow at present, but has a good future.

We regret to have a funeral placed on our Local, but had to depart with Brother Charles Allen formerly of this local. This Local as well as the wife and five children of the deceased brother wish to thank all Locals who gave Brother Allen a helping hand during the darkest hours of their lives.

Brother Bob Murray is still under treatment and it can be readily noticed that Brother Bob is improving fast.

Well, we are trying to be represented at the Philadelphia meeting and hope that all those that are interested will have a delegate present.

Our entertainment committee is kept on the jump for something new and interest-

ing for the good of the Local. Will have to close until next issue.

Fraternally yours,

W. J. "Bill Locke,"

P. S.

#### L. U. NO. 184, GALESBURG, ILL.

Editor:

Local Union No. 184 and Telephone Operators Local Union 123A are still on strike against the Galesburg Union Telephone Co., and the Electrical contractors of the city, who are still lined up with the Chamber of Commerce for their open shop plan. And to this date they are standing as solid as the first day they came out and expect to stay out all winter if it is necessary, before submitting to the so-called American plan the open shop, which if it had its right name would be called the "Kaiser's plan," as the men behind it did the least to win the war as any class in America and were some of the biggest traitors that we had, but hiding behind their money and waving an American flag shouting patriotism, they were at the same time perfecting plans to crush labor as soon as the war was over. But all countries are equal in some things and there is not a country in the world that has more traitors to mankind than the United States has banded together in one organization. The Chamber of Commerce we are sorry to say that here in Galesburg we have a sample of some of their methods and the mayor of the city seems to be a willing tool for them to play with. The franchise of the Telephone Co. calls for the employment of Union Labor, and they now are trying to operate with scabs and a few organized strike breakers who come down from Chicago and the mayor, city council and city attorney are not men enough to make them live up to their franchise, except the Labor Aldermen who are in the minority, but hope after next spring election to have them in the majority. And also a mayor in the place of the 'figure head' Henry Hawkinson we have now. The Telephone Co. is advertising in all the papers and Telephone Journals for help. So brothers and sisters beware of said advertising because the strike is still on here and probably will be for some time. Every chance you get to knock the city of Galesburg use the hammer strong until we are through with our 'open shop' fight. And I am sorry to say it would have been lost some time ago if we had relied on help in response to the appeals we sent out to the various locals of the Brotherhood. What we received from those who did come through we are extremely grateful and take this means of thanking them and at a latter date there will be an itemized account of money received published in the Journal.

Hoping next time to have more joy and less trouble to write about, and wishing all the brotherhood the best of success, I remain,

Fraternally yours,

A. W. Maze,

P. S.

#### L. U. NO. 184, GALESBURG, ILL.

Editor:

Seeing that my last letter to the Worker failed to appear in the September issue (received too late editor), I will try again. The strike against the Telephone Company and the Open Shop movement is still on, and looks like it will be a long drawn out fight. Unless the rest of the crafts would come out on a sympathetic strike and tie up the city which I think would turn the trick. So far we have only lost eight light girls from the operators and three men 'Rats', Otto Walters, Ralph



Peterson and Ira Swegle; two inside telephone men and one helper. All the linemen and cable splicers are still standing pat. We gave a dance a while back, and cleared around sixty dollars. Not much but every little bit helps. The inside wiremen are still out against the Hoben and Marry Co., Higgins Electric Shop, Niemann and Trask, Delco Light, and Haggenson Electric Co., but the Brothers are all busy working for fair contractors.

The next big event in this city will be the Illinois State Federation of Labor Convention, starting October 18th. Your humble servant will represent to the best of his ability. L. U. No. 184 with Brother M. E. Howe as alternate delegate. Probably through the convention we can bring some pressure upon the Telephone and Wiremen's Strike here. At least we are going to try.

In closing I again want to call the brothers attention to advertisements for linemen and wireman. Pay no attention to them from Galesburg until you are notified that the trouble is over which will be published in the Worker.

Faternally yours,

A. W. Maze, P. S.

Below is a complete list of all the locals in the Brotherhood who have answered our appeals for aid in fighting the open shop movement in this city. We take this means of thanking them for same and hope some day we can help them out in their hour of need if such should arise.

L. U.	51	Peoria, Ills.	\$ 5.00
	104	Boston, Mass.	10.00
	160	Waukegan, Ills.	2.50
	134	Chicago, Ills.	25.00
	196	Rockford, Ills.	3.00
	205	Omaha, Nebraska	1.00
	226	Topeka, Kansas	2.00
	288	Waterloo, Iowa	5.00
	296	Berlin, New Hampshire	5.00
	298	Michigan City, Ind.	5.00
	300	Auburn, New York	3.00
	321	LaSalle, Ills.	2.00
	356	Grand Island, Neb.	2.00
	368	Indianapolis, Ind.	1.00
	411	Warren, Ohio	5.00
	439	Akron, Ohio	5.00
	470	Haverhill, Mass.	2.00
	485	Rock Island, Ills.	2.00
	500	San Antonio, Texas	2.50
	535	Evansville, Ind.	5.00
	603	Kittanning, Penn.	1.50
Central			
Labor			
Union,			
	558	Florence, Alabama	5.00
L. U.	608	Fort Wayne, Ind.	5.00
	627	Lorain, Ohio	2.00
	635	Davenport, Iowa	1.00
	677	Cristobal, Pan. C. Z.	2.00
	697	Lake County, Ind.	5.00
	706	Monmouth, Ills.	10.00
	731	Int. Falls, Minn.	2.00
	873	Kokomo, Ind.	5.00
	855	Muncie, Ind.	10.00
	905	Ranger, Texas	5.00
	927	W. Middleton, Ohio	2.00
	1023	Canton, Ohio	1.00
	1045	Pawhuska, Oklahoma	5.00
	1055	Wellington, Kans.	10.00
	1065	Ironton, Ohio	1.00
	1073	Lima, Ohio	5.00
	1081	Altus, Oklahoma	2.75

Total .....\$173.25

Faternally yours,

R. W. Maze.

L. U. NO. 210, ATLANTIC CITY, N. J.

Editor:

As it is nearly the first of the month I had better get busy with my little con-

tribution or else the local will be on my tail. Peculiar isn't it, to my knowledge this Local managed to struggle along for a good many years without a Press Secretary, but as soon as one is elected, he receives a panning if a month goes by and no letter in the Worker. Well that is the way it should be.

The Light Co. is building a 22,000 volt line from here to Tuckerton, N. J. to supply the new wireless station that is being erected there. There are to be five new towers, each one 550 feet high. The Atlantic City bunch is building from here to Absecon and from there on to Tuckerton will be built by the Ohio Power Co. A large gang came on from Ohio, all without cards and when a couple of our fellows asked them about joining the Union, the Ohioans shied away as though the 210 men were poison or had some contagious disease. So right away our Business Agent Stafford was on the job and sorry to state he sure is having his own troubles as these dudes are certainly born company men and none of them happen to be able to see past the end of their nose.

Our end of the job is mostly across the meadows which necessitated the use of water to set the poles, numbering 286. After leaving the city limits a large barge with a steam driven pump supplied the water power. The objectionable feature was the laying of pipe and hose from the barge to the roadway, thirty-six sections of fire hose and two hundred feet of iron pipe had to be laid each time the tide permitted the moving of the barge. As a general thing we were able to set twenty two poles with one moving, eleven poles each side of the barge. Take it from me there sure is no joke in dragging hose or pipe through sticky black mud, that is over ankle depth. The mosquitoes and gnats for which Jersey is noted lived up to their reputation both as to size and efficiency. But there was also the funny side of the job, as the man who handled the jet, let it get away from him several times and those who were nearest to him received a bath whether it was Saturday or not.

We have a large good natured bunch at present and I am very glad to state that there has been no dissatisfaction among them to date. Naturally, we are striving to do a good job on our end, so as to be able to have something on those scissor bills from the Buckeye State who are so narrow-minded and short-sighted, for they must be so or else they would see the light and join the I. B. E. W. We have been making from two and a half to four hours over time each day since September 10th, and while it will look very nice on the semi-monthly check, it is all wrong, Mabel, all wrong. What we want here is the money and the devil may fly away with the overtime. Forty-four hours per week is enough for any man and one dollar and a quarter per hour should be the lowest scale.

Brother Harry Matlack, familiarly known as "Festy" is with us and we hope he will stay awhile. Brothers Red Davis and George Taylor are out on travelers. We were sorry to see them leave and whatever local receives their green ticket will have two real union men in their midst.

Our meetings are all very well attended, the reason for which I will withhold for the present, but should there come a slump on Tuesday nights, somebody will sure hear about it through this medium. Now members of 210 sit up and take notice.

This old burg has lost its summer colony and the home guards now hold sway. The winter population numbers around fifty thousand and according to my humble views, it is much better here now than

in the summer. Contrary to expectations the high rents for houses and apartments did not drop and in the majority of cases where leases terminated the prices are still going upwards. For instance a three-room apartment and bath unfurnished is now bringing sixty bucks per month and still they kill such men as Abe Lincoln.

Efforts are being made to settle the strike against the A. C. East Shore Line and I hope to be able to report next month that our boys have won a clean cut victory. One thing is certain and that is the overhead of the trolley company is fast going to the dogs for the lack of proper maintenance. All that is needed to make the company capitulate is one good wind storm and there will be very few poles or feeders left in the air.

Before pulling the plug, I wish to state that I believe in giving everybody, including the devil their dues and I want to say right here that M. L. Straughn, General Superintendent of Construction for the A. C. E. Co. has been very fair and square with us to date regarding conditions and etc., with the building of this new high line and here's hoping that the congenial feeling continues to exist.

With best regards to all, I am

Fraternally,

Bachie, P. S.

1701 Atlantic Avenue.

**L. U. NO. 211, ATLANTIC CITY, N. Y.**

Editor:

After one of the most strenuous seasons that we have had in a good many years, we are getting down to the normal conditions that are prevalent at this time of the year in our beautiful city by the sea.

The visiting Brothers have all left us and we are now looking to another time that we will be able to use some of them again, and some of those who were here have earned the respect of a good many of the members of the Local and we only await the time when we will be able to invite them back.

Some of those that were here we hope never come back and we also hope that no other Local Union will be imposed upon by their presence at this period where we are demanding the highest wage of our existence and have to at the same time produce sufficiently to keep in the good graces of the public. We have no time for shirkers or those who desire to receive money under false pretenses by calling themselves Mechanics.

The prospects for the coming year are good as far as work is concerned but at the present time things are very bad, and it looks as if this agitation that has been started by the National Chamber of Commerce and the Builders Assns. to make open shop conditions on all jobs is going to cause us some concern.

By this I don't mean Brothers that they are going to beat us, but we must take this unto ourselves and get together. They are out to lick us if they can and it is up to every one of us who carries a card to try and defeat their aim, by sticking to our Organization and assisting others where ever we can, for whether we be of one craft or another if they can defeat the weaker of us, then the mightiest as well is in danger.

We are having an example of their tactics here in our own town, where the fight was started against the Plumber by an unfair concern, then the Electrical Contractor on the job, took it upon himself to jump the traces in his own town and declare for the American plan, so that when he landed here we had to take him in hand and try and straighten him out, but things did not break right, and Mr. open shop contractor is back on the job willing to

pay a bonus but not willing to do the right thing by the Electrical Workers in his own town.

It would be easy to win everywhere if all the trades would stick together, but we have the Carpenter, Bricklayer, Mason and Plasterer and the Hoisting Engineer all tied up in International agreements not only with themselves but with the Master Builder Assns. as well and if they assist you they are in danger of hurting themselves, a pretty state of affairs for those who call themselves Union men.

That is the case here. We have a big operation going on; the job was struck for the plumber and steamfitter by the Building Trades Council which consisted of every trade except the Bricklayer. They were forced out on account of the Hodcarrier, the Carpenter stays in and everything was done that could be done to get the International office of the Carpenters to allow their men to come off but the appeal was useless. They refused to grant the request of even their own members as well as that of all the crafts in town.

The Bricklayer is beginning to get cold feet and wants to go back to work, and if he cannot get some Union Hodcarriers he is willing to take non-Union just so he does not jeopardize his agreements with the Boss. I tell you Brothers it is tough when you think it over and how much money we spend from time to time at various conventions of the Building Trades Councils and then when it comes to a show down in your own locality you cannot depend on those who under the laws of the A. F. L. and the Building Trades Department are supposed to render all the assistance that they can.

Suppose that the same action was taken by the I. B. E. W. wherever assistance was necessary and we refused to give it how long do you think that it would be before we would be thrown out of the A. F. L. and the Building Trades Department. Not very long you can gamble.

Just so long as they are allowed to remain in our councils and still be able to work when we are out to offset the open shop just so long will there be a chance for the open shop to become a possibility. Something must be done so that they will have to do their share of this work, and the sooner their International officers are given to understand it from those that represent us the better the Labor Movement in general will become, for those that see them get away with this, time after time begin to feel that they should have the same privileges as the Bricklayer and Carpenters.

We have not half as much to fear about the open shop question as we have to fear the actions of some of these so-called Union Organizations affiliated with us. If we are going to have an open shop don't have it within the ranks of Organized Labor. Lets get rid of the organization who will not help us and then those of us who stand together will not need to fear that we will lose out when the fight begins.

Hoping that if this thing occurs in the vicinity of any other Local that their Press Secretary will take it upon himself to give it publicity through the columns of the Worker so that eventually we will be able to either make them play the game or get out, I remain with best wishes to all.

Fraternally yours,

J. S. Bennett,

F. & Press Secretary.

Local Union No. 211, Atlantic City, N. J.

**L. U. NO. 218, SHARON, PA.**

Editor:

Well here we are again. Not very often but at least twice a year. No. 218 has

seen no serious trouble this year so far. Has had all members working since Jan. 2, 1920, until date with no lay-offs on account of work being slack.

The inside game has been steady and enough work to keep the boys going and no requests from the contractors for more men.

The linemen have had about the same run as the wiremen and all seem to think that 1920 will be all working days.

218 turned out on Labor Day to take part in the parade and celebration. This was the first celebration ever held in Sharon for at least 20 years and was quite a surprise to this corporation ridden town. As usual the Electrical Workers won the prize of which we are very proud. A fine wall clock awarded for the best appearing L. U. in line. There were games from 1 p. m. until 6 p. m. Winners were awarded fine and useful prizes and we won our share of these.

We think Labor Day celebration was planned for us and run for our special benefit, because at the end of any race or event you could see that Blue shirt and black cap receiving his prize card for being one of the winners.

Brother John Barker with his gray hair even winning the 150-yard swimming race from a field of competitors from 16 years and up.

Well, we won all kinds of prizes, but the hardest of all to bear was that we were cheated out of the ball game.

We have hard work to keep old Mother Bell's men with us. They come in and drop out. They seem to be hard customers to please, but they will learn like some of us, that it takes more than promises to make for success.

The mill men and cranemen, there are swarms of them here estimated at about 600. What a great L. U. could be built out of this vast number. Could they be organized? And we would like very much to see an I. B. E. W. organizer here to camp on their trail for a few weeks.

Our last competitor at the inside game has closed shop after being chased off, one job after another, but at that of late he has not taken many jobs away from the organized worker and perhaps he will have better success at his latest venture.

Nos. 33, 64 and 218 are the best of friends and we are out to help each other as brothers.

We were sorry to see by September Worker that two former members of 218 went wrong in Jamestown, N. Y.

Now that the long evenings are at hand, our L. U. Electrical school will soon start and our last year's class was very successful.

With best wishes for the success of the I. B. E. W.

Fraternally yours,

T. C. Gardner,

R. S.

L. U. No. 218.

#### L. U. NO. 225, NORWICH, CONN.

Editor:

After having a little battle and now at peace again, every member is working under the new wage scale. There is plenty of work at the present and more expected in the future, so hope that every member will take advantage of same.

Now there is a committee appointed to look into some affair for the local, such as running a dance or an (electricians ball) and we want the support of every member. It will know doubt be a success. Further details will be announced later.

The same committee is also very active in a further proposition of obtaining a wire inspector for the city of Norwich. We had and are having meetings on this mat-

ter and the results are very satisfactory to all. It will take a month or two for this matter to materialize, but it is our hope that we will obtain one.

There seems to exist an idea through this section that as soon as a man gets a maintenance job in some factory or corporation that he should take out a withdrawal card. Now Brothers a member applies for a withdrawal card when he retires from the Electrical work or changes into some other branch of work (according to our Constitution). Remember brothers that the improvements in the Electrical field that Local Unions obtain, everyone of us in the Electrical field benefits by it. So therefore it is the duty of every one of us regardless of what you do in Electrical Work or where ever you work to carry a Union Card in your pocket and pay your dues like the rest of us. The idea of any member saying (Let Kelly do it) is too old now. Stick your shoulder to the wheel and push with all other men in your line of work.

Last year when the city of Norwich, New London, and Westerly, were all in the same local and a little dissatisfaction arose, and our New London brothers thought it best to apply for a charter and that they would obtain better conditions by themselves.

We know that unity is what every movement needs. The stronger your body is in membership, the more objects they will obtain.

So you brothers who have a faithful servant to look after you local affairs organizing work in our jurisdiction and a signed higher wage agreement and pay out the same dues take notice.

Our jurisdiction is in a very good shape. We have a few apprentices whose first year has expired and the business agent is right after them. Applications are coming in again since we come to a satisfactory settlement with our agreement.

I for one am very much in favor of this affair put up by Local Union No. 18, Los Angeles, Cal., and would like to see a word from every local in the Worker concerning same. It would have a tendency for all Brothers to take more interest.

Well Brothers will switch off for now and will have more for you in the future.  
P. S. Bernier.

#### L. U. NO. 243, SAVANNAH, GA.

Editor:

It has been some time since Local 243 last appeared in the Worker, but will try and keep her posted from now on.

Well Boys, we are doing fine. We have just signed a new agreement with the Savannah Lighting Co. with a ten cents on the hour increase, which brings the scale to 90c an hour for linemen, \$1.00 for line foreman, metermen 90c, time and half time for overtime and double time for Sundays and holidays and a 44 hour week.

Well boys, we are still giving the Savannah Electric Co., which we placed on the unfair list hell. They can't keep any men. They are without a lineman now and have been for some time.

There is not much work going on at present, but all our brothers are working. That is about all the news this time. We always extend a hearty welcome to any of the Brothers who may happen this way.

Yours truly,

L. O. Gann,

P. S.

#### L. U. NO. 269, TRENTON, N. J.

Editor:

I will try and write a few lines to explain conditions as they are in Trenton.

the Capitol of N. J. Our conditions are very good, the scale of wages being \$1.25 per hour. We have also done away with the troublesome proposition of helpers up until May the 1st this year. We could boast of a 100 per cent closed town on construction, however since then four of the contractors fell by the wayside. Their greed for money led them to believe they could make more by employing scabs. Their mistake however soon came to them in full force as they have lost some very large and good jobs through the employment of these rats and the rumor around now is that they again intend to be good and follow the righteous path. At present we have some men out of employment and would suggest that no traveling brother comes to this city as we have the 90-day clause into effect.

I will try in the future to have a letter in the Worker monthly so that the Brotherhood in general may see the success we are meeting with in spite of the cry for the open shop.

Fraternally,

Rupert A. Jahn.  
Press Secretary.

Union movement. But we shall meet them face to face and stick to the game as hard as ever. I enclose herewith a photograph of 292 in the Labor Day parade and ask you to print same in Worker. We sure had a grand turnout. We had about 30,000 Union men marching and believe me, it was a most wonderful spectacle. A sight worth while seeing and to be remembered. As for our strike we have practically almost won out and intend to stay there till we have positively fully won out.

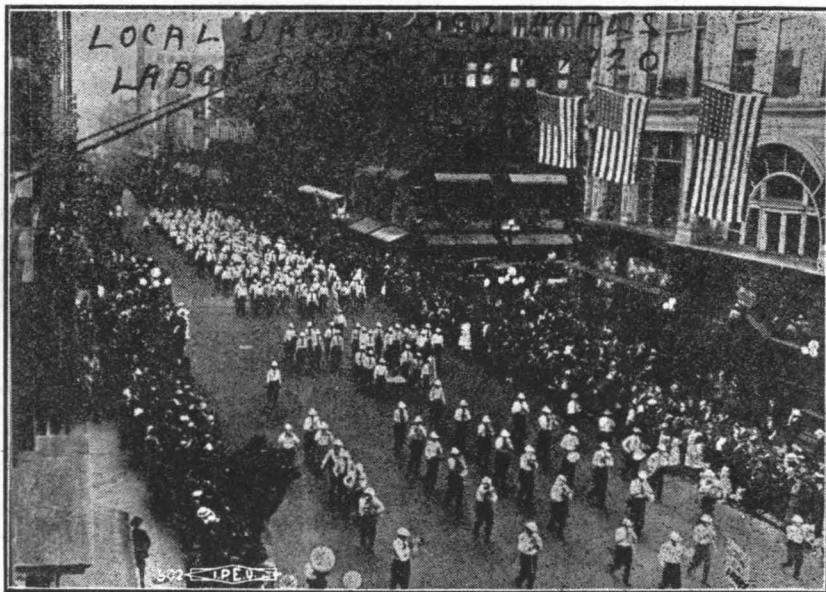
Have nothing more of importance now and hope to have good news by next month. Will close with best wishes for success to the Brotherhood.

Fraternally yours,  
Ed Lawrence,  
P. S.

**L. U. NO. 296, BERLIN, N. H.**

Editor:

In the August number of the Journal the President of this local, Alfred Mortensen, who had been acting as Press Secretary, suggested that each local appoint three press secretaries so that every local might report every month. No. 296



**L. U. NO. 292, MINNEAPOLIS, MINN.**

Editor:

Will try to get a few words in the Worker for this month. First would like to say that we are still fighting the open shop as hard as ever. Four of our local Labor Leaders were sentenced to six months apiece in jail for testing their constitutional rights as to picketing an unfair theatre. Now the same gang that is fighting us (The Citizens Alliance) is grabbing out for another six of the labor men who dared to keep up the fight after the first four were jailed. Well we might just as well die fighting as starving under the conditions they want to give us.

Work in Minneapolis is mighty scarce right now. There is practically nothing doing with the exception of a few remodeling jobs and old houses. But that's the big business game I suppose to try and starve us out this winter and break the

adopted this suggestion and Brother Mortensen, Brother Walter Dwyer and I will try to keep the International informed of what is going on in Berlin.

This town saw quite a celebration on Labor Day. It might have been better if we had had a bit of luck. But rain caused the committee to abandon the sports so that the ball game could be played. The Central Labor Union, which put on the celebration, had made arrangements with an aviator to perform stunts during the day. He did not appear and a lot of people were disappointed. Some soreheads who just love to knock the unions said that it was a fake to draw the crowd. But in our local paper, the aviator himself said that after running through six rainstorms, he had to land down in Massachusetts. The soreheads will never read that, and by doing a lot of mouthing they may give us a little of a bad name.

The parade was a success. I should say. But some members of this local had not the courage of their convictions. They stood on Main Street and watched us march. Oh, yes they are good union men.

A short time ago Brother Paul Dubois was appointed to try to get an electrical course in the public evening schools. He could not get a course there, but the Y. M. C. A. is going to open one soon and most of the boys intend to go. Brother Dubois is the man responsible for this. He's a hustler.

But the thing that we are most interested in now is the report of our wage committee. Almost all of the boys in this local are employed by the Brown Company, a paper concern. We are not paid so much as the electrical workers in other paper mills. We have not a uniform rate for journeymen. A committee has been appointed to take up these matters. After some delay they have something to report and we are awaiting the next meeting to hear the result, but your correspondent can not wait, for if this is not printed in the October Journal he will lose his head.

Fraternally,

John E. Keleher.

**L. U. NO. 348, CALGARY, ALTA, CAN.**

Editor:

The Electrical Protection Act of Alberta has just passed the Legislature at Edmonton and will most likely be in effect by the time this is printed. I have examined this act closely and feel that I can say without hesitation, that Alberta has now the best Protection Act for Linemen and Electricians on this continent.

The Act was started during the war and great credit is coming to the brothers who worked on this Act to its enactment. (1) It makes it safer for linemen and electricians to perform their work. (2) It sets a rule under what conditions you are expected to work. (3) It gives you reasonable space in which to do your work. (4) It cautions you to be always on the look-out for the safety of those working with you. (5) It also protects the owners of plants, telephone companies and telegraph companies, and Municipal Light Companies. (6) It sets a standard of work all over that Province and thus will benefit the workers, owners and entire public, and so will yield greater efficiency for all concerned. (7) The act calls for all electrical work in the Province, already constructed or under construction, to be constructed in accordance with terms of this Act by 1924.

Brother Wagner was appointed by the Alberta Government to take care of the interest of this act. He has given lots of thought to it and was one of the principal instigators of it. Local 348 has lost several brothers through accidents during recent years. We believe these accidents could have been avoided if there had been proper working space for the brothers, as in nearly every case want of proper clearance was the chief cause of fatality.

We felt that with the boys in this Province getting hurt right along that we would not be doing our duty if we did not at least try to do something to eliminate danger from this hazardous work. To some extent this has been accomplished. At first, when planning this act, the brothers had in mind that there would be no joint construction. Later on, after examining the Electrical Protection Acts of Washington, Oregon and California, the boys consented to joint construction with good clearance.

Local 348 of Calgary is very thankful to above three states, especially Washington, for the valuable assistance we received from them when drawing up our act.

Much of the material in their acts was copied. Some, we amended, making our act the most up-to-date at present. We were surprised when searching for material for our act to find that these three states mentioned were the only ones in U. S. A. to have any Safety Act passed of any consequence. The Eastern States need to buck up and not let the Westerners lead them altogether.

There will be lots of electrical work in Alberta soon. Telephone work has been good all this year. Cable splicers have been, and are now in demand. Anybody wishing a copy of this act will get same by applying to Mr. F. B. Noble, Secretary, Workmen's Compensation Board, Edmonton, Alberta, Canada.

This Act was printed in full in the Alberta Gazette (also obtained above) of August 7th, 1920. Brothers, get a copy of our act and if you can suggest any improvements we will be very glad to hear from you and may amend act later if feasible.

Yours fraternally,

Michael J. Coleman,

Press Secretary.

**MARINE L. U. NO. 378 SAN FRANCISCO, CALIFORNIA.**

Editor:

Amos H. Feely, our business representative resigned in August to take a needed rest and now temporarily working with the Oil Workers in Wyoming, as organizer, under the direction of the American Federation of Labor.

Brother Feely has been with us over two years and was an untiring worker. He could always be found on the job and the interest of the local was paramount to the salary he received. As we go down the long lane of life in this great struggle for the emancipation of the workers you find very few conscientious and self-sacrificing men who are giving their life's best work to this movement. Amos is a victim on the altar of justice. He believes in that great law of self determination and the rights of the workers to govern themselves. In dealing with the many problems of the members and the employers he was known to all as a "square shooter".

During the Great Shipyard and Metal Trades strike of 1919, which lasted for over eight months, Brother Feely could always be found at his post. Many times he would give up his sleep and meals to try and win some point. He was selected by the Bay Cities Metal Trades Council to go on the Atlantic Coast and solicit funds to carry on the fight, at which detail he made good.

As testimony of the esteem Local Union No. 378 holds for the good work he has done for the local, and for the metal trades workers of the San Francisco Bay district, the Marine Electrical Workers presented Brother Feely with a silver cigarette case and gave him a rising vote of thanks on the night of his retiring. Local No. 378 wishes him success in his new field of endeavor.

In retracting, will say that the Press Secretary has no apologizes to make and feel safe that the local will back me up.

The strike left us pretty well bent but we are still struggling along and hope to get back to "pre-War conditions" again. Most of our members are working at some kind of work. Very few have returned to the shipyards on account of the conditions and the American-Plan system of operation. The shipyard scale is \$6.40. In the contract shops and along the waterfront we have succeeded in establishing a scale of \$7.20 for new work and \$8.10 for old work. The differential on the new and old work is caused by what is known here as the "dirty hour", in which we get nine

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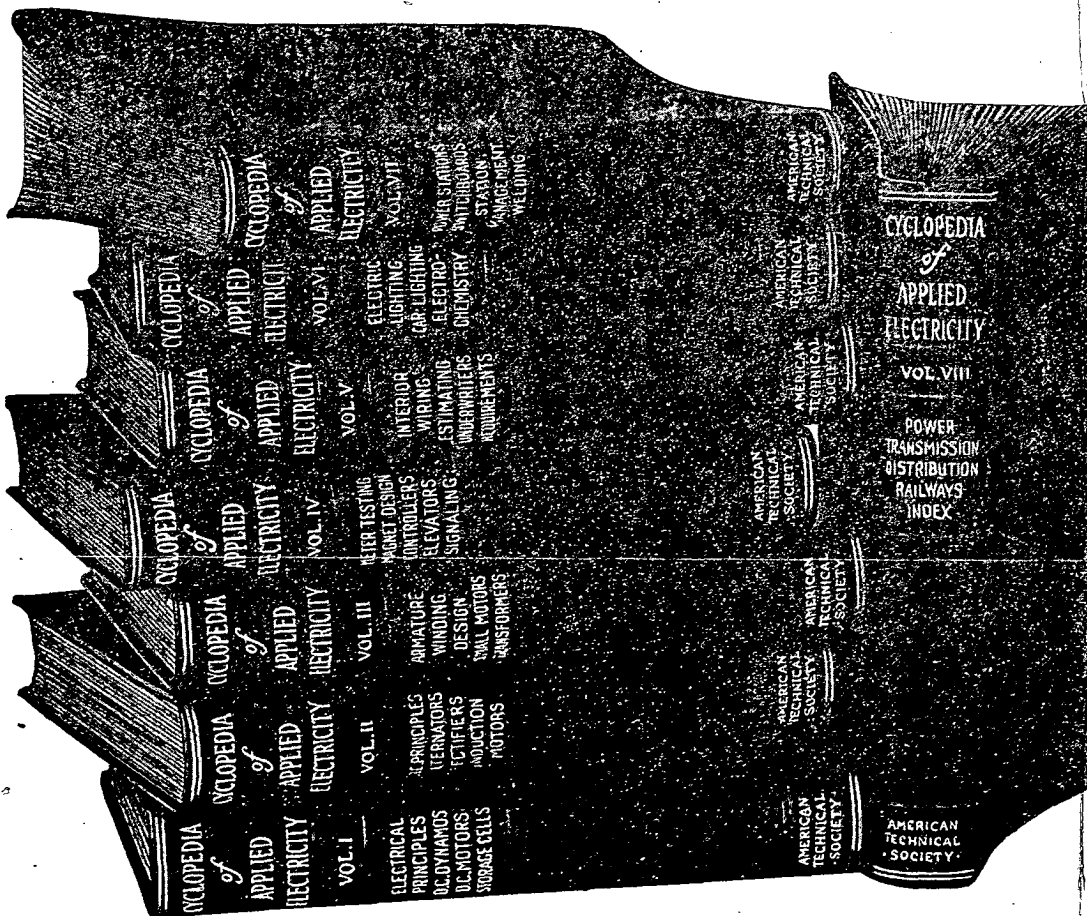
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hours pay for eight hours work.

We are having some trouble of members traveling in here and other locals in this district, in which the brothers go to work without even asking for a permit and in some cases work for the low shipyard scale, where they could get the \$8.10.

After September 15th the ninety-day clause will be null and void and all members of the Brotherhood will be permitted to travel in. We welcome you to join with us in that spirit of harmony and progress which makes all locals a success.

The shipyards are gradually weeding out the scabs in all crafts and the employers have found the American plan creates much dissatisfaction among the men. Very few union men are being laid off. In some cases the new work is being started by union gangs and the scabs are finishing up the old work. The union and non-union men do not "team up" well together and reports are that the scabs do poor work.

Ben Hutchinson is our new business agent. All he asks is that you have the goods on you when you come this way. Ben is an old timer of the Brotherhood.

Fraternally yours,

Al. E. Danielson,  
Press Secretary.

#### L. U. NO. 382, COLUMBIA, S. C.

Editor:

L. U. 382 is here again this month with another letter.

Gee, but how I wish I could see a letter from each L. U. every month. Think of it over eleven (1,100) hundred letters to read. Secretaries don't be afraid to write—everybody wants to read what you say—we want to know how and what your L. U. is doing and it certainly is doing something. L. U. 382 is alive and if you don't believe it just try and slip something over on her. We read how L. U. 243, Savannah, Ga. handed Mr. C. C. Paul who scabbed for the Savannah Electric Co.; I'll say he's in a — of a fix, and when the Brotherhood of Engineers and Firemen get through with him he will be S. O. L.

We haven't had a letter yet from our friend L. U. 188, Charleston, S. C. Come on 188—what about the four million dollar job we read about in the state paper. We will send our delegates to see you at the State Convention for we are coming strong and we are going to bid for the next State Convention to be held in our fair city. I love to read the Journal but I am truly sorry to know so many L. U.'s are having trouble. We held our 1st primary election yesterday but the returns are incomplete at this writing and I can't say if all our candidates have been elected. Our well known friend A. A. Gerald will most likely be re-elected to the House of Representatives. How many of you Brothers know who was favorable to organized labor? Here are the names of the men you should have supported for the House of Representatives and why? Because they fought against that clown from O'Connee County who introduced the bill against the closed shop:

A. A. Gerald; Cooper; Daniels; Rowlinson; Sapp.

Most of the boys received their Journal last month; just a few more Mr. Editor and you will have us all, as every man in 382 has paid for it and we want it right away. Brothers we are having mighty good meetings now, but mighty poor attendance and only four months until our new contract is to be signed. I am so full I am almost busting to get to say and write all I know and all I have heard about that d— Cap't at Camp Jackson. I am only waiting to see what is going to be done and if something isn't done I

will give him one write up all over the country.

Work around these "Diggins" are not rushing any and if you want to come this way you better change your route.

Notice to all card men if any of you see an adv. in any of your papers for line-men wanted in Sumter, S. C. just pass it up as it is an open job and pays from \$27.00 to \$30.00 per week and 10 hours a day. Here is how we know—L. U. 382 sent Brother Morgan to see the city fathers and Brother Morgan had the blank contract all ready and after a weary day's hunt finally found his man—and talked it all over and asked him for 85 cts, an hour and the poor city father came near dying with heart failure to hear so large a figure per hour. But after working faithfully for an hour Brother Morgan revived him and asked him to read the blank contract after he left the city and write him the results concerning same. I am sorry to say Brother Morgan doesn't get any mail from Sumter, S. C.

Fraternally yours,

L. A. Smith, P. S.

#### L. U. NO. 476, SAGINAW, MICH.

Editor:

Another month has rolled around and opportunity again presents itself for 476 to get a spiel in the Worker.

As I have been delegated by my colleagues to do the write-up act I will endeavor to set forth in as a few words as possible the most important events of the time.

The wiremen have managed to keep busy most of the summer. (Some working in Lansing and Marysville) but things in general have been going along fine and we have no kick at all.

The "Jolly Bunch" with the Consumers Power Co. are preaching and living "Unionism" and are being duly awarded for their efforts.

The "Valley Home Telephone Gang" are getting along tip-top and at the present time are negotiating with the Co. for a wage increase.

The "Ship Yard Boys" are also waiting and hoping for a wage increase. Same being held up by some "Red Tape."

Well Brothers, while I am handing out bouquets, let me congratulate our International Officers on the prompt and efficient way the affairs of the "Brotherhood" are handled.

And oh boy! Read on! I have saved the best for the last; Brother John Lenner, our worthy president has set sail upon the "Sea of Matrimony," and if Jack makes as good a husband as he has a president, the old ship will sail along.

Here's congratulations Jack and the same to the wife.

Well, Brothers, Sisters, and Everybody, wishing you the best o' luck, I am

Fraternally yours,

Irvin L. McCoy, F. S.

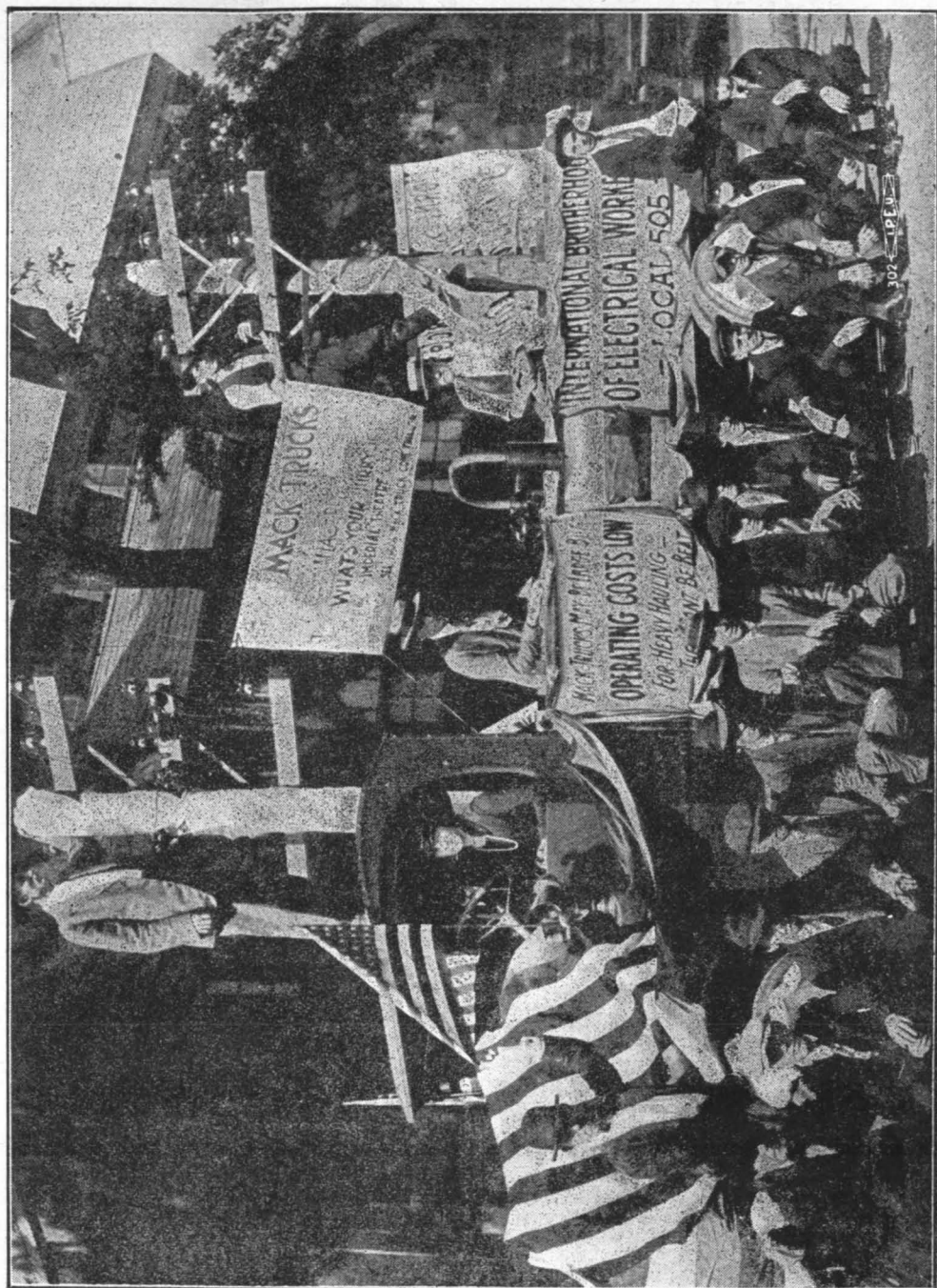
#### L. U. NO. 488, BRIDGEPORT, CONN.

Editor:

We wish the following names and statements be published in the next issue of the Worker. I think it is our duty as members of L. U. 488 to let the rest of our brother members around the circuit know the line conditions in Bridgeport.

We legally called a strike of the line-men of United Illuminating Co. for conditions the same as our sister town New Haven, which is only 85c per hr. and holidays with pay. This work in New Haven is being done by Fred T. Lay, contractor. The number of men involved in this strike was only sixteen, of which ten of these went back after being out only two days





and it is very important that these men be known to our good union brothers, they are: A. D. Winn; R. S. Lacroix; J. C. Albin; C. F. Lucy; Fred Brammer; Albert Morse; J. P. Van Der Volgen; Joe Truchon; Hugh McKay; Tom Fairley.

Please print these names in as large print as possible in the Worker for if these men are allowed to travel around the circuit they might cause a short and cause a lot of trouble for some innocent brothers who are struggling along trying to make an honest living. Trusting you will have this published at your earliest convenience, I remain

Your friend and brother,  
Press Sec'y, L. U. 488.

#### L. U. NO. 584, TULSA, OKLA.

Editor:

Owing to the fact that Local Union No. 584 has conferred upon me the high honors of Press Secretary, I will endeavor to enlighten the Brotherhood at large of the conditions as they exist in Tulsa at the present time and as they have been in the past, more especially since April 1st, 1920.

Prior to April 1st the scale in Tulsa was \$8.00 for 8 hours. Upon this date we asked for an increase of \$2.00 a day, making a \$10.00 scale, which I or any other man will say we were justified in asking. The last day of March we did not know whether we would or would not go to work the next day. All reported for work, and when the Shop Stewards asked the foremen if the \$10.00 was in sight and was informed to the contrary, I will say we did not work from that time on. We were up against the so-called Open Shop (Square Deal) Association. Same was (I say "was" because it is practically of the past tense) an organization composed of practically all the big business men of Tulsa, including every bank, so you can readily see what kind of a combination we had to buck. The "Square Deal" Association advocates a square deal by allowing any man, mechanic or otherwise, to work on a job regardless of color or nationality. Also the elimination of a Business Agent. The first thing they did was to select a business agent, or rather a Gun Man, and furnished him a car to get around in and proceeded to advertise and send out agents all over the country to get "rats" to fill our places. They didn't have much success. What they did get were not mechanics and after the contractors had lost a lot of money on the incapable "rats" and the general public commenced to see what riff-raff they had imported in to our fair city. A great holler went up and that was the making of the following:

On the 5th of April there was organized and incorporated an electrical shop, namely the Tulsa Standard Electric Company, Inc., and they immediately put twenty-five journeymen and ten apprentices to work. Some of you will no doubt wonder where and how we got the material to do this, but let me tell you, we got it, and are still getting it. The contractors tried every conceivable way to block us, and I will have to admit they were successful in some instances, but we came out on top and are at present doing a nice business and making a fair profit on their investment.

The Open Shop is a dead one in this city and my advice to any other Local that gets up against an Open Shop proposition as we had it here, do as we have done and in a short time you will have them eating out of your hand. At present we have over half of the shops signed up and are having some trouble getting enough men to supply the demand. The reason of this is that we have two power house jobs that are working about forty men. These jobs will be completed within the next few

weeks and then we will be in a position to fill all wants. Building construction is not what it should be here, but at the same time there is considerable small work going on.

The Tulsa Standard Electrical Company is a corporation and is going to continue in business regardless of closed or open shop conditions, and you can be assured there will always be one fair shop in Tulsa.

Faternally yours,  
G. D. Rankin,  
Press Secretary.

Local Union No. 584.

#### L. U. NO. 585, EL PASO, TEXAS.

Editor:

We are appealing to you in behalf of Brothers S. J. Barber and J. J. Donahue. (Known as Bridget), who are here with the T. B.'s and with whom some of you are probably acquainted. We are taking this method to keep them under medical treatment, as they can be cured with the proper attention. So brothers give this your kindest consideration as it means health to both of these brothers.

Thanking you in advance for all donations we remain,

Yours fraternally,  
C. W. Mangam, Fin. Secy.  
J. H. McMenamin,  
J. R. Shakley,  
Sam Shipler.

Committee.

Send all donations to J. H. McMenamin, 800 Park St., El Paso, Texas.

Donations received for July and August are as follows:

L. U.	Town or City and State	Amt. Rec.
66	Houston, Texas	\$50.00
681	Wichita Falls, Texas	10.00
122	Great Falls, Mont.	10.00
125	Portland, Oregon	25.00
23	St. Paul, Minn.	2.00

Total ..... \$97.00

Hoping this will miss the waste basket.

Charles Murphy, P. S.  
L. U. No. 585, El Paso, Texas.

#### L. U. NO. 644, SCHENECTADY, N. Y.

Editor:

One of the best attended and most interesting meetings of this Local took place last Friday. A great mass of business was disposed of with dispatch and several well balanced discussions broke the routine work.

Incidentally, we were treated to a masterful, concise report of the transactions of the State Federation of Labor and of the State Association of Electrical Workers by R. P. Kelly, our delegate.

There were only three resolutions presented before the State Federation. One relating to a law providing for proper ventilation of manhole for cable splicers, one favoring action on the hydro electric bill and one supporting the Electrical Workers of Jamestown who have been on strike for about three months. All of these resolutions passed the convention. The general condition of the I. B. E. W. was discussed in an informal way and seemed to be in very good shape.

It is not the purpose of this report to give a detailed account of Brother Kelly's report, as it has been given at our regular meeting. Almost needless to say the report was rendered entirely up to expectations.

Every now and then politics creep in our discussions and the "gang" enjoys it. It has been suggested that we devote some time to political discussion after each regular meeting. If this does not create enthusiasm nothing will. Especially when Char-

lie Bochem and Dave La Crosse and Harry McManus get tangled up. Charlie thinks we have a rotten primary law, while our worthy President thinks there is nothing better to garner Democrats with. That is, he knows who are Democrats and who are not.

Our new Recording Secretary is right on the job, but I'm blessed if I can understand how he manages to read all his communications etc., with a cigarette going all the while. Here is one man who can do two things at the same time, and do them well.

Jack Lavin tells me he knows where he can get four percent. We bet and asked him where. He replied, "Schenectady Savings Bank." Incidentally we wonder how these fellows are going to manufacture home brew now that the Crown Bottle and Cap Company are on the unfair list.

H. B. Hoagland,  
P. S.

**L. U. NO. 723, FT. WAYNE, IND.**

Editor:

Here is No. 723, the first time for a mighty long while, but take it from us we are improving with old age and here is hoping that we continue to do so.

We have just returned to work after a strike of two days duration, something that never happened in the history of our Local before, and this time 90 per cent of the credit is due to our International representative J. F. Slattery of Chicago while the other 10 per cent must be given on committee men.

We had sent each of the different companies, the Traction Co., City Light and Home Telephone Co. an agreement for a wage increase and wanted an answer by August 16.

The Home Telephone and Traction companies had the same old worn story of being hard-up and positively could not and would not give any more. The city light felt about the same way, but maybe not quite so sure. So on Tuesday, Aug. 18, we left the job 100 per cent strong and on Wednesday the Telephone Co. and city made an offer of 17 per cent increase, which was taken by the men who returned to work Thursday a. m.

The Traction company had to have a little more time to see light. On Friday afternoon they called for a meeting which was given them. They offered the same raise as the other companies had and after some discussion by the men, it was accepted provided they paid them for the two days that the men had lost while the other companies worked, which was granted by the company, the men returning to the job Saturday morning, at the suggestion of No. 18 of Los Angeles, Calif. Will here state our scale and conditions as they are here in Ft. Wayne today:

Wagon foremen .....	80c per hour
Linemen .....	70c per hour
Linemen helper .....	62c per hour
Ground men .....	55c per hour

Four ways to and from store room on company's time. Nine hours per day, time and one-half for overtime, double time for Sundays and holidays. No time lost on account of bad weather.

And for the benefit of all and more especially Brother J. F. Slattery, we have since our trouble ten days ago, organized all the meter-testers and setters of both the Traction company and City Light Co., and the trouble men of the Traction company. What do you thing of that J. F.? and even "Red's" dog wanted in but you know where he came from. So he is out. And Brothers now to get conditions and wages that are fair to us and our families we have only to attend our Local meetings each week and discuss ways and means how to bring these things about in

a business like manner, by using our heads and taking the opportunity when it presents itself.

And one other thing on that line get all the boys that come under our jurisdiction to come in and help get what is coming to them. Now, this is for the benefit of some who stay away till the time comes when they want more money, then they are right up to meeting, wanting to pull the job the next morning and to get "them" right away whether it is within the law of the I. B. E. W. or not. But when you help them get some more money and it is all over with, why you see them at Local meeting no more for another six months. Feed a dog and he will come back in a little while. Boys be as grateful as a dog any way and come often.

Work here is very good and looks good for some time to come. We don't draw as much as they do some places, but we get by and maybe some day we will have a first-class place.

Yours truly,  
Robert E. Deel,

L. U. No. 723, Ft. Wayne, Ind.

**L. U. NO. 810, MOBILE, ALA.**

Editor:

As Labor Day has come and gone I will try and let the Brotherhood know L. U. 810 is still doing business at the same old stand though the weather was fine and parade good and the picnic of the Central Trades Council a grand success there has been no change since my last letter except that the contract ship yards and affiliated shops have declared themselves for the open shop. We have with us I. V. P. A. M. Hull working on a new agreement for the ship yards. Hope to have good news for my next letter for Brother Hull is a worker. Now the time has come to tighten up on the political issue; get busy and get the men in office that have shown that they are for us and stand solid if we will put our shoulders to the wheel and all push together we will.

Hoping this is in time for the Worker with best wishes to the officers and members of the I. B. E. W.

Fraternally,  
E. A. Woodworth, P. S.

L. U. 810, Mobile, Ala.

**L. U. NO. 895, OAKLAND, CAL.**

Editor:

Local 895 has appointed a "Law and Legislative Committee and has instructed this committee to draft a bill to be submitted to the California State Legislature at its next session. This bill is a proposed Electrician's License Law, and was written by Brother James A. Himmel, Chairman of the Committee, and is considered the best bill ever drafted for the protection of electrical workers.

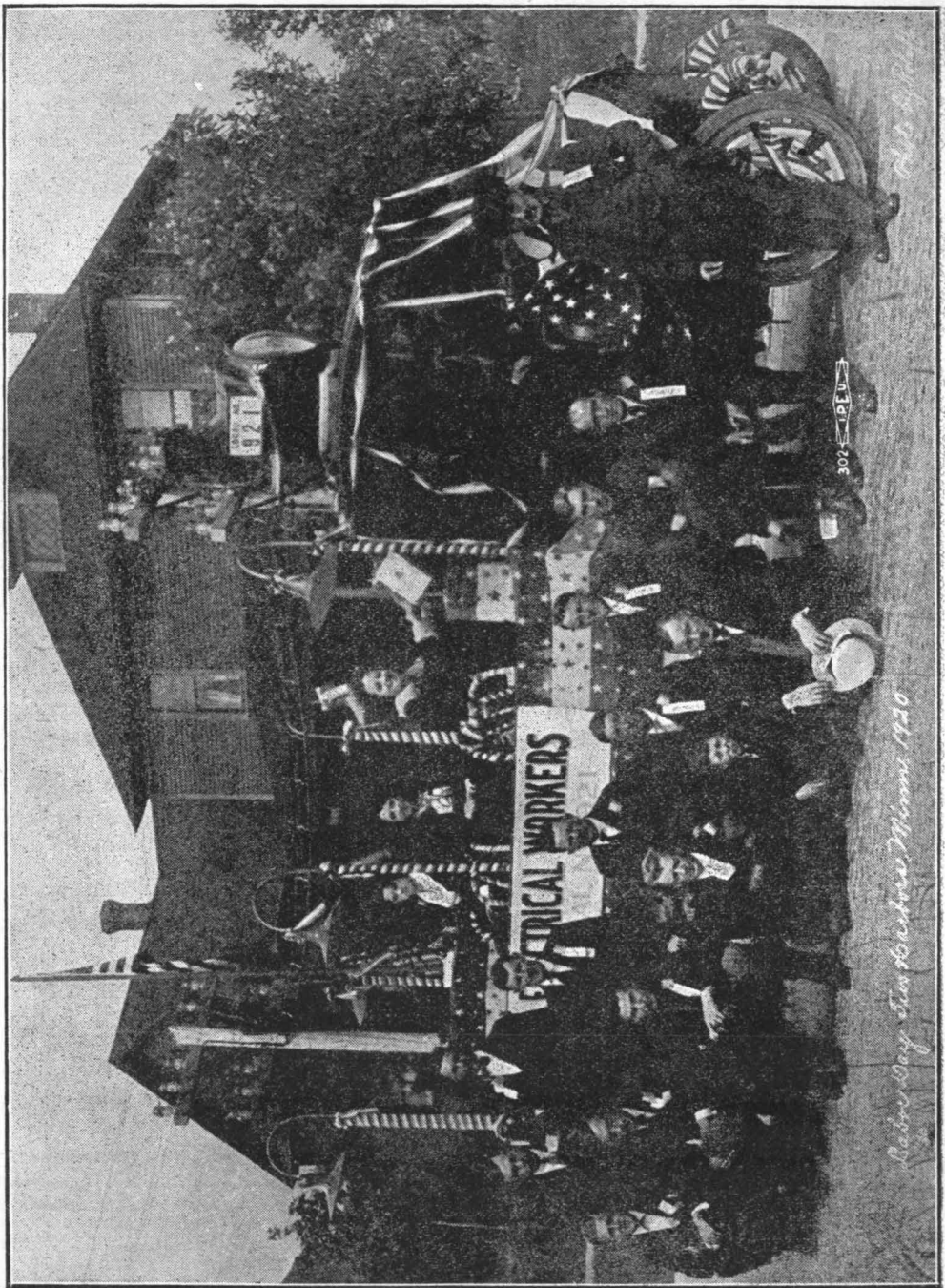
Brother Himmel has been engaged in the practice of law in California and has made a specialty of Electrical Law.

If this bill becomes a law it will then be requisite to have had four years experience and be 21 years of age in order to be allowed to handle the "hot stuff."

Every union in California has been asked to endorse this bill. If you believe in this protection, get behind it.

The "Law and Legislative Committee" are considering other safety bills to be presented to the State Legislature.

Brothers, why should the linemen, who take such chances, as they have to, and are exposed to dangers, be getting four cents less than other electrical workers? There was something wrong when the "National Agreement" did not take care of us. Before there are any more agreements



*Reuben Day, Elmwood, Minn. 1920*

signed they should first be submitted to the locals for consideration.

At the last meeting it was agreed that a fine of \$25 would be placed against any member two months or more in arrears with his dues.

The Electrical Workers of the Pacific coast are well organized. Local 895 is a Railroad Local and the Western Pacific and the Santa Fe employees as well as the Southern Pacific are being initiated into our local.

H. A. Darling is the new Recording Secretary.

M. R. Winsatt, P. S.  
Local 895, Oakland, Cal.

#### **L. U. NO 921, TWO HARBORS, MINN.**

Editor:

L. U. No. 921 is sending one of our photos of our Labor Day celebration, which was well attended. We had a beautiful day, which made it more cheerful and most of the members of L. U. 533 of Proctor were here to attend the picnic. A special train arrived early in the morning and departed late in the evening.

Fraternally yours,

George Pfeffer,

Rec. Sec'y.

L. U. No. 921, Two Harbors, Minn.

#### **L. U. NO. 1014, ALLENTOWN, PA.**

Editor:

I will now let you know that I was just elected press secretary and I will now try and get a letter in the Worker, which has never been in before. Brothers, we are taking an awful job on our hands. We are trying to organize the Traction and Electric Light Company which has never been organized before and it will be a very hard thing to get them.

Some of us Brothers worked for them at different times and got fired, but we will now try to do our best again. As the streetcar men just organized I think it will give us a pretty good lift to catch the linemen and the powerhouse men. Brothers and readers, we are not asking for any support, but I ask you to stay away from this town at the present time until this thing is thrashed out. We also have some of our contractors from Bethlehem on strike now as they did not feel like signing the agreement that our little L. U. 1014 of Allentown asked them to sign. So I guess this will be all for this letter.

Fraternally yours,

R. C. Miller, P. S.

#### **L. U. NO. 1026, BUFFALO, N. Y.**

Editor:

At the last regular meeting of the Board of Business Agents of the Allied Building Trades Council, held August 31, 1920, I take pleasure in saying that it was unanimously adopted that the Secretary of the Board write the International Brotherhood of Electrical Workers asking that they take notice of, and have published in their official journal the following:

It is with pleasure and satisfaction that we have the opportunity afforded us to, at this time, comment on one of the International Brotherhood of Electrical Workers Organizers, who came amongst us as a Friend and Brother, who, while during his stay in our city and vicinity has been of great help to not alone the Craft which he so ably represents, but likewise to all Crafts affiliated with Buffalo Allied Building Trades Council. By his consideration of all concerned, and his knowledge of the existing situation, he was of great benefit and help to the members concerned.

No doubt the International Brotherhood

of Electrical Workers have in connection with their organization numerous organizers and officials in like capacity, but in the Brother we wish to testify to regarding his capabilities I believe the International Brotherhood of Electrical Workers have one of the best in the business.

It was with regret upon the part of all of us that our Brother could not prolong his stay and help keep up the good work which he instigated.

We, therefore, on behalf of the Board of Business Agents of Buffalo, wish to thank your Brother F. Kloter and hope that we will have the pleasure of his appearance here in the near future. And in conclusion I wish to say that at any time Brother Kloter arrives here he will surely receive a warm welcome from the friends he has made while he was in Buffalo.

Yours fraternally,

Wm. G. Rauscherb,

Secretary Board of Business Agents.

Allied Building Trades Council, Buffalo and Vicinity.

#### **L. U. NO. 335, SPRINGFIELD, MO.**

##### **Springfield's Tribute to Labor.**

"Eternal spirit of the changeless mind!  
Brightest in dungeons, Liberty, thou art,  
For there thy habitation is the heart—  
The heart whose love of thee alone can bind.

And when thy sons to fetters are confined—  
To fetters and the damp vault's dayless gloom,  
Their country conquers with their martyrdom.

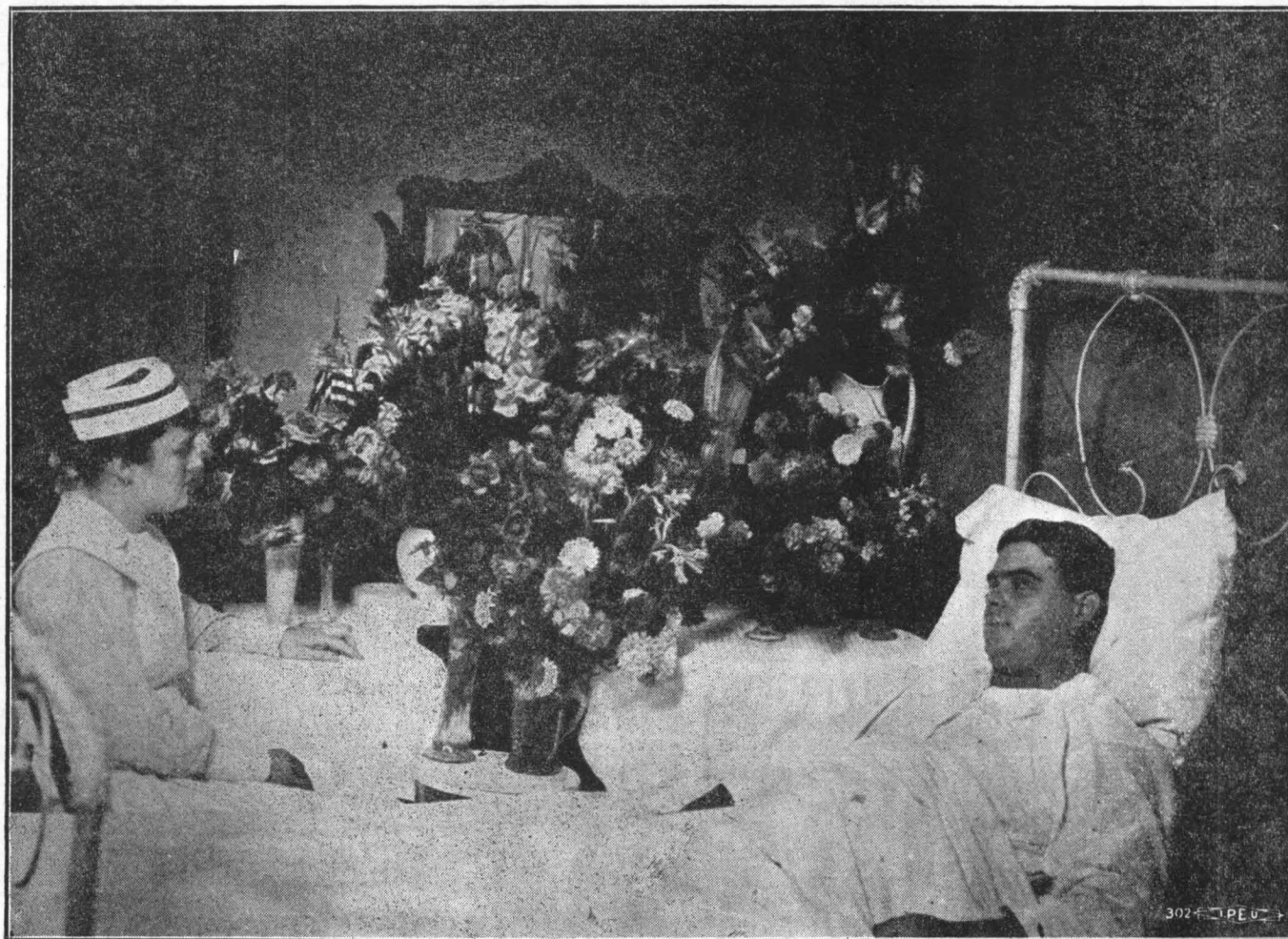
And Freedom's fame finds wings upon the wind!"

This beautiful and appropriate sentiment from Byron, and the accompanying cut put the reader at once face to face with one of the most touching and pleasing incidents of the recent Labor Day parade in Springfield, Missouri. The demonstration was the most magnificent ever seen in this city. One new and conspicuous feature was the part played by the farmer. The dear old farm with its rich display of fruits, grains and garden truck spoke in tone and volume of a new ally to the cause of organized labor, and meant a great deal more than words can express, or the admirable exhibit of farm products could imply.

How the line of parade was thronged with interested thousands, while the boys of the varied crafts passed by! But there was one man specially interested in the exercises and import of the day. Brother O. E. Jennings, International Representative of the Electrical Workers, who, fresh from a bed of agony in St. John's Hospital, would be precluded from a glimpse of an occasion dear to his heart. Mindful of these painful circumstances, and the valiant role played at all times by Brother Jennings in defense of organized labor, the Central Trades and Labor Assembly met in special session Friday evening before Labor Day and changed the route of the parade so that it would pass by St. John's Hospital.

Brother Jennings was wheeled in his invalid chair to the sidewalk where he could see and be seen by all in the procession. He was weak from the effect of the critical operation he underwent a few days before the parade, but with his characteristic grit he welcomed the occasion, forgetful of the consequences. He was recognized by the paraders at once, being a familiar figure to most of them, and soon found himself and his chair smothered under a profusion of flowers, yes, baskets of them, showered gratefully upon him as a fitting tribute to one who has so fearlessly and righteously championed the cause of Organized Labor.





International Representative O. E. Jennings, convalescent in St. John's Hospital, Springfield, Mo., to which institution he was removed on account of his physical condition. Brother Jennings is one of the many victims of Government by injunction; his present sentence being occasioned by his endeavors to bring more sunshine, comfort and justice to the workers he represented

But Nature has its limits, and Brother Jennings, weak from exhaustion, and deeply moved by the generous ovation tendered him, would have utterly collapsed but for the keen vigilance of Sister Mary Angela, who anticipated the situation, and who came to his rescue with a restorative that held him up until the parade had passed, and nerved him to return his acknowledgment of the gifts and salutations offered him.

Brother Jennings is progressing steadily. is ever optimistic, and grateful for the kind and sympathetic ministrations of his

devoted nurse, Miss Grace Packer, who is ever on the alert to alleviate his pain to Sister Mary Angela, who saved him at the eleventh hour; to his skilled and faithful physician, Dr. Tucker, to all the members of the hospital staff, and to a host of unfaltering friends who keep him in daily remembrance. The darkest cloud has a silver lining, and as long as the roar of the wave makes harmony with the murmur of the pine, human hearts will be ever ready to respond to the call of pain or injustice by their friends or benefactors.

## Minutes of International Executive Council Meeting

Semi-annual meeting of the International Executive Council called to order at nine a. m., September 13, 1920, at headquarters of the Brotherhood, Machinists' Building, Washington, D. C.

Chairman McNulty presided.

Members present: F. Swor, F. L. Kelly, T. C. Vickers, M. J. Boyle, E. Nothnagel, Geo. Whitford, J. L. McBride, M. P. Gordan.

Appeal of Local Union No. 445 for remission of per capita for months of May and June received and considered. Moved and seconded the request be granted. (Motion carried.)

Appeal of Local Union No. 111 for remission of three months' (September, October and November) per capita. Moved and seconded that the request be granted. (Motion carried.)

Communication from American Federation of Labor, enclosing copy of decision rendered by Executive Council of the Federation, re the matter of jurisdictional controversy between the Brotherhood of Electrical Workers and the I. A. T. S. E., received and considered. Moved and seconded that the International President stand instructed to communicate with the representatives of the I. A. T. S. E., as per the recommendations contained in the letter from the American Federation of Labor. (Motion carried.)

Appeal of Local Union No. 18 for a remission of per capita for the month of August. Moved and seconded that request be granted. (Motion carried.)

Request of Federated Electrical Workers of the Southern Pacific System for financial assistance considered. Moved and seconded that the request be denied and the subject matter be placed in the hands of the International President. (Motion carried.)

Moved and seconded that the Chairman appoint an auditing committee. (Motion carried). Messrs. Vickers and McBride appointed.

Appeal of Brother Arthur P. Gustafson, member of Local Union No. 38, from the decision of International Vice President

Broach. The Executive Council, after reviewing the facts in the case, rendered the following decision on said appeal:

"We find that while the officials of Local Union No. 38, whose duties involve the payment of death benefits, have not complied with the strict letter of their printed by-laws, they have followed established precedent in the payment of death benefits:

That no fraud was charged, practiced or intended, that would be gainful to those handling the funds;

That their action in this matter was taken with the full knowledge of all the members of the Local Union in accord with the established precedent, and in compliance with their knowledge and information of the State laws governing such matters, and intended to keep the Local free from legal entanglements, and should not be held culpable, or be penalized, for their action in the premises.

Therefore, the decision rendered by Vice-President Broach is hereby upheld, and the prayer of the appellant that officials of Local Union No. 38 be required to reimburse the local treasury in the amount of \$450.00 or such other sum as may be correct, is hereby denied; and we recommend to Local Union No. 38 that their by-laws dealing with death benefits, be revised to avoid conflict with the laws governing such matters.

Rendered this fifteenth day of September, 1920."

Case of George E. Brock brought before the Council; hearing the evidence in the case, it was moved and seconded that it be referred to the International President for action per the Constitution. (Motion carried.)

Appeal of Local Unions Nos. 69 and 156 for return of sum of \$3,516.68, which they claim is due them from the International Office, received and considered. The Council finds this claim is made on account of monies collected by the Dallas Defense Committee, being used to pay part of the legal expenses in defense of members of the Brotherhood involved in trouble as a result of industrial difficul-

ties in Dallas and vicinity. The Council in considering the claim gave attention to the action of the New Orleans Convention pertaining to this matter, and is of the opinion the Convention's action intended that the Brotherhood's obligations should be limited to paying such amount as necessary to the proper defense of the members, that was required in addition to that raised by subscription through appeals sent out by the Defense Committee. It is, therefore, the judgment of the Council that the money raised by subscription was not the property of any local or group of local unions and was raised for defense purposes and should be so applied. The Council finds that the International organization has fulfilled its obligations per the action of the New Orleans Convention, that all proper legal bills filed after the funds raised by subscription for defense purposes had been exhausted, have been paid.

Therefore, it is moved and seconded the appeal be not granted. (Motion carried).

Communication from the Executive Board of Telephone Operators' Department, referring to loan, received. Moved and seconded that the International Secretary be instructed to reply to same and advise the Department that the conditions which formerly existed and which prevented the granting of the loan, have not been removed and the loan could not be made until those conditions are removed. (Motion carried).

Request of Telephone Operators' Department that they be exempted from paying capita tax to the American Federation of Labor, received. Moved and seconded that the per capita tax paid by Operators' Department to the International organization for transmission to the American Federation of Labor, be remitted for a six months' period. (Motion carried).

Appeal of Local Union No. 1 from the decision rendered by International Vice

President Broach, relative to subject matter contained in Resolution No. 45 as acted upon by the New Orleans Convention, received and considered. A committee, composed of J. J. Farrell, J. Casey, and H. J. Bufo, representing Local No. 1, appeared and was heard in connection with the appeal, the committee setting forth the claim that Local Union No. 1 was deprived of its Constitutional rights of appealing from the decision of the Vice President and question the Conventions right to direct that a Vice President's decision should be final. Inasmuch as a technical legal point was raised, it was moved and seconded that the Council direct the proper officers of the Brotherhood to investigate the matter further, for the purpose of determining the legal status of the case. (Motion carried).

Report of Auditing Committee received. Report adopted and placed on file.

Appeal of Local Union No. 180 from decision of International President J. P. Noonan, received and considered. Moved and seconded that the International President be sustained in his decision. (Motion carried).

Request of Local Union No. 80 of Norfolk for a loan received and regularly moved and seconded that the International Secretary be instructed to obtain a statement concerning the financial condition of the local, same to be supported by an affidavit from the treasurer thereof. (Motion carried).

Question of establishing a disability and pension benefit for members of the Brotherhood was given consideration. Moved and seconded that the International officers be instructed to obtain all the necessary data covering this subject and submit same to the International Executive Council at their next meeting. (Motion carried).

(Signed) M. P. Gordon,  
Secretary.

## Decisions Railroad Board of Adjustment No. 2

1-10107—OCTOBER E. W.  
Docket 1562—July 14, 1920—Northern Pacific Railroad and International Brotherhood of Electrical Workers.

Question—Basic 8-hour day for electrician.

Facts—H. R. Olson is employed as an electrician in the general office building at St. Paul, Minn. His assigned hours are 8 hours per day exclusive of

the meal period, Mondays to Fridays inclusive, and on Saturday 4½ hours, from 8:30 to 1 p. m., a total of 44½ hours per week.

Employees' Position—It is the contention of the employees' committee that in accordance with Article IV, section 2, Supplement No. 4 to General Order No. 27 and rule 1 of the national agreement the basic 8-hour day was established and employees covered by this Supple-



ment, as well as the agreement, can not be assigned or paid for a less period of time.

**Railroad's Position**—Section 2 of Article IV of Supplement No. 4 and rule 1 of the National Agreement apply only to the number of hours that will be worked prior to the time overtime rates at time and one-half became effective. Neither Supplement No. 4 to General Order No. 27 nor the National Agreement above referred to make it obligatory for the railroad to establish an 8-hour day on Saturday where the regular assignment had heretofore been less than 8 hours for this employee who has heretofore been paid on a monthly rate, and where the conditions of employment have not changed except to change from monthly to hourly rate.

**Decision**—The employee in question will be allowed time for the period January 1, 1918, to August 1, 1918, for only the hours worked. In computing overtime for that period, it will be done in accordance with the provisions of section 3 of Article 4 of "Supplement No. 4 to General Order No. 27."

Effective August 1, 1918, 8 hours will be a day's work for 6 days per week (Sundays excluded) and time will be allowed accordingly for each day worked.

**Docket 1568—July 14, 1920—Wabash Railroad and Federated Shop Crafts.**

**Question**—Acetylene operator's increase under National Agreement.

**Employees' Position**—Rule 43 provides that rates for all mechanics who were receiving 68 cents per hour or more under Supplement No. 4 to General Order No. 27, except those provided for in rule 45, are to be increased 4 cents per hour, effective May 1, 1919. The acetylene operator at Decatur Car yard was receiving 70½ cents per hour prior to the issuance of the National Agreement. At the time this agreement was issued the railroad company increased this operator 1½ cents per hour, contending that was all he was entitled to, since this increase of 1½ cents per hour would give him 5 cents per hour over the minimum rate paid carmen. We contend that he should receive 4 cents per hour above his former rate, and that he should be paid 5 cents premium as an acetylene operator—this would make his rate of pay 79½ cents under the National Agreement.

**Railroad's Position**—The employee in question received a rate of 68 cents per hour under section 3 of Addendum No. 2 to Supplement No. 4 to General Order No. 27, and a premium of 2½ cents per hour under the provisions of section 7, Article I of Addendum No. 2 to Supplement No. 4 to General Order No. 27, making his rate 70½ cents prior to the

effective date of the National Agreement. The railroad officials do not understand that rule 43 applies to this case. In accordance with rule 43 the railroad construes that the employee's rate should be 5 cents above the minimum rate paid carmen at point employed, regardless of the rate produced by the provisions of Addendum No. 2 to Supplement No. 4 to General Order No. 27. The minimum rate of carmen at this point being 67 cents per hour, the employee should be rated at 72 cents per hour.

**Decision**—The proper rate for oxyacetylene operator in car department shall be 5 cents per hour in excess of minimum rate at point employed of the group in which employed. If employed in the 67-cent freight group, the rate shall be 72 cents per hour, and if employed in the 72-cent passenger group, the rate shall be 77 cents per hour.

**Docket 1561—New York, New Haven and Hartford Railroad and Federated Crafts.**

**Question**—Bonus hour weekly payment.

**Facts**—Rule 1 of the shop rules reads as follows: "Nine hours shall constitute a day's work except on Saturday when eight hours shall be worked and nine hours' pay received." The question of the propriety of continuing the payment of this bonus hour during the period that Supplement No. 4 was in effect was jointly submitted to the Railway Board of Adjustment No. 2 and in their docket NV-102, dated November 22, 1918, it was stated that the rule was not superseded by Supplement No. 4 and, therefore, remains in effect on the same basis as previously.

**Employees' Position**—Prior to the National Agreement, effective October 20, 1919, employees in the mechanical department were allowed one hour bonus at the end of each week, irrespective as to whether they checked in and out. Under the national agreement employees are allowed one hour each week as payment for time consumed in checking in and out. It is our understanding that we will still retain the bonus hour as allowed in Docket NV-102, dated November 22, 1918, in addition to the hour allowed as stipulated in rule 60 of the National Agreement.

**Railroad's Position**—Rule 181 specified that the rules of the National Agreement shall supersede and be substituted for the general and special rules of existing agreements in conflict therewith and also that the only rulings of Railway Board of Adjustment No. 2 that remain in effect are those not in conflict with the rules of the National Agreement. Rule 1 definitely specifies that 8 hours shall constitute a day's work, while rules 6 and 7 provide for payment for overtime in excess thereof. The Management, therefore, submits that the new National

Agreement having standardized the hours of service and working conditions of employees affected thereby established 8 hours as a day's work does not contemplate payment of more than 8 hours' pay for 8 hours' work. The previous rule governing mechanics, their helpers and apprentices, is distinctly in conflict with provisions of the National Agreement and is, therefore, superseded and the only employees entitled to an additional hour each week beyond that actually worked, are those covered by this agreement, checking in and out on their own time as authorized in rule 60.

**Decision**—Employees of the mechanical department covered by the National Agreement are entitled to the one hour granted NV-102, but such employees as are required to check in and out are not entitled to an additional hour.

**Docket 1586**—July 20, 1920—Boston and Maine Railroad and Brotherhood Railway Carmen of America.

**Question**—Proper rate for oxyacetylene and electric welders and cutters in car department?

**Employees' Position**—The management is putting into effect a rate of 72 cents per hour in the car department for operators of the oxyacetylene and electric welders and cutters, which we claim is not the correct rate. The men performing this class of service have been receiving 70½ cents per hour. The rate under the National Agreement should be not less than 77 cents per hour for all operators of the oxyacetylene and electric welders and cutters.

**Railroad's Position**—Rule 178 provides that autogenous welders shall receive 5 cents per hour above the minimum rate paid carmen at point employed. The minimum rate for carmen is 67 cents per hour. Therefore, oxyacetylene and electric welders' rate under rule 178 is 72 cents per hour.

**Decision**—The proper rate for autogenous welders in car department shall be 5 cents per hour in excess of the minimum rate at point employed of the group in which employed; if employed in the 67-cent (freight) group, the rate shall be 72 cents per hour, and if employed in the 72-cent (passenger) group, the rate shall be 77 cents per hour.

**Docket 1367**—July 21, 1920—Denver and Rio Grande Railroad and Federated Shop Crafts.

**Question**—What is the proper method of allowing pay for men sent out on road work, or in wrecking service?

**Employees' Position (A)**—When men are called for road or wrecking service, three hours and twenty-minutes, or less, before the regular starting time at the shop, we contend that they are entitled to five hours pay for a call just the same as though they had been called for shop

work. The five hour call for periods of three hours and twenty minutes work, or less, is a part of the overtime provisions of Rule 10, and the second paragraph of Rule 7 is positive that not less than five hours pay will be allowed for men called.

**Employees' Position (B)**—When men have been out on wrecks or road work and return to shop or home station after one hour, but less than three hours and twenty minutes after the regular quitting time of the shop, we contend that the first paragraph of Rule 7 applies and that these men would be entitled to five hours for such time just the same as would be allowed them if they worked overtime in the shop.

**Railroad's Position (A)**—Our understanding of the allowance of overtime for employees sent out on the road for emergency service, such as wrecking, does not agree with the employees' position, as herewith set forth, in that our interpretation of Rule 10, covering this service, is to the effect that time and one-half shall be allowed for all overtime hours in excess of the regular tour of duty of eight hours, until the sixteenth hour of service, after which double time will be allowed. It is not our interpretation of the second paragraph of Rule 10 that a five hour penalty is to be allowed for this service, either before the starting time of the regular tour of duty, or after one hour of service following the quitting time of the regular tour of duty.

**Railroad's Position (B)**—Have no position to take in this case other than merely joining with the employees as stated by them, for a decision by the Board.

**Decision**—Employees sent out on road, or members of regularly assigned wrecking crew when called for service outside of yard limits, will be paid as provided for in Rules 10 and 6 of the National Agreement, and not as provided for in Rule No. 7.

**Docket 1521**—July 21, 1920—Bangor & Aroostock Railroad and Federated Shop Crafts.

**Question**—Under Rule No. 7—An employee is called for work on Sunday or holiday and works two hours beyond the regular hour for finishing work on a week day, which is 4 o'clock p. m. Shall he be paid at the rate of time and one-half for all time worked, or shall he be paid at the rate of "time and one-half" for all time up to 5:00 p. m. and be allowed 5 hours for a call for the time between 5:00 and 6:00 p. m.?

(a) If he commences work at the regular hour—7:10 a. m.

(b) If he commences work at 12:30 p. m.

**Employees' Position**—Under Rule No. 7 of the National Agreement, bulletin hours for week days apply the same on Sundays or holidays, and the overtime provisions of this rule apply the same on Sundays and holidays as on week days.

**Railroad's Position**—A man called for work on Sunday is on call time from the time he begins work in the morning and he does not, therefore, come under the provisions of Rule No. 7 in regard to being held beyond the 9th hour, or beyond one hour after the regular closing time of the shops on week days.

**Decision**—An employee required to work on Sunday or a holiday, to do work that is ordinarily performed on those days, will be paid in accordance with Rule No. 6 of the National Agreement, and the first paragraph of Rule No. 7, of the National Agreement, shall apply after the regular quitting hours:

An employee called to perform a specific job on Sunday, or on a holiday, not ordinarily performed on those days, will be paid in accordance with the second and third paragraphs of Rule No. 7, of the National Agreement.

**Docket 1619—July 24, 1920—Delaware, Lackawanna & Western Railway and Lackawanna System Federation.**

**Question**—Double-time—Application of Rule 6—National Agreement.

**Facts**—Delaware, Lackawanna & Western Railroad Company is interpreting first paragraph of Rule 6, of the National Agreement, as requiring an employee to actually perform 16 hours service in cycle of 24 hours, said cycle commencing with bulletined starting time of employee's regular shift, before starting payment at double-time rate.

**Employees' Position**—We claim that the cycle of 24 hours is divided into three working periods of 8 hours each, and each period or shift, regardless of number of hours actually worked, carries a different hourly rate, i. e., regular bulletined 8-hour shift to be paid at basic hourly rate, any hours worked in 2nd shift to be paid at one and one-half time basic hourly rate, and any hours worked in third shift to be paid at double basic hourly rate. Example: Cycle of 24 hours is divided in three shifts of 8 hours each as follows:

1st Shift—8:00 a. m. to 4:00 p. m.

2nd Shift—4:00 p. m. to 12:00 midnight.

3rd Shift—12:00 midnight to 8:00 a. m.

Our understanding of Rule No. 6 is, that if man regularly assigned to first shift and is then called to work third shift, that he would be paid basic hourly rate for the eight hours of his regular (1st) shift, and twice the basic hourly rate for each of the eight hours he worked during the third shift, or, em-

ployee regularly assigned to first shift, who works from 12:00 M. to 4:00 a. m., should be paid as follows:

12:00 M. to 4:00 P. M.—Straight time.

4:00 p. m. to 12:00 midnight—Time and one-half.

12:00 midnight to 4:00 a. m.—Double time.

The first paragraph of Rule 6 specifically states double time is to be paid for all hours worked in excess of 16—these 16 hours to be computed from bulletined starting time of employee's regular shift. Therefore, it is apparent that any hours worked in third from regular shift are to be paid for at double-time rate regardless of number of hours employee is actually on duty in cycle of 24.

**Railroad's Position**—Our understanding is, that employees will perform 16 hours of actual service within the cycle of 24 hours before we apply the double-time rate provided for in the first paragraph of Rule 6. As we understand this rule, the phrase "computed from the starting time of employee's regular shift" is used to designate the starting time of the cycle of 24 hours. The rule clearly states that double-time is to be paid after 16 hours of service within the cycle of 24 hours, said cycle commencing at the starting time of employee's regular shift.

**Example**—Employee's regular shift is from 8:00 a. m. to 4:00 p. m. He works from 12:00 noon, until 4:00 a. m., and is paid as follows:

12:00 M. to 4:00 p. m.—Straight time.

4:00 p. m. to 12:00 midnight—Time and one-half.

12:00 midnight to 4:00 a. m.—Time and one-half.

**Decision**—Under the provisions of Rule No. 6 of the National Agreement, an employee will be paid "time and one-half" for all time after the eighth hour, computed from the starting time of his regular shift, and double-time for all time after the sixteenth hour of service, computed from the starting time of his regular shift.

**Docket 1620—July 24, 1920—Erie Railroad and Federated Crafts.**

**Question**—Interpretation of Rule 1.—National Agreement.

**Employees' Position**—This rule provides for an eight-hour work day, 306 days per year, 6 days per week, excepting where holidays, provided for in Rule No. 6, interfere. All employees who were forced to lay off on Saturdays, after October 20, 1919, should be paid for all such time lost involuntarily. All employees who work more than the forty hours per week, constituting the bulletined hours of service for the Back shop, will be paid for such time at the rate of not less than "time and one-half".

Committee representing the employees, on October 28th, directed the attention of the proper officers of the railroad, in the manner provided in these rules, to the fact that rule No. 1 established, as standard hours of service, eight hours per day and not less than six days per week.

**Railroad's Position**—The Railroad admits that the questions here presented were discussed, on October 28, 1919, with the constituted representatives of the Federated Crafts; also that the said representatives at that time expressed the ex parte opinion that they now present. As notice of the intent and meaning of the rule, it is submitted that the views of the employees had no more weight or effect than the views held and announced at that time by the railroad through its proper officers. A penalty ought not to follow the innocent violation of a rule whose wording did not give clear notice of its intent. Such notice is not expressed, or implied, in the words "Eight hours shall constitute a day's work." Especially is this true when the import of the earlier orders of the Administration are weighed. They provide quite uniformly against imposing conditions less favorable than those already enjoyed. This fact influenced and justified the railroad to continue the reduced hours which had been in effect some time prior to October 20, 1919, rather than to reduce the force. The contention of the employees, considered in conjunction with the plain language of the rule, clearly did not justify throwing men out of employment in order that a lesser number might work forty-eight hours a week instead of forty hours. It has been ruled by authority, that six days,—eight-hour days, or forty-eight hours a week, was what the rule intended. Therefore, it follows that the bulletin hours should have covered forty-eight hours a week. Under the most unfavorable decision, therefore, that can be made against the Railroad, the men who worked over forty hours, straight time, a week, got exactly what was due them for the time so worked and would not be entitled to anything more than the straight time necessary to make forty-eight hours a week. The Railroad acted in good faith. It was responsive to the rule as it was understood, and as the language used could only be understood. It, therefore, denies that the Administrative determination of the hours established for a week's work created any obligation to pay men for time they did not work as a result of continuing a working schedule long in effect—that provided for less than forty-eight hours a week. The claim for "Time and one-half" for all time worked in excess of forty hours a week is wholly inadmissible.

**Decision**—All shop employees covered by the National Agreement, who were not permitted to work 48 hours per week, except where a holiday intervenes, will, effective October 20, 1919, be paid for a minimum of 48 hours.

Those who did work the full 48 hours per week will not be allowed time and one-half unless they worked beyond the regular quitting time of the eight hour day.

**Docket 1627—July 24, 1920—Norfolk & Western Railway Company and Carmen.**

**Question**—Five cent differential for hourly rated Foremen.

**Employees' Position**—All hourly rated foremen were given the four cents per hour under National Agreement. The Hourly rated foremen, who were supervising 58-cent car repairers under the provisions of "Supplement No. 4 to General Order 27", were receiving 63 cents per hour and, as Rule 43, third paragraph, gave 58-cent car repairers and other mechanics 67 cents per hour, the hourly rate for Gang Leaders was only increased to 67 cents per hour. We believe that, according to the precedent established in Section No. 4, Article III, "Supplement No. 4 to General Order No. 27", that Gang Leaders should receive not less than five cents per hour more than the mechanics they are supervising.

**Railroad's Position**—"Supplement No. 4 to General Order No. 27" gave Car Repairers on wooden cars 58 cents per hour, and Car Repairers on steel car repair work 63 cents per hour. Section 4, Article III, of "Supplement No. 4 to General Order 27" gave the Gang Leaders, etc., a five cent differential per hour above the rates provided for their respective crafts. This established a rate of 63 cents per hour for Gang Leaders supervising wooden freight car repairs, and 68 cents per hour for those supervising steel car repairs. The National Agreement covering shop crafts gave all freight car repairers a flat rate of 67 cents per hour. This, therefore, provided an increase of 9 cents per hour for wood freight car repairers and 4 cents per hour for the steel car repairers. The Norfolk & Western applied the 4 cents per hour increase to all hourly rated gang foremen, Gang Leaders and other minor supervisors, in accordance with Rule 44 of the National Agreement covering shop crafts, there being no authority to do otherwise. This brought the Gang Leaders who had previously been supervising wooden freight car repair work and whose rates were 63 cents per hour, up to 67 cents, and those who had been supervising steel car repairs, and whose rate had previously been 68 cents per hour, up to 72 cents per hour. Subsequently we received a letter from the

Assistant Director of Operation, dated January 17, 1920, which confirmed the foregoing. The Railroad takes the position that Rule No. 44, of the National Agreement covering the shop crafts, and Mr. McManamy's letter, January 17, 1920, above referred to, supersede Section 4, Article III, of Supplement No. 4, and that the 5 cent differential as provided for in this Section and Article of Supplement No. 4 no longer exists. Also, that, according to Rule No. 44 of the National Agreement and Mr. McManamy's letter of January 17, 1920, 4 cents per hour is the proper increase for hourly rated Gang Foremen, Gang Leaders, and other minor supervisors.

**Decision**—The rates for hourly paid Foremen, or supervisors, are fixed by Section No. 4 of Article III of "Supplement No. 4 to General Order 27" and the President's letter under date of August 23, 1919, and the employees in question will, therefore, be paid 72 cents per hour, effective May 1, 1919.

**Docket 1638-A—July 29, 1920—Erie Railroad and Federated Crafts.**

**Question**—Injured employees to be assigned to light work without reduction in pay.

**Employees' Position**—Rule 23 establishes recognition for long and faithful service and provides that when an employee has become unable to handle heavy work to advantage he is to be given preference for light work of his craft, with the understanding that his rate is not to be reduced by reason of his assignment to other work. In many cases our members are injured in service and in the settlement of these personal injury claims, in the manner provided for in this agreement (last paragraph of rule 48), the provisions of rule 23 would be applied to these injured employees by their assignment to such work of their craft as they are able to handle without any reduction in their rate of pay, and at not less than the established rate for the class of work to which assigned.

**Railroad's Position**—This rule covers "employees who have given long and faithful service in the employ of the company who have become unable to handle heavy work to advantage." In other words, it refers to employees more or less superannuated. It is denied that this rule has any enforceable connection with rule 48. The railroad has a sympathetic attachment to the principle of the rule in the view stated above, but while it affirms that such craftsmen are entitled to preference when any light work that they are able to do is available and open they are entitled only to the rate of the job to which assigned.

**Decision**—An old employee, under Rule 23, when he becomes unable to handle

heavy work to advantage will be given preference of light work within his craft and his rate will not be less than the minimum for the craft.

**Docket 1651—July 31, 1920—Buffalo and Susquehanna Railroad and Federated Shop Committee.**

**Question**—Overtime under rules 10 and 6.

**Employees' Position**—We are unable to agree with the railroad as to the proper application of the first five lines of the second paragraph of rule 10. Our understanding is that the provisions as to overtime rules are the same as in rule 6, namely, straight time for first 8 hours, time and one-half for second shift, and double time for the third shift.

**Railroad's Position**—The first paragraph of rule 6 specifically exempts rule 10; therefore, the double time provisions of rule 6 do not apply to rule 10. If we call the wreck crew before starting time at 7:30 a. m., we pay them time and one-half to the starting time. The employees contend that they should receive double time if the wreck crew is called before 7:30 a. m., or the regular starting time of the day.

**Decision**—The overtime rates as referred to in the second paragraph of rule 10 means the overtime rates provided for in rule 6.

**Docket 1653-A—July 31, 1920—Erie Railroad and Federated Crafts.**

**Question**—Autogenous welders' rates—5-cent excess.

**Employees' Position**—Most autogenous welders in car department are receiving 72 cents per hour. We contend that all carmen autogenous welders should receive a 5-cent differential above the 72-cent rate; that is, 77 cents per hour.

**Railroad's Position**—Rule 178 clearly states that "autogenous welders shall receive 5 cents per hour above the minimum rate paid carmen at point employed." Said "minimum rate" at point employed is the base to which the 5-cent differential must be applied.

**Decision**—The proper rate for autogenous welders in car department shall be 5 cents per hour in excess of the minimum rate at point employed of group in which employed.

If employed in the 67-cent (freight) group the rate shall be 72 cents per hour, and if employed in the 72-cent (passenger) group the rate shall be 77 cents per hour.

**Docket 1656—July 31, 1920—Buffalo and Susquehanna Railroad and Federated Shop Committee.**

**Question**—Do mechanics that have signed about 4 certificates a month prior to the application of the National Agreement who did not receive a previous differential, receive the differential of 5

cents per hour from May 1, 1919, to October 20, 1919?

Decision—Yes.

**Docket 1643-A—August 2, 1920—Erie Railroad and Federated Crafts.**

Question—Federal inspection reports to be signed by men performing work.

Employees' Position—We contend that men performing the work should swear to reports covered by the Federal Locomotive Inspection Law. However, in the past the general practice has been that foremen would sign the reports; also boiler inspectors have been known to sign these reports, and we contend that neither of the above parties mentioned have any right whatsoever to sign these reports.

Railroad's Position—The National Agreement may establish no rules applicable to locomotive inspection under the Federal Inspection Act. It is submitted, therefore, that any requirement respecting the execution of the Federal reports must appear in the Federal rules and not the National Agreement. The requirements of the Federal rules are satisfied if and when the railroad has assigned competent men to swear to the reports. Moreover, rule 83 of the National Agreement recognizes that the assignment of inspectors should be conditional upon the extent of the work to be done and, inferentially therefore, that where a limited number of locomotives are to be inspected, the work may be assigned to such competent employees among the supervision as the railroad may elect.

Decision—Under the Federal Locomotive Inspection Law the man who makes affidavit to the correctness of the report must have personal knowledge that the report is a true one. The machinist who makes this inspection must sign the report and be paid 5 cents per hour in excess of the minimum machinist rate at point employed.

**Docket 1660—August 3, 1920—Buffalo and Susquehanna Railroad and Federated Shop Committee.**

Question—Do mechanics that have signed about 18 certificates a month prior to the application of the National Agreement, who did not receive a previous differential, receive the differential of 5 cents per hour from May 1, 1919, to October 20, 1919?

Decision—Yes.

**FARMER-LABOR GOVERNMENT MAKES GOOD.**

The Farmer-Labor Coalition Government of Ontario has just concluded its first legislative session, which has established the precedent of having enacted more advanced social legislation than has ever been considered within the past decade by previous administrations.

When the farmers and laborites undertook the legislative reins, predictions were heard on all sides confidently limiting the newcomers' tenure of office to a matter of a few months. It was said that the essentially divergent ideals of the farmers and those of the labor men could not withstand the obstacles of the eight-hour day, minimum wage and other questions which were an integral part of the laborite platform.

The answer given by the coalition to its critics is, that not only has the cleavage failed to eventuate, but the labor group, with the sympathetic support of the farmers, has successfully sponsored the enactment of labor legislation which, even a year ago, would have been considered highly radical.

**BRITISH LABOR'S VAST STRIDES.**

By Thomas Reece, Correspondent, "Electrical Workers' Journal."

The course of events in the British labor movement during the past few months has been simply astounding. Always there is abundant life in the movement, we know, but the advances made lately have been of the sort that often take one's breath away. To begin with, reference might be made to the big threat of an engineering trade crisis which is now upon us. This is the result of a deadlock between the Electrical Trades Union and the Engineering and National Employers' Federation, the electrical workers being coupled in this matter with the new Amalgamated Engineering Union, the great Iron and Steel Trades Federation, and the National Federation of General Workers.

On July 2nd in a little obscure works at Penistone, near Sheffield, a strike broke out of a purely local character. From this the matter has spread until it begins now to be one of national importance and the whole country may be involved in a stoppage of work. A member of the Electrical Trades Union was promoted to be a foreman. He thereupon announced that he would no longer remain in the union and gave up his ticket. This is against the principle of the union nowadays, and therefore the dismissal of the foreman was asked for. In default of this the men struck.

The electrical trade is, of course, a key trade and should the men come out in other parts of the country it will involve, as indicated, the whole of the engineering and allied business. A series of conferences are being held to try and prevent the worst happening and both the union and the employers appear to be desirous of finding a peaceful way out. The union, however, cannot swallow the employment of a non-union foreman. Some of the employers also are cutting

up very rough. These firms are threatening to lock out their Electric Trades Union employees from September 4th. Intervention is expected from the Ministry of Labor as the possibilities of the dispute are grave enough to require the statesmanship of the whole of the interests concerned.

In the second place we have the threat of a great national miners' strike, and this is no joke. The miners demand a wage advance of 40 cents per shift and at the same time demand a reduction of \$2.83 per ton in the cost of household coal to the consumer—a curious combination of demands, no doubt.

The reason for this combination is that the miners object entirely to the Government adding to the price of coal every time the miners get a rise in wages. The miners argue that the Government does this in order to discredit the coal miner and set the public against them. They contend that all the advances they have had, including the 40 cents now demanded, should well be covered by the old price of coal before the addition of the \$2.83 per ton. Should the strike break out the country would lose  $4\frac{1}{2}$  million tons of coal per week and, of course, the basic material of many industries would fail. This, however, is no sudden move on the part of the miners. They have interviewed the Government again and again almost to weariness. They have offered to argue the point and have argued the point, but every time they have run up against reaction.

Everyone is well aware that the miners want the coal mines nationalized. They have been educated to the point where it is no longer believed that the coal mines of the country can remain in private ownership. They contend that private ownership means inefficiency and corruption and that nationalization on the lines they would lay down, with workers' control, would mean efficiency, honest administration and the good of the country in general. It therefore seems to be a more or less disguised fight not so much for the extra money as for the principle of nationalization.

Third in order of importance in labor events at the present time has been the startling and dramatic affair of the Council of Action to prevent war between Great Britain and Russia over the Polish embroglio. This Council of Action sprang into being in a night. We had no warning of its coming and when it came it was well here and has remained in the full limelight ever since, developing and strengthening its position and making itself unassailable. At first it was a scratch gathering of a number of prominent national trade unionists in London who came down flat-footed against war with Soviet Russia.

They dogged the footsteps of Premier Lloyd George and it is believed showed him facts and figures apparently that made him seriously consider his position, so that when he came to the House of Commons for his big speech he talked peace and not war.

When the Council of Action was five days' old it called at two days' notice a national convention in London of all the executives of all the trade unions in the country, and 689 delegates assembled at Westminster, London. It was a perfectly unanimous convention, which adopted as its own the declarations and policy of the Council of Action. With unusual solemnity the delegates rose to their feet and stood in silence for sixty seconds to register their agreement with the principal resolution threatening resistance to any and every form of naval and military intervention against the Soviet Government.

It was resolved to keep the Council of Action alive until not only all danger of war with Russia was over but until full and unrestricted trade with Russia had been restored and the blockade entirely withdrawn.

To support the central Council, local councils of action have been formed all over the country. These local councils will not supersede the powers of trade union executives but will act as centers of information and in accordance with instructions issued by the National Council of Action in London. Local councils in particular are asked to report on any orders on which members are at present working in the making of munitions of war or other equipment for war or the movement or transport of such equipment and munitions.

Two members of the National Council of Action went across to Paris to fix things up with the French workers, and did so, although they were expelled from France upon the night of their arrival.

It is interesting to note the personnel of the Central Council of Action. On it there sit, representing the parliamentary Labor Party (these are members of the House of Commons), W. Adamson, J. R. Clynes, J. O'Grady, John Robertson, and Colonel Wedgwood. As representing the parliamentary Committee of the Trades Union Congress there are Harry Gosling, A. A. Purcell, A. Swales, R. B. Walker, and Miss Margaret Bondfield; and as representing the executive of the Labor Party, A. G. Cameron, of the Carpenters, Frank Hodges, of the miners, C. T. Cramp, of the Railwaymen, Robert Williams, of the Transport Workers, and J. Bromley of the Locomotive Firemen.

The Irish Trade Union Congress has been held in Cork, but it did not provide anything fresh to discuss beyond the sug-

gestion of a plebiscite on self-determination. The national executive submitted a resolution demanding the withdrawal of all British and other executive force from Ireland, and affirming the right of the Irish people as a single national entity to decide by means of a free, unfettered plebiscite the constitution and form of government, and the social, political, and judicial institutions under which they should live, even though their choice may be complete separation from or complete unity with Great Britain. The resolution further declared that "when Ireland is free from all external authority and military forces the fullest freedom consistent with national unity shall be guaranteed to all local minorities in social and religious affairs. We are confident that given the right to choose freely on terms of political equality what their political relations shall be, cordial agreement can be arranged which will lead to a real fraternity be-

tween the democracies of both nations." This was moved by the president, and T. Johnson, the secretary, in supporting, said the resolution was a demand for self-determination for Ireland. Ireland, as a whole, should decide whether it was to be united with Great Britain or whether it would be free and independent.

One delegate said it was quite true that at the last General Election the majority of the people of Ireland decided in favor of separation and for a republic. They did not give any mandate; no one asked them to give a mandate as to what the form of the future government of Ireland should be. Most assuredly when that particular question did come before the people the Labor Party and Trades Union Congress would have its say, and would, he thought, plump definitely for a workers' republic. The motion was carried by a large majority.

## *Do Your Part!*

The American labor movement in this campaign has the right to expect and to have the support of every man and every woman to whom progress has a meaning and who finds inspiration in the enlargement of human opportunity and the protection of rights and liberties already secured.

The outcome of this struggle is of interest to the world.

In its agony and uncertainty the world looks to America for material aid and moral leadership.

It is clear that America can not provide moral leadership for others unless the moral standards as expressed by her chosen representatives are equal to the strain that will be put upon them at home, and so it is with double significance that Labor sends forth to America this year the campaign slogan:

**"Stand faithfully by our friends and elect them. Oppose our enemies and defeat them; whether they be candidates for President, for Congress or other offices; whether executive, legislative or judicial."**

Men of labor, be up and doing!

Bear in mind that vigilance is the price of liberty as much today as when that salient warning was coined.

Men of labor, be up and doing at the primaries as well as in the elections.

Now is the time that tries men's souls!

*Am. Federation.*



# *Investment With Absolute Safety*

1920

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144

During 144 years no obligation of the U. S. Government has failed of payment--nor has interest ever lapsed.

*Liberty Bonds are the World's Premier Investment*

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**BANISH—Sample Free!**

**TOBACCO**

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Dr. Elder's Tobacco Boon banishes the injurious and offensive tobacco habit in 3 to 4 days. Easy to take. No craving for tobacco in any form after first few doses. Simply send name for free sample and convincing proof.

DR. H. WILLS ELDERS, DEPT 605, ST. JOSEPH, MISSOURI

LOCAL UNION DIRECTORY

(m) Mixed. (i) Insidemen. (c) Oraneman. (mt.) Maintenance. (t.o.) Telephone. (b.o.) Bridge Operators.  
(l) Laneman. (t) Trimmers. (c.s.) Cable Splicers. (s) Shopmen. (r.r.) Railroad Men. (p.o.) Picture Operators.  
(f) Fixture Hangers. (p) Powerhouse men.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)1	St. Louis, Mo.....	Walt O'Shea.....	4454 Natural Bridge Ave.	A. M. Bradford.....	4582 St. Ferdinand	2651 Locust St.....	Every Tuesday.
(1)2	St. Louis, Mo.....	Don Cathels.....	3635 California Ave.	Dan Knoll.....	3000 Easton Ave....	3000 Easton Ave....	Every Friday.
(1)3	New York, N. Y....	Geo. W. Whitford..	214 Reliance Bldg. 32 Union Sq.	W. A. Hogan.....	24 Union Sq.....	Labor Temple.....	1st & 3d Thurs.
(m)4	New Orleans, La...	J. Rosenthal.....	438 S. Hennessey..	H. J. Lagarde.....	527 S. Rocheblare St.	715 Union St.....	2d & 4th Wed.
(1)5	Pittsburgh, Pa.....	Monte Getz.....	607 Bigelow Blvd.	M. P. Gordon.....	607 Bigelow Blvd..	McGeagh Bldg.....	Every Friday.
(1)6	San Francisco.....	Jas. McKnight.....	200 Guerrero St....	J. H. Clover.....	200 Guerrero St....	Bldg. Tr'des Temp.	Every Wed.
(1)7	Spingfield, Mass...	Percy Jones.....	Hawkins Hotel.....	J. A. Beauchemin..	21 Sanford St.....	21 Sanford St.....	Every Monday.
(1)8	Toledo, O.....	Chas. Potts.....	1055 Orchard St....	R. W. Fisher.....	1205 Collingwood... Ave.	Kapp's Hall.....	Every Monday.
(1)9	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St..	L. M. Fee.....	5 S. Sangamon St..	5 S. Sangamon St..	Every Friday.
(m)10	Butler, Pa.....	R. F. Knittle.....	144 N. Main St....	R. E. Forsythe.....	317 Elm St.....	Un'td Lab. C'n Hall	2d & 4th Tues.
(m)11	Paterson, N. J.....	Louis Huber.....	795 E. 18th St....	Chas. Phalen.....	215 Godwin St.....	Labor Institute....	1st & 3d Tues.
(m)12	Pueblo, Colo.....	H. L. Hutt.....	Box 70.....	Ed. Carlson.....	Box 70.....	Labor Temple.....	Every Thurs.
(m)13	Dover, N. J.....	Chas. Bell.....	290 Richards St....	M. M. Cunnow.....	Box 88.....	Labor Temple.....	2d & 4th Fri.
(1)14	Pittsburgh, Pa.....	E. L. Huey.....	1223 Reddour St... N.S.	L. W. McCleanhan..	Fire Alarm Office..	3d Floor, 605 Webster Ave.	Friday.
(1)15	Jersey City, N. J..	W. R. Burke.....	581 Summit Ave....	Wm. H. Bowers....	242 Grove St.....	583 Summit Ave....	Every Monday.
(1)16	Evansville, Ind....	Frank Smith.....	1300 E. Oregon.....	E. E. Hoskinson....	1227 S. 8th St....	311 S. 1st St.....	Every Sunday.
(1)17	Detroit, Mich.....	F. Westlake.....	333 Cass Ave.....	Wm. Frost.....	333 Cass Ave.....	Bricklayers' Hall..	Every Thurs.
(1)18	Los Angeles, Calif.	W. H. Heffer.....	Labor Temple.....	M. C. Mohen.....	Labor Temple.....	Labor Temple.....	Thurs.
(m)19	Concord, N. H.....	Archie McInnis...	47 S. State St....	E. B. Frost.....	27 Fayette St....	Cent. Labor Union Hall.	1st & 3d Wed.
(1)20	New York, N. Y....	Leon Irving.....	123 S. Elliott Pl... Brooklyn, N. Y.	W. F. Young.....	220 E. 117th St....	Centr'l Op'a House.	Friday.
(1)21	Philadelphia, Pa...	H. Weber.....	2545 Turner St....	W. T. McKinney....	Westville, N. J....	Bricklayers' Hall..	Friday.
(1)22	Baltimore, Md.....	Sidney Slaven....	1009 Dorcas St....	J. M. Gibb.....	4732 N. 36th St...	Labor Temple.....	Tuesday.
(1)23	St. Paul, Minn....	P. G. Lawson.....	186 W. Smith Ave.	Leo Mitchell.....	212 Dakota Bldg...	75 W. 7th St....	1st & 3d Thurs.
(m)24	Minne. & St. Paul, Minn.	Ed. M. Shave.....	235 Oak Grove St..	E. M. Stanchfield..	404 Kasota Bldg... Minneap., Minn.	A. O. U. W. Hall...	1st & 3d Tues.
(1)25	Terre Haute, Ind...	Geo. Thomas.....	125 S. 13 1/2 St...	J. D. Akers.....	234 N. 15th St....	624 1/2 Main St....	1st & 3d Wed.
(1)26	Washington, D. C.	Wm. F. Kelly.....	1204 Penn. Av., NW	B. A. O'Leary.....	1204 Penn. Av., NW	1204 Penn. Av., NW	Every Thurs.
(m)27	Baltimore, Md.....	A. J. Murphy.....	1024 N. Eden St...	Irving Morgan.....	2731 Fernwick Ave.	Old Town Bank....	Friday.
(1)28	Baltimore, Md.....	F. J. Meeder.....	20 N. East Ave....	T. J. Fagan.....	1222 St. Paul St...	715 N. Eutan Ave...	Friday.
(1)29	Trenton, N. J.....	Jack Sullivan.....	128 Burton Ave....	Fred Rose.....	290 Parkinsson Ave.	112 S. Broad....	Wednesday.
(m)30	Erie, Pa.....	W. O. McEnteer...	903 German St....	Leroy Cross.....	147 W. 18th St...	O. L. U. Hall.....	2d & 4th Fri.
(m)31	Duluth, Minn.....	G. Hartmann.....	1405 E. 9th St....	Wm. Murnian.....	915 E. 4th St....	Trds. Union Hall...	1st & 3d Thurs.
(m)32	Lima, Ohio.....	D. M. Donehue...	957 Eliz St. N....	W. R. Morris.....	512 W. McKibben St.	219 1/2 S. Main St...	Monday.
(m)33	New Castle, Pa....	Weslie Luikart...	Meyer Ave.....	J. P. Merrilees....	716 Wilmington av.	Trades Assembly...	Every Friday.
(1)34	Peoria, Ill.....	Wm. Burns.....	207 Clark Ave....	Frances Roche.....	114 Greenleaf St...	Labor Temple.....	2d & 4th Thurs.
(m)35	Hartford, Conn...	Walt G. Cramer...	104 Asylum St...	Chas. H. Hall.....	104 Asylum St...	104 Asylum St...	Every Friday.
(m)36	Sacramento, Cal...	E. J. Berrigan.....	Route 2, Box 130.	J. Noonan.....	1120 26th St....	Labor Temple.....	Every Thurs.
(1)37	New Britain, Conn.	Edw. Lawrence...	Plainville, Conn.	Thos. F. Stanton...	61 Garden St....	Painter's Hall....	2d & 4th Thurs.
(m)38	Cleveland, Ohio...	Clarence Sickman.	2182 E. 9th St.... Browning Bldg.	F. J. Bilger.....	2182 E. 9th St.... Browning Bldg.	2182 E. 9th St....	Every Tues.
(1)39	Cleveland, Ohio...	Jos. Lynch.....	1708 Willey Ave...	H. J. Sutherland...	2182 E. 9th St.... Floor.	2182 E. 9th St., 3d.	Every Thurs.
(1)40	Buffalo, N. Y.....	H. C. Thompson...	545 Fargo Ave....	G. C. King.....	732 Glenwood Ave.	270 Broadway....	Tuesday.
(1)41	Utica, N. Y.....	W. T. Gardiner...	1025 Mohawk St...	Theo. Rose.....	305 Spring St....	Labor Temple.....	1st & 3d Friday.
(1)42	Syracuse, N. Y....	T. J. O'Brien.....	Box 416.....	W. J. Night.....	Box 416.....	316 James St....	Friday.
(1)43	Rochester, N. Y...	F. Miller.....	376 Garson Ave...	R. Tanner.....	262 Ravenwood Ave.	Flower City Bldg...	2d & 4th Tues.
(1)44	Buffalo, N. Y.....	R. B. Kennedy.....	5 Sycamore St....	F. H. Lamme.....	4 Gelston St....	48 W. Eagle St...	2d & 4th Thurs.
(1)45	Seattle, Wash.....	R. C. Abbott.....	Rm. 317 Lab. Temp.	A. Heller.....	Rm. 317 Lab. Temp.	Labor Temple.....	Thursday.
(m)46	Sioux City, Ia.....	C. R. Woolhiser...	Box 102.....	Glenn A. Parks....	Box 102.....	Labor Temple.....	1st & 3d Tues.
(1)47	Portland, Ore.....	W. A. Hammond...	319 Lumber Ex... Bldg.	J. D. M. Crockwell.	319 Lumber Ex... Bldg.	388 1/2 Wash St....	Wednesday.
(1)51	Peoria, Ill.....	F. Burrell.....	100 Groveland St...	Fred V. Klooz.....	316 Pape St.....	Labor Temple.....	1st & 3d Mon.
(1)52	Newark, N. J.....	Frank Werner.....	862 S. Orange Av...	Edw. A. Schroeder.	206 Hillside Ave... Glen Ridge.	262 Washington St.	Every Tuesday.
(m)53	Kansas City, Mo...	Oscar C. Hull.....	2106 E. 42nd St...	Jos. Cloughley...	1311 Waverly Av... Kas. City, Kas.	Labor Temple.....	Tuesday.
(e)54	Columbus, O.....	Walt D. Gaver.....	78 N. Oakley Ave...	C. L. Williams.....	190 1/2 N. Front St...	190 1/2 N. Front St...	2d & 4th Tues.
(m)55	Des Moines, Ia....	W. S. Smith.....	1024 10th St....	Jas. Howery.....	267 E. 16th St....	Trds. & Labor Hall.	Friday.
(1)56	Erie, Pa.....	E. H. Brooks.....	2803 Cascade St...	F. W. Rathbun....	1701 State St....	17th and State....	2d & 4th Wed.
(1)57	Salt Lake City, U.	Fred Taylor.....	P. O. Box 402...	Dave Anderson...	P. O. Box 402...	Labor Temple.....	Every Thurs.
(1)58	Detroit, Mich.....	H. E. Watson.....	333 Cass Ave.....	F. K. Harris.....	333 Cass Ave.....	333 Cass Ave.....	Tuesday.

# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting	Meeting Date
(w)59	Dallas, Tex.	Wm. Leach	8 Labor Temple	Clyde Hoobler	Rm. 8 Lab. Temp.	Labor Temple	Every Monday
(f)60	San Antonio, Tex.	T. C. Telotte	210 Frasch St.	J. L. Berry	322 S. Presa St.	Trade Council Hall	Every Wed
(f)62	Youngstown, O.	E. Hughes	150 E. Marion Ave.	W. J. Fitch	133 Wellendorf Ave.	223 W. Federal St.	1st & 3rd Thurs.
(m)63	Warren, Pa.	F. M. Scheaffer	6 W. Wayne St.	A. A. Keller	116 Main Ave.	C. L. U. Hall	1st & 3rd Mon.
(w)64	Youngstown, O.	Bert Walsh	P. O. Box 195	Lee Steuerwald	P. O. Box 195	Reisch Hall	Tuesday
(o)65	Butte, Mont.	Wm. Foley	Box 846	W. C. Medhurst	Box 846	K. of P. Hall	Every Friday
(m)66	Houston, Tex.	E. C. McQuillian	4816 Caroline St.	J. P. Wilson	Box 454	Labor Temple	Every Wed. 8 p. m. 2d & 4th Mon.
(m)67	Quincy, Ill.	Warren Hartzel	801 Adams St.	E. O. Smith	205 Sycamore St.	Quincy Lbr. T'mple	Every Mon. Every Mon. Saturday
(f)68	Denver, Colo.	W. J. Hackett	412 Club Bldg.	F. J. Kelly	3301 Tennyson St.	414 Club Bldg.	Every Mon.
(f)69	Dallas, Tex.	P. H. Davis	P. O. Box 827	D. A. Jones	P. O. Box 827	Labor Temple	Every Mon.
(es)70	Donora, Pa.	Michael Budzilka	574 Thompson Ave.	L. C. Hartman	901 4th St.	Slavak Hall	Saturday
(f)71	Columbus, O.	L. E. Zimmer	Box 1082	F. A. Brooke	Box 1082	198 S. High St.	Every Mon.
(f)72	Waco, Tex.	T. S. Cox	Box 814	Claud Doyle	P. O. Box 814	Labor Hall	2d & 4th Mon.
(f)73	Spokane, Wash.	R. J. Franks	Box 635	N. Silsbee	4418 N. Madison St.	Carpenters' Hall	Every Tuesday
(rr)74	Danville, Ill.	Leslie Cunningham	722 Bryan Ave.	F. J. Truby	927 N. Franklin St.	Trds. Council Hall	2d & 4th Wed.
(f)75	Gr'd Rapids, Mich.	F. E. Trafford	809 Livingston Ave.	Chas. Anderson	1432 Wilcox Pk. Ave.	A. O. H. Hall	Friday
(w)76	Tacoma, Wash.	W. D. McGarvie	Box 1281	Roy Hunt	Box 1261	Eagle Hall No. 2	1st & 3d Tues.
(es)78	Cleveland, O.	W. R. Lennox	2182 E. 9th St.	Leo A. Connors	14016 Castalia Ave.	2182 E. 9th St.	Monday
(f)79	Syracuse, N. Y.	J. E. Dibble	319 Craddock St.	Robt. Taylor	1121 3rd St. No.	Myers Hall	Friday
(m)80	Norfolk, Va.	Paul R. Bennett	P. O. Box 232	T. J. Gates	846 41st W.	Brewer Hall	Wednesdays
(m)81	Scranton, Pa.	Wm. R. Weir	2505 Prospect Ave.	Wm. Dailey	822 Prospect Ave.	117 Wyoming Ave.	1st & 3d Thurs.
(f)82	Dayton, O.	J. W. Howell	122 Stillwater Ave.	Geo. Congdon	428 Lorain Ave.	Labor Temple	Every Monday
(f)83	Los Angeles, Cal.	F. D. Ferguson	540 Maple Ave.	F. Ferguson	540 Maple Ave.	Labor Temple	Every Wed.
(m)84	Atlanta, Ga.	Daniel New	Box 669	A. J. Bailey	Box 669	Labor Temple	Every Thurs.
(es)85	Schenectady, N. Y.	Fred E. Schuldt	405 Pleasant St.	C. V. Platto	32 Front St.	246 State St.	3d Friday
(w)86	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	Musicians' Hall	Ev. other Wed
(rr)87	Newark, Ohio	Fred D. Haynes	45 N. Arch St.	J. L. Livensperger	237 N. 11th St.	Engineers Hall	2d & 4th Tues.
(m)88	Chillicothe, O.	J. V. Brooks	236 Hirm St.	C. B. Maddox	233 Eastern Ave.	Trds. & Lab. Hall	2d & 4th Tues.
(m)89	Crawf'dsville, Ind.			W. V. Symmes	1210 S. Elm St.	Rm. 13, K. of P. Bldg., Market & Washington	1st & 3d Thurs
(f)90	New Haven, Conn.	Wm. Dedrick	215 Meadow St.	Eric Dohna	215 Meadow St.	215 Meadows St.	1st & 3d Tues.
(to)92	San Francisco, Cal.	O. H. McGillicuddy	112 Valencia St.	O. H. McGillicuddy	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Dallas Clapsadel	Cook St.	Joe Hayes	413 Monroe St.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.	J. E. Pettingill	716 Pleasant St.	O. G. Smith	853 Pine St.	Taylor Hall	2d & 4th Fri.
(m)95	Joplin, Mo.	N. Graham	713 Moffett Ave.	W. E. Hough	2222 Connor Ave.	Labor Temple	Every Friday
(m)96	Worcester, Mass.	J. J. Rice	695 Main St.	C. W. Murphy	59 Barber Ave.	Royal Hall	1st & 3rd Mon.
(f)97	Waco, Tex.	L. O. Niles	Box 1128	A. A. Roberts	Box 1128	102 1/2 S. 4th St.	1st & 3d Fri.
(f)98	Philadelphia, Pa.	J. S. Meade	123 N. 15th St.	W. S. Godshall	123 N. 15th St.	13th and P. Garden Sts	Every Tues.
(f)99	Providence, R. I.	Chas. F. Smith	72 Weybosset St.	Frank P. Maguire	72 Weybosset St.	72 Weybosset	Every Monday
(f)100	Fresno, Cal.	O. D. Fincher	1917 Toulumne	C. R. Russell	217 Thesta	1917 Toulumne	1st & 3d Tues.
(f)101	Cincinnati, O.	Ben Lloyd	86 W. McMillan	A. J. Stayton	1629 Herbert Ave.	1813 Vine St.	Wednesday
(f)102	Paterson, N. J.	Robt. Sigler	401 Ellison St.	C. Campbell	117 Arlington Ave.	359 VanHouten St.	Every Thurs.
(f)103	Boston, Mass.	Frank R. Sheehan	30 Fapon St.	J. T. Fennell	389 Center St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	H. W. Shivers	E. Boston. 10 Ashland St.	J. H. Mahoney	Dorchester, Mass. 18 Woodbridge St.	Paine Men Bldg.	Thursday
(m)105	Hamilton, Ont., C.	W. Knowles	Beach Rd.	J. Crawford	57 Cheever St.	C. O. F. Hall	Monday
(f)106	Jamestown, N. Y.	H. W. Fisher	62 Lakin Ave.	F. J. Kruger	809 Spring St.	10 W. 3rd St.	Alternate Mon.
(f)107	Gr'd Rapids, Mich.	F. English	459 Union Av. NE.	Ray Carley	1721 Francis Ave., SE	329 Monroe Ave.	Tuesday
(m)108	Tampa, Fla.	J. A. Arnold	Box 662	R. L. Carpenter	Box 662	Ross & Nebr. Ave.	Friday
(f)109	Rock Island, Ill.	W. J. Frank	20th Ave. & 25th St.	A. Asplund	367 29th St.	21st & 3rd Ave.	2d & 4th Mon.
(f)110	St. Paul, Minn.	L. P. Kelly	75 W. 7th St.	R. W. Holmes	75 W. 7th St.	75 W. 7th St.	1st & 3rd Thurs.
(f)111	Denver, Colo.	Frank Anderson	3556 Clay St.	W. A. Fitzgerald	412 Club Bldg.	1515 Larimer St.	Every Thurs.
(f)112	Louisville, Ky.	J. H. Chope	1327 Winter Ave.	H. Henderson	1402 Hale Ave.	Trades Assem. Hall	Monday
(m)113	Colo. Spgs., Colo.	H. H. Pincock	333 E. Cuobarras	Tom Mackey	605 E. Willameth. Ave.	313 Hagerman Bldg.	Every Friday
(m)114	Fort Dodge, Ia.	Jas. Eychaner	716 N. 16th St.	W. Sanford	716 6th Ave., N.	Moose Hall	1st & 3d Tues.
(m)115	Amherst, N. S., Can.			W. H. Dance	35 Robie St.		
(f)116	Ft. Worth, Tex.	R. A. Hartman	3426 Ave. I. Polytechnic, Tex.	J. J. Farrell	Labor Temple	Musicians Club	Every Tues.
(m)117	Elgin, Ill.	J. Costello	723 Cedar Ave.	R. W. Pinkerton	Box 135	168 Chicago St.	1st & 3d Thurs.
(m)119	Temple, Tex.	A. C. Hornmuth	Temple Elec. Co.	H. S. Newland	506 S. 11th.	Over Busy Bee	Sun. morn.
(m)120	London, Ont., C.	W. Cook	97 Edward St.	J. A. Woodley	499 King St.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	Leonard Kitchens	923 Moore Ave.	F. A. Schueler	323 Walker St.	Labor Hall	2d & 4th Mon.
(m)122	Great Falls, Mont.	H. Odell	Box 385	C. E. Scott	Box 385	I. O. O. F. Hall	Every Tuesday
(m)123	Wilmington, N. C.	M. J. Crumpleer	814 Orange St.	C. H. McAllister	515 S. 4th St.	I. O. O. F. Hall	Friday
(f)124	Kansas City, Mo.	Arthur Erickson	2610 Cleveland Ave.	G. W. Slade	2923 Walnut St.	Labor Temple	Every Tuesday
(f)125	Portland, Oreg.	J. P. Feurstein	Box 644	W. E. Bates	Box 644	336 1/2 Wash. St.	Every Friday
(rr)126	Manchester, N. Y.	Arthur Penny	75 State St.	Howard Sprague	16 Howard St.	Bairds Hall	2d & 4th Fri.
(m)127	Kenosha, Wis.	Thos. O'Connor	1055 Pickwick Pl.	Thos. O'Connor	1055 Pickwick Pl.	Howland & Elizab'h	2d & 4th Wed.
(m)128	Portland, Me.	Ralph M. West	338 Cumberland Av	Earl G. Bean	339 Cumberland	509 Pythian Temple	1st & 3rd Mon.
(m)129	Elyria, O.	Gaylord Tucker	Oberlin Rd.	H. A. Sauer	143 Madison Ave.	Painters Hall	1st & 3d Tues.
(f)130	New Orleans, La.	D. J. Byrne	715 Union St.	H. M. Muller	715 Union St.	715 Union St.	Friday
(m)131	Kalamazoo, Mich.	H. T. McCaul	715 S. Rose St.	R. Oakwood	825 East Ave.	Moose Hall	Tuesday
(m)132	Clifton, Ariz.	E. P. Calhoun	Morenci, Ariz.	Paul G. Coates	Box 1045	Mechanics Hall	1st Wed

L. U.	Location	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)133	Middletown, N. Y.	Geo. Gibbs.	43 Houston Ave.	T. E. Hodge.	10 Watkins Ave.	Gunter Bldg.	1st Thurs.
(i)134	Chicago, Ill.	Robert Brooks.	1507 Ogden Ave.	Syl. Williams.	1507 Ogden Ave.	1507 Ogden Ave.	Every Thurs.
(m)135	La Crosse, Wis.	A. E. Gibbons.	L. Box 410.	Theo. Strauss.	526 N. 9th St.	427 Jay St.	1st & 3d Tues.
(i)136	Birmingham, Ala.	A. H. Vickery.	Box 205.	S. L. Whitehead.	Box 205.	Ben Hur Temple.	Tuesday.
(i)137	Albany, N. Y.	Jno. Chickering.	44 Morton Ave.	O. L. Johnson.	34 Delaware Ave.	S. Pearl St.	4th Monday.
(m)139	Elmira, N. Y.	<b>Jerry Sheehee.</b>	317 Clinton W.	E. W. Mattoon.	409 Walnut St.	200 E. Water St.	2d & 4th Wed.
(i)140	Schenectady, N. Y.	H. A. Boink.	620 Smith St.	F. A. Hartrick.	123 Front St.	246 State St.	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.	648½ Market St.	Edw. Meagle.	66 23rd St.	Odd Fellows Hall.	2d & 4th Friday.
(i)142	Boston, Mass.	E. A. Sullivan.	38 East St.	J. B. Kirby.	435 Old South Bldg.	987 Washington St.	Friday.
(i)143	Harrisburg, Pa.	Geo. Miller.	1518 Susquehanna St.	J. J. Kaufhold.	430 Hamilton St.	223 Market St.	2d & 4th Mon.
(to)144	New Bedford, Mass.	V. C. Ryan.	P. O. Box 360.	J. W. Howarth.	Box 360.	Cornell Bldg.	Last Wed.
(m)145	New Ulm, Minn.	A. Frazier.	Box 431.	J. Ralph Smith.	Box 431.	Steen Hall.	2d & 4th Fri.
(i)146	Decatur, Ill.	Mack L. H. Larsen.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	412 Masonic Temple.	1st & 3d Tues.
(to)147	Chicago, Ill.	Thos. E. Wheeler.		Jno. McGuire.	25 Chestnut St.	Northeast Temple.	Every Wed.
(rr)148	Washington, D. C.				Takoma Pk., D. C.		
(i)149	Aurora, Ill.	C. L. Boyd.	603 Benton St.	John Smith.	302 Oak Ave.	Schalerlin Hall.	2d & 4th Wed.
(i)150	Waukegan, Ill.	W. F. Vetter.	401 McDaniel Av.	D. R. Ames.	828 Grand Ave.	221 Wash. St.	1st & 3d Wed.
(i)151	San Francisco, Cal.	C. D. Mull.	112 Valencia St.	H. S. Walker.	503 34th Ave.	112 Valencia St.	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.	Box 522.	John Ward.	Box 230.	I. O. O. F. Hall.	1st & 3d Fri.
(i)153	South Bend, Ind.	B. J. Brehmer.	804 N. Notre Dame Ave.	O. W. Davis.	726 W. Oak St.	C. L. U. Hall.	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.	621 E. 12th St.	E. E. Koontz.	1206 W. 14th.	5th & Brady Sts.	2d & 4th Wed.
(m)155	Okla. City, Okla.	R. R. Million.	24 W. 8th St.	O. A. Waller.	1841 W. 11th St.	Carpenter's Hall.	Tuesday.
(i)156	Ft. Worth, Texas.	J. C. Estell.	Box 251.	Chas. Funkhouser.	Box 251.	Musician's Hall.	Monday.
(m)157	Quincy, Ill.	Jno. Davison.		Lester B. Howell.	E. Main St.	E. Main St.	1st & 3d Mon.
(i)158	Green Bay, Wisc.	A. J. Verheyden.	712 S. Jeff. St.	J. C. Gerhard.	1254 Crooks St.	Fed. Trades Hall.	1st & 3d Thurs.
(m)159	Madison, Wis.	H. A. Fielman.	1243 Jenifer St.	W. C. Fieldman.	113 S. Carroll St.	27 N. Pickney St.	2d & 4th Thurs.
(to)160	Springfield, Mass.	Chas. J. Dion.	56 Vermont St.	Jas. Macdougall.	225 Walnut St.	Moose Hall.	2d & 4th Tues.
(m)161	Greenfield, Mass.	Joseph Lamb.	31 Davis St.	W. D. Clark.	41 Russell St.	Comm'wealth Hall.	1st Thursday.
(rr)162	Kansas City, Mo.	L. B. White.	2539 Gillham rd.	F. S. Eldred.	1334 The Paseo.	813 Walnut St.	2d & 4th Mon.
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler.	165 Carey Ave.	Willard Barber.	Trucksville, Luz Co., Pa.	515 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.	1089 Summit Ave.	Art. Wichman.	176 Hopkins St.	583 Summit Ave.	Friday.
(c)165	Superior, Wis.	Wm. Tuttle.	1405 Cummings Av.	Jos. Hennessy.	Flat 301, Broadway Apts.	Moose Hall.	1st & 3d Tues.
(i)166	Lincoln, Nebr.	E. B. Tracey.	217 N. 11th St.	J. P. Evans.	907 Rose St.	Labor Temple.	1st & 3d Tues.
(to)167	Bangor, Me.	W. T. Hinckley.	27 Maple St.	L. J. Shaw.	43 Holland St.	57 Main St.	1st & 3d Fri.
(i)168	Topeka, Kas.						
(i)169	Fresno, Calif.	Walter Egli.	Box 64, Route C.	G. M. DeVore.	1286 Delmar Ave.	Bowling Auditorium Bldg.	2d & 4th Tues.
(rr)171	Watertown, N. Y.	H. F. Lowe.	423 S. Hamilton St.	R. P. Wiley.	333 Logan Ave.	800 Rothstock Bldg.	2d & 4th Wed.
(i)172	Newark, Ohio.	Ralph Bradley.	673 Maple Ave.	S. C. Alsford.	115 Ash St.	3½ N. 3d St.	1st & 3d Thurs.
(m)173	Ottumwa, Ia.	C. E. Nichols.	Box 158.	L. C. Stiles.	Box 158.	Labor Temple.	1st & 3d Tues.
(m)175	Chattanooga, Tenn.	A. A. Stegall.	East Lake, Tenn.	W. M. Williams.	3002 E. 45th St.	Central Labor Hall.	Every Tuesday.
(m)176	Joliet, Ill.	B. T. Carlson.	620 Cass St.	R. G. Worley.	104 Cogwin Ave.	Labor Hall.	1st & 3d Tues.
(m)177	Jacksonville, Fla.	A. V. Allison.	18 E. Adams.	E. C. Valentine.	621 Main St.	Labor Temple.	Wednesday.
(i)178	Canton, O.	B. B. Renner.	1102 Spring Av. NE.	Jas. Strow.	1038 Spring Ave.	Moose Hall.	1st & 3d Mon.
(i)179	Norristown, Pa.	E. L. Whitman.	704 Stambridge St.	Jas. Decker.	1030 W. Airy St.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. P. Vincent.	Box 251.	G. Stanley Pearce.	Box 251.	Labor Temple.	Every Wed.
(i)181	Utica, N. Y.	R. R. McGarry.	1130 Conkling Ave.	B. Quinn.	206 James St.	Labor Temple.	2d & 4th Fri.
(b)182	Chicago, Ill.	A. J. Cullen.	2816 Hillock Ave.	John Evoy.	1514 N. Fairfield Ave.	128 W. Randolph.	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard.	323 Columbia Ave.	C. J. McCullough.	620 W. Short St.	Union Hall.	1st & 2d Mon.
(m)184	Lexington, Ill.	Wm. Mills.	Cent. Union Tel. Co.	Ed Hayes.	268 Pine St.	Labor Temple.	2d & 4th Mon.
(m)185	Helena, Mont.	S. L. Beckwith.	Box 267.	S. L. Beckwith.	Box 267.	Eddy's Hall.	1st & 3d Tues.
(i)186	Gary, Ind.	John Rogena.		W. M. Tucker.	429 Harrison St.		
(m)187	Oshkosh, Wis.	Robt. E. McLees.	379 Congress St.	Patk Joy.	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.
(i)188	Charleston, S. C.	T. A. Corby.	Box 914.	J. W. Bense.	51 N. Alexander St.	Labor Temple.	1st & 3d Fri.
(m)191	Everett, Wash.	H. H. Pile.	2824 Lombard Ave.	J. M. Gibbs.	3119 Oakes Ave.	Labor Temple.	Every Monday.
(i)192	Pawtucket, R. I.	James Brophy.	98 Page Ave.	Andrew Thompson.	38 South St.	21 N. Main St.	1st & 3d Tues.
(i)193	Springfield, Ill.	C. E. Golden.	605 W. Calhoun Ave.	W. H. Sammons.	926 Governor St.	Painters Hall.	2d & 4th Wed.
(i)194	Shreveport, La.	H. C. Rogers.	Box 740.	Chas. Serwisch.	Box 740.	Majestic Bldg.	Mon. night.
(bo)195	Milwaukee, Wis.	Jos. B. Veit.	479 14th Ave.	Louis Brandes.	405 Albion St.	300 4th St.	2d Wed 8 p. m.
(i)196	Rockford, Ill.	M. D. Corcoran.	405½ So. Court St.	Henry Fortune.	916 Elm St.	Central Labor Hall.	Every Friday.
(i)197	Bloomington, Ill.	Maurice Kalohar.	1521 S. Main St.	L. E. Reed.	620 S. Clinton.	208 W. Front St.	2d & 4th Wed.
(m)199	Osaka, Iowa.	Frank Jameson.	109 F Ave. W.			Cor. Market & 1st Ave.	Mondays.
(m)200	Anacosta, Mont.	E. A. Mayer.	Box 483.	Phil Barkley.	Box 483.	I. O. O. F. Hall.	Every Friday.
(m)201	Connersville, Ind.	Clyde Webster.	209 E. 2d St.	L. B. Lucas.	1301 Eastern Ave.	Bricklayers Hall.	Thursday.
(i)202	Boston, Mass.	Wm. C. Crane.	57 Mt. Vernon St.	John T. Danehy.	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed.
(i)204	Springfield, O.			Bert Wallace.	2590 E. Main St.	Labor Temple.	1st & 3d Mon.
(rr)205	Omaha, Nebr.	A. Julien.	4724 N. 29th St.	H. H. Bradshaw.	714 Perrin Ave.	New Labor Temple.	1st & 3d Thurs.
(i)206	Jackson, Mich.	Ben Hawley.	603 Woodbridge St.	G. B. Salsgaber.	716 Francis.	Labor Hall.	Thursday.
(i)207	Stockton, Cal.	O. F. Swan.	Box 141.	Frank Kinne.	Box 141.	Cent. Lab. Council.	Fridays.
(i)209	Logansport, Ind.	C. R. Norfolk.	826 W. Broadway.	W. Wildrick.	125 W. Ottawa St.	Trades Assem Hall.	1st & 3d Fri.

# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)210	Atlantic City, N. J.	Chas. Forsling.....	2428 Florida Terr.	R. L. Stafford.....	2501 Pacific Ave....	1620 Atlantic Ave....	Tuesdays.
(1)211	Atlantic City, N. J.	Harry Lyons.....	9a Irving Pl.	J. S. Bennett.....	1602 Pacific Ave....	1620 Atlantic Ave....	Mondays
(1)212	Cincinnati, O.	W. B. Slater.....	2540 Lidel St.	Arthur Liebenrood.	12th & Walnut.	12th & Walnut.	1st & 3d Wed.
213	Vancouver, B. C.	John Murdock.....	N. Fairmont.	E. H. Morrison.....	440 Pender St. W.	Rebman Hall.....	1st & 3d Fri.
(rr)214	Chicago, Ill.	J. A. Wright.....	3251 W. Madison.	J. A. Cruise.....	642 N. Troy St.	Bricklayer's Hall....	2d & 4th Mon.
(1)215	Poughkeepsie, N. Y.	Clarence Fay.....	16 Lagrange Ave.	Chas. Smith.....	74 Delafield St.	Leahman's Hall....	1st & 3d Tues.
(1)216	Owensboro, Ky.	N. J. Geary.....	531 Nottingham	E. L. Mitchell.....	16 Sycamore St.	Broad and Front....	2d & 4th Fri.
(rr)217	Trenton, N. J.	G. C. Gardner.....	656 Cedar.	F. Z. Neal.....	272 Spruce St.	Carpenters' Hall....	1st & 3d Wed.
(m)218	Sharon, Pa.	J. W. Mercer.....	915 Illinois Ave.	R. E. Richardson....	222 W. Jackson.	C. L. U. Hall.....	Every Monday.
(1)219	Ottawa, Ill.	Jno. S. Weston....	5 E. Buchtel Ave.	S. P. Morgan.....	5 E. Buchtel.	I. O. O. F. Hall....	2d & 4th Wed.
(1)220	Akron, O.	John Southwell....	Box 342.	F. J. McComb.....	Box 342.	Becker Hall.....	2d Wed.
(1)221	Beaumont, Tex.	Ernest Bridgewood.	124 Prospect St.	A. B. Spencer.....	Crescent St., West.	Rm. 26, 126 Main....	Every Wed.
(m)222	Medicine Hat, Alta., Can.	Wm. Hemmings....	710 Brock Ave.	J. H. Griffin.....	171 Summer St.	Theatre Bldg.....	Mondays.
(1)223	Brookton, Mass.	Ed. Shannon.....	Taftville, Conn.	H. H. Bernier.....	70 Norwich Ave.	Carpenters' Hall....	1st Monday.
(1)224	New Bedford, Mass.	C. J. Maunsell.....	222 E. Euclid Ave.	J. L. Lewis.....	315 Park Ave.	418 Kansas Ave....	1st & 3d Wed.
(m)225	Norwich, Conn.	Wm. Rogers.....	P. O. Box 981.	John Byrnn.....	Box 928.	Labor Hall.....	1st & 3d Sun.
(1)226	Topeka, Kan.	Jos. White.....	Lake St.	D. R. Smith.....	183 N. Main St.	Union Hall.....	1st & 3d Mon.
(1)227	Sapulpa, Okla.	H. W. Deardorff....	933 W. College Ave.	A. D. McGuigan.....	962 N. George St.	York Labor Temple	1st & 3d Thurs.
(c)228	Sharon, Pa.	F. Shapland.....	828 Broughton St.	W. Reid.....	2736 Asquith St.	I. O. O. F. Hall....	Every Monday.
(c)229	Victoria, B. C.	F. D. Smith.....	Box 557.	C. R. Price.....	Box 557.	5th & Nebraska....	Tues.
(1)230	Sioux City, Ia.	Geo. Siefert.....	S. Kaukauma, Wis.	Ray Fancher.....	Cor. Disoyer & Taylor.	Corcoran Hall.....	1st & 3d Tues.
(m)231	Kaukauma, Wis.	Max Beratz.....	379 6th Ave.	F. H. Converse.....	96 Bleeker St.	262 Wash. St.....	Wed.
(1)232	Newark, N. J.	Roy Sanders.....	716 1/2 Laurel St.	E. L. Dahl.....	302 1st Ave.	Tr'd's & Labor Hall	1st Tues.
(m)233	Brainard, Minn.	Arthur Nixon.....	173 Shores St.	H. M. Wells.....	40 E. Walnut St.	Bartender's Hall....	1st & 3d Fri.
(m)234	Taunton, Mass.	J. G. Hillier.....	811 N. Monroe St.	Chas. Plummer....	1207 E. Main St.	Eagles Hall.....	2d & 4th Wed.
(1)235	Streator, Ill.	A. C. Vair.....	Box 325, La Salle, N. Y.	C. A. Weber.....	729 Willow Ave.	Elks Club Bldg....	1st & last Mon.
(1)236	Niagara Falls, N. Y.	J. M. Barber.....	2 Battery Pk. Pl.	G. W. Webb.....	81 Arlington St.	Labor Temple.....	Every Wed.
(c)237	Asheville, N. C.	L. I. Gottschall....	907 Park Ave.	A. M. Schlick.....	22 W. Lincoln Ave.	Pittsfield Veteran	1st & 3d Tues.
(c)238	Williamsport, Pa.	Chas. G. Erdman....	123 W. Front St.	Max Oldenburg....	892 Newell Ave.	Fireman's Hall....	Friday.
(m)239	Muscatine, Iowa.	F. J. Russell.....	206 Woodlawn Ave.	Gustave Reiff.....	24 Harold St.	DeKalb Hall.....	1st Friday.
(m)240	Pittsfield, Mass.	L. L. McWatty.....	127 Abercorn.	G. T. Roberson....	416 Macon St. E.	Eagle Hall.....	Friday.
(c)241	Savannah, Ga.	W. J. Williamson....	8 Wellman St.	Ralph Johnson....	32 Hollingsworth.	Moose Temple.....	Wed.
(to)242	Lynn and Salem, Mass.	Beverly, Mass.	122 10th St.	Oliver Myers.....	314 Cherry St.	5th & Market....	1st & 3d Thurs.
(1)243	Toledo, Ohio.	H. Watt.....	211 Slack St.	J. H. Gerard.....	2237 Main St.	Elec. Wkrs. Hall....	1st & 3d Thurs.
(1)244	Steubenville, Ohio.	Herbert M. Merrill.	228 Liberty St.	Jas. Cameron.....	213 4th St., Scotia, N. Y.	City Hall.....	Every Friday.
(e)245-b	Schenectady, N. Y.	W. E. Garrett.....	Box 290.	Chas. Patton.....	561 Perry St.	Labor Temple.....	2d & 4th Tues.
(m)246	Gulf Port, Miss.	A. Z. Dawley.....	Box 577.	J. J. Rector.....	Box 577.	Build. Trade Hall.	2d & 4th Wed.
(c)247	Buffalo, N. Y.	T. White.....	1418 W. 5th St.	J. L. Boynton.....	1221 E. 2nd Ave.	Hall, Main St.	1st & 3d Mon.
(c)248	Decatur, Ill.	Clifford Wood.....	1103 E. Wash. St.	Frank Beardsley....	325 Braun Ct.	Eagles' Hall.....	2d Wed.
(m)249	Pine Bluff, Ark.	M. T. Northup.....	6 Forest Rd.	J. J. Callahan.....	720 Hattie St.	C. L. U. Hall.....	1st & 3d Tues.
(1)250	Ann Arbor, Mich.	S. J. Talaska.....	R. No. 1.	C. Margenan.....	Badger Elec. Co.	72 Weybossett St.	1st & 3d Fri.
(1)251	Schenectady, N. Y.	Jas. McGee.....	105 Haywood St.	Harry Frye.....	1 Oakland St.	53 Wash. St.....	1st & 3d Mon.
(1)252	Fitchburg, Mass.	Wm. O. Neil.....	36 Hancock.	Jas. Harrigan.....	52 Zone St.	1117 W. 37th St.	2d & 4th Wed.
(1)253	Providence, R. I.	R. W. Conney.....	Pawtucket, R. I.	E. L. Sargent.....	Box 251.	137 Romaine St.	2d & 4th Mon.
(1)254	Salem, Mass.	Carl Heller.....	117 Freda Ave.	R. B. Evans.....	1117 W. 37th St.	115 Johnston Ave.	2d & 4th Thurs.
(rr)255	Baltimore, Md.	H. Jeffery.....	117 Freda Ave.	C. W. Saunders....	137 Romaine St.	1472 Locust St.	1st & 3d Fri.
(1)256	Petersboro, Ont., C.	Wesley Barrett....	714 E. 6th St.	Russell Hann.....	115 Johnston Ave.	1369 N. Chas. St.	1st & 2d Thurs.
m)257	Plainfield, N. J.	H. F. Pfeffer.....	1363 Lincoln Ave.	M. W. Berg.....	1472 Locust St.	Labor Temple.....	2d & 4th Fri.
(1)258	Dubuque, Ia.	F. C. Bradshaw....	125 E. Grand Ave.	Ben Ernst.....	1369 N. Chas. St.	246 State St.	1st & 3d Sat.
(1)259	Decatur, Ill.	R. H. Cruse.....	2314 Randolph St.	Oscar Schon.....	Labor Temple.....	Music Hall.....	1st & 3d Fri.
(e)260	Lincoln, Nebr.	J. T. Phillips.....	801 E. 11th St.	F. B. Miley.....	20th and Wash. St.	112 S. Broad....	Every Mon.
(e)261	Sedalia, Mo.	A. V. Gould.....	521 Chrysler Ave.	J. W. Cain.....	Route No. 6.	216 1/2 N. Main St.	2d & 4th Tues.
(e)262	Schenectady, N. Y.	H. F. Buzby.....	5 Gould St.	F. C. Gurnett.....	70 Third St.	Moore Hall.....	2d & 4th Wed.
(1)263	Newport, R. I.	Rupert Jahn.....	121 Park Lane.	Jos. Powers.....	112 S. Broad....	199 1/2 S. High St.	1st & 3d Thurs.
(1)264	Trenton, N. J.	D. C. Creedon.....	436 Riverview Ave.	G. B. Conwell....	Box 458.	Woodman Hall....	1st & 3d Thurs.
(m)265	Wichita, Kan.	Roy Smith.....	225 Maple Ave.	E. F. Jorges.....	127 Lee St.	Labor Hall.....	1st & 3d Thurs.
(m)266	Sherman, Tex.	Olaf Carlsen.....	227 Minnesota Ave.	Paul J. Clark.....	704 6th Ave.	304 Main St.	1st & 3d Thurs.
(m)267	Clinton, Iowa.	C. B. Jackson.....	72 Octarius Ave.	L. E. Buckley.....	884 E. Fulton St.	Moore Hall.....	1st & 3d Thurs.
(r)268	Columbus, O.	W. E. Gerst.....	2d floor.	H. Danninge.....	43 Jiroch St.	1915 15th St.	1st & 3d Thurs.
(m)269	Muskegon, Mich.	H. E. Tilton.....	1920 Tower Ave.	C. O. Boswell.....	1915 15th St.	1405 Market St.	1st & 3d Thurs.
(m)270	Superior, Wis.	Chas. Gribben.....	926 McColloch St.	I. E. Hunt.....	Box 453.	Bridgeport, O.	1st & 3d Thurs.
(1)271	Wheeling, W. Va.	W. C. Welch.....	79 Granite St.	Thos. G. Martin....	Box 458.	Moore Hall.....	1st & 3d Thurs.
272	Paris, Texas.	C. I. Pierce.....	929 W. 2nd St.	F. V. Gale.....	816 Blossom St.	304 Main St.	1st & 3d Thurs.
(to)273	Fitchburg, Mass.	H. C. Whitley.....	5415 S. May St.	Ed. Thompson.....	1915 Jeff St.	Moore Hall.....	1st & 3d Thurs.
(m)274	Anderson, Ind.	John McGeever....	5415 S. May St.	Robt. Ryan.....	5746 S. Peoria St.	5445 S. Ashland St.	1st & 3d Thurs.
(m)275	Chicago, Ill.						

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)283	Oakland, Cal.	J. E. Fifield.	1625 6th St. Berkeley, Calif.	Geo. Wagner.	1110 Ranleigh Way. Piedmont, Cal.	Pacific Bldg.	Wednesday.
(to)284	Pittsfield, Mass.	Gilbert W. Johnson.	136 Bradford St.	H. Illingworth.	136 Seymour St.	Veteran Fireman's Hall.	1st & 3d Tues.
(m)285	Peru, Ind.	Riley Quince.	423 W. 2nd St.	Fred Barth.	103 E. River.	Labor Trades Hall.	2d & 4th Mon.
(m)286	New Albany, Ind.	Fred Baertel.	Glenwood Pl.	F. H. Welch.	2115 Elm St., E.	Bank & Market.	2d & 4th Tues.
(rr)287	Ogden, Utah.	Edwin Smith.	2647 Monroe Ave.	C. E. Brooks.	227 22nd St.	Eagles Hall.	Every Thurs.
(e)288	Waterloo, Iowa.	H. A. Mayer.	141 Summit Ave.	W. H. Webb.	314 Oak Ave.	69 Main St.	1st Friday.
(to)289	No. Adams, Mass.	W. A. Scribner.	Meadow St. Williamstown, Mass.	R. H. Harvie.	6 Magnolia Terr.		
(m)290	Bartlesville, Okla.	Elmer Davis.	Stanley Rooms.	Ray Herre.	Care Keener Elec. Co.	Carpenters Hall.	Monday.
(m)291	Boise, Idaho.	R. F. Murphy.	Box 525.	L. N. Ewing.	Box 525.	Labor Headquarters.	Every Thurs.
(i)292	Minneapolis, Minn.	Pete Tangent.	225 S. 5th St.	G. W. Alexander.	225 S. 5th St.	225 5th St. So.	2d & 4th Mon.
(i)292	Minneapolis, Minn.			O. L. Hansen.			1st & 3d Tues.
(i)293	Springfield, Mass.	E. Swaine.	43 La Thorpe St. W. Springfield, Mass.	C. W. Haggins.	249 Tyler St.	Central Labor Hall.	Last Wed.
(i)295	Little Rock, Ark.	Harry Cartney.	1123 W. 4th St.	J. C. Parr.	1001 W. 15th St.	112½ W. 5th.	1st & 3d Thurs.
(m)296	Berlin, N. H.	Albert Lenon.	Main St.	Ora A. Keith.	Gen. Del.	Morin Blk.	2d & 4th Fri.
(m)297	Emporia, Kas.	A. R. Gadbery.	502 S. Mechanic St.	John Hammer.	Box 133.	W. O. W. Hall.	1st & 3d Thurs.
(m)298	Michigan City, Ind.	Frank Lute.	1122½ Pine St.	Ed Timm.	214 W. 11th St.	727 Franklin St.	2d & 4th Fri.
(i)299	Camden, N. J.			A. G. Watkins.	816 Grant St.	Mozart Hall Broad- way and Wash.	Every Wed.
(i)300	Auburn, N. Y.	J. M. Barrette.	31 Mattie St.	A. Dickens.	50 Aspen St.	Cent. Labor Hall.	2d & 4th Fri.
301	Texarkana, Texas.			T. A. Collins.	2209 Pecan St.	Labor Temple.	2d & 4th Fri.
(m)302	Martinez, Calif.	G. H. Armstrong.	Box 574.	C. J. Campbell.	707 Los Juntas.	Moose Hall.	Saturday.
(m)303	St. Catharines, Ont., Can.	M. H. Laird.	184½ Welland Ave.	J. Jones.	118 Antwerp St.	110 St. Paul.	1st & 3d Wed.
(m)304	Greenville, Texas.	C. A. Duck.	2813 Lee St.	C. A. Duck.	2813 Lee St.	Municipal Shop.	1st & 3d Wed.
(i)305	Ft. Wayne, Ind.	A. H. Meyer.	724 Riverside Ave.	M. Braun.	1525 Taylor St.	Machinists Hall.	Every Wed.
(m)306	Anniston, Ala.	E. J. Richey.	362 Chestnut St.	D. M. Clarke.	Box 362.	Knox Bldg.	Friday.
(m)307	Cumberland, Md.	Roy Lilly.	128 N. Center St.	Jos. Birmingham.	16 N. Johnson St.	Building Trds. Hall.	Thursday.
(m)308	St. Petersburg, Fla.	W. A. Brinson.	Box 522.	T. A. Brown.	Box 522.	Cent. Labor Hall.	1st & 3d Thurs.
(i)309	E. St. Louis, Ill.	A. P. Dohl.	1228 State St.	B. S. Reid.	506 N. 22d St.	537 Call Ave.	Every Thurs.
(m)310	Vancouver, B. C., Can.	J. E. Davis.	1616 Nelson.	W. E. Bunton.	1746 Barclay St.	Labor Temple.	Monday.
(rr)312	Spencer, N. C.	D. P. Linebarrier.	Salisbury, N. C.	A. T. Sweet.	214 W. Liberty St. Salisbury, N. C.	Woodman Hall.	1st & 3d Mon.
(m)313	Wilmington, Dela.	G. L. Brown.	614 Pine St.	W. J. Outten.	3302 Wash. St.	815 Market St.	Every Friday.
(m)314	Bellingham, Wash.	Geo. E. McHefey.	R. F. D. No. 1.	E. T. Reynolds.	1919 King St.	Labor Temple.	2d & 4th Wed.
(cs)316	Chicago, Ill.	C. H. Noble.	732 Euclid Ave. Glen Ellyn, Ill.	W. O. Wilson.	4433 Monroe St. W.	165 N. LaSalle.	2d & 4th Thurs.
(m)316	Ogden, Utah.	Geo. Boll.	Box 44.	F. W. Barrie.	Box 44.	Old Eagles Hall.	Every Friday.
(i)317	Huntington, W. Va.	C. S. Atkinson.	Kenova, W. Va. Box 251.	J. E. Payton.	1069 Adams Ave.	Homrichs Hall.	1st & 3d Wed.
(rr)318	Knoxville, Tenn.	B. R. Acuff.	Fountain City, Tennessee.	E. H. Turner.	305 Caldwell Ave.	709½ Gay St.	2d & 4th Tues.
320	Manitowac, Wisc.	W. Koutnik.	1012 Madison St.	Edw. Krainik.	815 N. 10th St.	Union Hall.	1st & 3d Fri.
(m)321	LaSalle, Ill.	Ernest Goebel.	1523 Water St. Peru, Ill.	Earl Gapen.	655 Marquette St.	1st and Crosart.	1st & 3d Fri.
(m)322	Casper, Wyo.	John Mullen.	408 S. Durkin.	R. E. Newton.	519 E. 5th St.	Lyric Hall.	Wed.
(m)323	W. P. Beach, Fla.	Joseph E. Bell.	122 2d Ave.	Stephen L. Harmon.	135 Okeechabee Rd.	Bldg. Trades Hall.	1st & 3d Wed.
(m)324	Brazil, Ind.	Fred Lischo.	222 E. Shattuck St.	H. W. Reed.	716 S. Walnut St.	8½ W. Nat. Av.	1st & 4th Wed.
(i)325	Binghampton, N. Y.	T. I. Tabor.	245 Conklin Ave.	A. D. Barnes.	6 Beaver St.	77 State St.	2d & 4th Mon.
(i)326	Lawrence, Mass.	Jos. R. Carroll.	34 Exchange St.	Augustine Raidy.	21 Exchange St.	Lincoln Hall.	3rd Tuesday.
(m)327	Pensacola, Fla.	M. Longmire.	Box 1316.	W. W. Smith.	Box 1216.	Boilermakers Hall.	Monday.
(m)328	Oswego, N. Y.	E. C. Bough.	144 W. Bridge.	Frank W. Gallagher.	79 E. 8th St.	Lab. Hall, W. 1st St.	1st & 3d Tues.
(m)329	Shreveport, La.	C. A. Long.	1801 Fair Pl.	Edw. Olwell.	Box 740.	Majestic Bldg.	1st & 3d Thurs.
(m)330	Lawton, Okla.	J. B. Sanders.	209 A St.	R. F. Hayter.	609 Dearborn St.	Chamber of Com- merce bldg.	Tuesday.
(i)332	San Jose, Cal.	Edw. A. Stock.	528 S. 2d St.	I. B. Allen.	83 George St.	Labor Temple.	2d & 4th Wed.
(i)338	Portland, Me.	N. A. Peterson.	84 Union St. Westbrook, Me.	M. E. Crossman.	85 Market St. Suite 33.	Pythian Temple.	1st & 3d Fri.
(m)334	Pittsburg, Kan.	O. D. Black.	308 W. Forest Av.	C. V. Wallar.	609 E. 9th St.	Labor Temple.	Thursday.
(m)335	Springfield, Mo.	C. B. Patterson.	1020 N. Boulevard.	C. W. Lamons.	823 W. Division St.	Dingledine's Hall.	1st & 3d Tues.
(m)336	Manhattan, Kan.	John Lund.	1414 Fairchild Ave.	C. B. Custer.	112 S. 17th St.	Labor Temple.	2d & 4th Mon.
(rr)337	Parsons, Kan.	E. G. McGinnes.	1910 Stevens Ave.	G. A. Fischer.	Box 532.	1816½ Main St.	1st & 3d Wed.
(m)338	Dennison, Texas.	W. R. Wilson.	601 W. Woodard.	W. B. Crowe.	616 E. Morton.	W. O. W. Hall.	1st & 4th Wed.
(m)339	Ft. Wm., Ont. C.	F. Ryden.	Box 203.	O. Doughty.	137 W. Francis St.	Labor Temple.	2d & 4th Fri.
840	Sacramento, Cal.	F. R. Merwin.	2008 Castrol Way.	L. T. Weber.	2724 J St.	Labor Temple.	2d & 4th Fri.
(c)241	Livingston, Mont.	H. A. Bisbee.	Box 491.	J. E. Miller.	Box 491.	112 S. Main St.	1st & 3d Wed.
(m)243	Taft, Cal.	G. E. Young.	Box 573.	S. D. Green.	Box 573.	Labor Temple.	Every Wed.
(c)244	Prince Rupert, B. C., Canada.			T. B. Black.	Box 457.	Carpenters Hall.	2d Friday.
(m)245	Mobile, Ala.	H. O. Weist.	800 Elmira St.	H. M. Brewton.	1372 Wash. Ave.	Labor Temple.	Every Mon.
(i)246	Ft. Smith, Ark.	John McNeil.	508 N. 18th St.	C. L. Cooper.	611 S. 13th St.	Labor Temple.	1st & 3d Thurs.
(i)247	Des Moines, Iowa.	Chas. Jahn.	Labor Temple.	Theo. Kooreman.	106 6th Ave.	Labor Temple.	Every Friday.
(m)248	Calgary, Alta., Can.	J. Ellender.	908 5a St. N. W.	A. J. Jorgensen.	714 8th Ave., W.	Labor Temple.	2d & 4th Wed.
(i)249	Miami, Fla.	S. F. Jackson.	811 Ave. C.	A. J. Taunton.	Box 773c, Route B.	Carpenters' Hall.	Every Wed.
(m)250	Hannibal, Mo.	W. L. Gurney.	214 N. 6th St.	Harry Baldwin.	Route No. 1.	Labor Temple.	1st Tues.
(i)252	Lansing, Mich.	John A. Swan.	1012 W. Main St.	Orlo Rector.	502 N. Butler St.	227½ N. Wash. Av.	1st & 3d Fri.
(m)253	Toronto, Ont., C.	J. T. Gunn.	Labor Temple.	G. W. McCollum.	223 Perth Ave.	Labor Temple.	Every Thurs.
(c)254	Salt Lake City.	Geo. Haglund.	Box 218.	R. Gillette.	Box 218.	Labor Temple.	Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)355	Wausau, Wisc.	Ralph Lillie	Town Line Rd.	R. C. Sandholm	601½ Humboldt Ave	I. O. O. F. Hall	2d & 4th Thurs.
(m)356	Gr Island, Nebr.	Paul Clark	Y. M. C. A.	Stanley Landgren	Box 71	Labor Temple	2d & 4th Wed.
(a)357	Roanoke, Va.	A. L. Anderson	1323 Tazewell Ave.	G. B. Cromer	Vinton, Va.	Labor Bldg	2d & 4th Sat.
(m)358	Perth Amboy, N. J.	Geo. Grimm	441 Laurie St.	Victor Larsen	441 Compton Ave.	Wash. Hall	1st & 3d Fri.
(m)361	Tonopah, Nev.	Walter Ross	Box 908	Walter Ross	Box 908	St. Patrick	1st & 4th Fri.
(m)362	Massillon, Ohio					St. Musician Hall	
(f)364	Rockford, Ill.	C. E. Ingerson	619 Church St.	A. M. Marelli	331 N. Madison St.	402½ E. State St.	Every Thurs.
(m)365	Waterville, Me.	N. L. Danforth	9 Seavey St.	A. J. Bashaw	Box 179	Elmwood Hotel	Mon.
(t)366	Rumford, Me.	F. M. Buswell		P. L. Roberts		K. of P. Hall	2d Friday.
(m)367	Easton, Pa.	J. E. Hurlbert	612 Belmont St.	H. J. Stevens	344 Spruce St.	433 Northampton St	1st & 3d Fri.
(l)368	Indianapolis, Ind.	J. F. Scanlan	1715 W. Market St.	Wallace Simmons	247 N. Davidson	Labor Temple	Fri.
(m)369	Louisville, Ky.	Irwin Hudson	2409 Montgomery St.	F. J. Kintner	3616 Bank St.	Moose Home	Every Mon.
(m)371	Monessen, Pa.	H. Campbell Larimer	609 Lincoln St.	H. Campbell Larimer	609 Lincoln St.	Croatian Hall	2d & 4th Mon.
(m)372	Boone, Iowa	O. Hara	Monangahela, Pa.	J. C. Granson	210 Tama St.	716½ Keeler St.	Wednesday.
(m)373	Kitchener, Ont.	Emil Byers	114 Cedar St.	Jos. Mattell	109 Wilhelm St.	Trades & Labor Hall	2d & 4th Mon.
(m)374	Augusta, Me.	Ben McCurdy	68 St. George St.				
(m)375	Allentown, Pa.	H. Ellis	73 Bangor St.	A. L. Taverner	17 Sunnyside St.	271 Water St.	2d Thurs.
(m)376	Princeton, Ind.		Box 234	Howard Ellis	Box 234	606-8 Hamilton St.	Every Tues.
(l)377	Lynn, Mass.	L. H. Barrowclough	D. M. Stormont	F. A. Williamson	405 N. Main	114 N. Main St.	1st Tuesday.
(m)378	San Francisco, Cal.	O. A. Tomlinson	181 Hamilton Ave.		37 Beacon Hill Ave.	Carpenters' Hall	2d & 4th Tues.
(m)379	Copperhill, Tenn.	Arthur Carver	226 Clayton St.	W. J. Reilly	3342 N. Calif. St.	44 Page St.	Every Tues.
(f)381	Chicago, Ill.	Robt. C. Kulp	Box 44	O. E. Mitchell	Berkeley, Calif.		
(m)382	Columbia, S. C.	W. L. Odum	2908 Flourney St.	W. Fitzgerald	6110 S. Maplewood	232 N. Clark St.	2d & 4th Wed.
(m)383	Gillespie, Ill.	Chas. Edwards	1337 Assembly St.	R. H. Worrell	1615 Main St.	1615 Main St.	Tuesday.
(m)384	Muskogee, Okla.	H. H. Shell	Staunton	J. Kissel	Miners Hall		2d & 4th Mon.
(rr)385	Marshall, Tex.	E. L. Hilliard	724 W. Broadway	A. J. Thomas	922 S. 4th St.	621 Railway Ex.	Thursday.
(cs)386	New York, N. Y.	E. Reynolds	901 E. Bowie St.	E. L. Hilliard	901 E. Bowie St.	K. of P. Hall	2d & 3d Fri.
(m)388	Palestine, Texas.	Jno. W. Jones	151 E. 127th St.	Fred Kayton	118 E. 128th St.	Pepers Casino	2d & 4th Fri.
(m)389	Glen Falls, N. Y.	M. D. Foley	705 Rampart St.	Jno. W. Jones	705 Rampart St.	Labor Temple	2d & 4th Mon.
(w)390	Pt. Arthur, Tex.	J. J. Hill	13 Stewart Ave.	E. C. Dalrymple	17 Carfield St.	Clan & Berry Sts.	1st & 3d Fri.
(m)391	Ardmore, Okla.	J. C. Barnes	245 Dallas Ave.	Geo. T. Dunaway	939 DuQueen Blvd.	Hartford Bldg.	1st & 3d Mon.
(m)392	Troy, N. Y.	Fred McDermott	712 Carter S. E.	J. B. Wheeler	225 D St. SE.	Carpenters Hall	1st & 3d Fri.
(m)393	Havre, Mont.	F. D. Stockbridge	59 Congress St.	I. S. Scott	59 Congress St.	Labor Temple	1st & 3d Thurs.
(l)394	Auburn, N. Y.	Geo. Greule	1531 3d St.	W. T. Rittenhouse	Box 1268	316 Masonic Temp.	1st & 3d Wed.
(l)395	St. Johns, N. B.	Chas. Hyson	233 Janet St.	Geo. Greule	233 Janet St.	Mantel's Hall	2d & 4th Wed.
(cs)396	Boston, Mass.	A. L. Dinsmore	206 Paradise Row	W. C. Downing	240 Millidge Ave.	I. O. O. F. Hall	2d & 4th Tues.
(m)397	Balboa, C. Z., Pan.	B. G. Tydeman	480 E. 7th St.	H. L. Corbett	500 Main St.	Well's Memorial	1st & 3d Wed.
(l)398	Lexington, Ky.	H. M. Harmer	Boston 27, Mass.	H. V. Howard	Stoneham, Mass.	Hall, 987 Wash.	
(m)400	Asbury Park, N. J.	Ernest Knierim	Pedro Miguel		Pedro Miguel	Balboa Lodge Hall	2d & 4th Tues.
(m)401	Reno, Nev.	Geo. Kratz	Gen. Del.	W. E. Vice	112 London Ave.	B. G. Fed. of Labor Hall	1st & 3d Mon.
(rr)403	Portsmouth, O.	C. W. Smedley	1122 Monroe Ave.	David Rielley	114a Delaware Ave.	Winckler Hall	1st & 3d Thurs.
(l)405	Cedar Rapids, Ia.	T. D. Phelps	Saturns Bldg.	Geo. I. James	212 N. Virginia	Union Hall	1st & 3d Thurs.
(c)407	Quincy, Mass.	Chas. R. Smith	280 E. R. R. Ave.	W. D. Peck	11 Lawrence St.	Timmons Hall	1st Friday.
(m)408	Miasoula, Mont.	B. A. Vickrey	Sciotoville, O.	Carlin Walden	Sciotoville, O.	Trainers' Hall	Thursday.
(c)409	Washington, D. C.	J. J. Cullen	1850 C. Ave., E.	Frank Bennett	910 M. Ave. W.	Y. M. C. A.	2d & 4th Wed.
(m)410	Laurel, Miss.	G. Smith	611 N. Giffin	A. B. Vincent	815 S. Severs St.	Eagles Hall	2d & 4th Mon.
(m)411	Warren, Ohio	P. G. Riehl	15 Valley St.	Geo. H. Gibson	4 Beale St.	Shaw Bldg.	1st & 3d Sun.
(m)412	Gassaway, W. Va.	C. L. McEman	Quincy, Mass.		Ashmont, Mass.		2 P. M.
(l)413	Sanita Barbara, Cal.	Walt Smith	Box 792	J. H. Heydorf	742 S. 2nd St.	E. Main St.	1st & 3d Fri.
(rr)414	Macon, Ga.	H. L. Reid	718 7th St. S. E.	Jas. E. Gribbin	2518 Park Pl. S. E.	Washington Hall	Thursday.
(m)415	Cheyenne, Wyo.	H. D. Mitchell	714 8th Ave.	J. R. Feazell	Boulevard St.	I. O. O. F. Hall	2nd & 4th Thurs.
(m)416	Bozeman, Mont.	H. Dale Cline	413 Quimby Ave.	L. G. Mosier	405 W. Market St.	Moose Hall	2d & 4th Tues.
(m)417	Coffeyville, Kans.	A. J. Koehne	C. B. Gutierrez	Hugh McLaughlin	Box 308	Moose Hall	1st & 2d Sat.
(l)418	Pasadena, Calif.	J. A. Barbieri	B. Gutierrez	C. B. Gutierrez	19 E. Gutierrez St.	Fithain Bldg.	Thursday.
(m)420	Keokuk, Ia.	E. H. Rockefeller	C. B. Daly	C. B. Daly	2357 2d St.	I. O. O. F. Hall	1st & 3d Wed.
(rr)422	New Phila, Ohio.	R. S. Carroll	Box 423	H. A. Linn	Box 423	Eagles' Hall	2d & 4th Thurs.
(rr)423	Moberly, Mo.	Geo. Evans	Box 515	H. Dale Cline	Box 515	Maxwell Hall	1st & 3d Tues.
(rr)424	Decatur, Ill.	Chas. Smick	910 W. 10th St.	David Baylor	Rm. 2, I. O. O. F. Bldg.	819½ Union St.	1st Thurs.
(m)425	Olean, N. Y.	M. B. Lyman	1450 Locust St.	W. R. Coyles	475 Prescott St.	Labor Temple	Friday.
(m)426	Spring Falls, S. D.	Glenn Nash	1618 Carroll St.	E. H. Rockefeller	1618 Carroll St.	519 Main St.	1st & 3d Tues.
(l)427	Sioux Falls, Ill.	F. H. Becker	W. High St. Ext.	J. D. Crissel	326 N. 7th St.	C. L. U. Hall	1st & 3d Fri.
(m)428	Bakersfield, Calif.	C. H. Rohrer	529 Barrow St.	J. H. McCallum	827 Myra St.	Carpenters' Hall	2d & 4th Wed.
(l)429	Nashville, Tenn.	G. D. Edwards	936 W. Green	J. H. Withgott	115 E. Olive	Carpenters' Hall	2d & 4th Wed.
430	Racine, Wis.	J. E. Raven	653 Kitt Ave.	Thos. O'Toole	115 E. Water St.	Trades & Labor Hall	2d & 4th Mon.
(m)431	Mason City, Ia.	Joe Holub	1125 N. Spring Av.	H. D. Winter	831 W. 9th St.	Labor Hall	1st & 3d Mon.
			2712 Peoria Rd.	J. W. Ritter	313 W. Mason St.	216½ S. 6th	2d & 4th Wed.
			Box 238	W. L. Maybee	Box 238	Labor Temple	Every Monday.
			1495 Delta Ave.	M. Newson	411½ Union St.	212½ 8th Ave. N.	Wednesday.
				Otto Rode	2202 Harriett St.	Union Hall	2d & 4th Wed.
				W. F. Dull	303 1st St., S. W.	K. P. Hall	2d & 4th Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)432	Bucyrus, O.	F. O. Trautman	203 N. Walnut St.	Jno. J. Fell	614 S. Poplar St.	Trades & Labor Hall.	1st & 3d Mon.
(m)433	Benton Harbor, Mich.	Floyd Shire	1310 Harrison Av. St. Joseph, Mich.	A. Tresselt	369 Heck Ct.	Labor Temple St. Joseph.	2d & 4th Mon.
(m)434	Douglas, Ariz.	J. F. Johnson	Box 221.	F. R. Millis	Box 961.	Labor Temple.	2d & 4th Fri.
(m)435	Winnipeg, Man., C.	A. A. Miles	113 Atlantic Ave.	J. L. McBride	Labor Temple.	Labor Temple.	Every Monday.
(m)436	Watervliet, N. Y.	T. F. Kindlin	30 23rd St.	G. Tremblay	3314 7th Ave. Troy, N. Y.	Maccabee Hall.	3rd Sat.
(m)437	Fall River, Mass.	A. W. Lawrence	1199 Rodman St.	Wm. Ellis	31 Lenox St.	Edwards Bldg.	1st & 3d Mon.
(m)438	Twin Falls, Idaho.	J. F. Krivanek	276 E. Addison	M. M. Hobson	452 5th Ave. No.	Union Hall.	2d & 4th Tues.
(e)439	Akron, Ohio.	H. E. Gray	88 S. 11th St. Kenmore, O.	H. R. O'Neil	16 Virginia Ct.	Labor Hall.	Wednesday.
(m)440	Riverside, Calif.	V. W. Dundas	293 Locust St.	J. A. King	2085 Park Ave.	Mechanic's Hall.	Each Tues.
(rr)441	Spokane, Wash.	Ed. Thomas	412 W. 4th Ave.	C. A. Niles	2437 N. Wiscomb St.	Bakers Hall.	4th Sunday & 2nd Thurs.
(m)443	Montgomery, Ala.	W. H. Bryant	429 S. Lawrence St.	J. C. Kendrick	619 S. Court St.	C. Labor Hall.	Thursday.
(m)444	Ponca City, Okla.	A. G. Abernathy	Box 221.	O. J. Lee	201 S. 5th St.	Eagle Hall.	Tuesday.
(m)445	Battle Creek, Mich.	J. G. Horn	77 Grand Ave.	J. Fetter	160 Green St.	Carpenters Hall.	Fri.
(m)446	Monroe, La.	Wm. Kuback	1109 W. Jeff. St.	C. C. Sutherland	Box 574.	Moose Hall.	2d & 4th Tues.
(m)447	Sandusky, Ohio.	Wm. Kuback	1109 W. Jeff. St.	Jas. Dreschel	403 Finch St.	Kingsbury Bldg.	1st & 3d Fri.
448	Dallas, Texas.	A. A. Haley	Box 196.	W. Louis Fitch	1524 Halley Ave.	Labor Hall.	Friday evening
(m)449	Pocatello, Idaho.	A. J. Everitt	227 South St.	Fred Spillman	Box 196.	Labor Hall.	Monday.
(m)450	Durham, N. C.	L. E. Martin	Box 415.	W. T. Moore	830 Burch Ave.	Labor Hall.	Every Friday.
(m)451	Santa Barbara, Cal.	W. C. Starm	1435 S. 10th St.	H. C. Leas	Box 415.	Fithian Bldg.	1st & 3d Fri.
(e)452	Gloucester, N. J.	W. C. Starm	1435 S. 10th St.	T. R. Dumbury	250 Woodlawn Ave. Collingwood, N. J.	4th Spruce St.	1st & 3d Thurs.
(i)453	Billings, Mont.	G. W. Nicewander	Coopers, W. Va.	I. D. Shobe	220 N. 22nd St.	Labor Hall.	1st & 3d Thurs.
(rr)454	Bluefield, W. Va.	Jas. Lane	Box 722.	H. M. Williams	225 Boone St.	Moose Hall.	1st & 3d Thurs.
(i)455	Miami, Fla.	W. J. Murray	319 Woolbridge Av. Highland Park.	J. St. Carlin	Box 722.	Thompkins Hall.	Wednesday.
(m)456	New Brunswick, N. J.	H. I. Hinderliter	Box 457.	Jos. Stout	4th St., Highland Park.	Landseberg Bldg.	2d & 4th Fri.
(i)457	Altoona, Pa.	W. L. Brackinreed	413 E. 1st St.	J. C. Hoover	Box 457.	B. of R. T. Home.	1st & 3d Mon.
(m)458	Aberdeen, Wash.	A. G. Abernathy	226 Illinois Ave.	R. I. Dick	1805 Pacific St.	Labor Press.	Wednesday.
(m)460	Chickasha, Okla.	C. A. Townsend	62 Rouisheart St.	Everett Sugg	528 S. 4th St.	Labor Press.	1st & 3d Wed.
(i)461	Aurora, Ill.	A. Jertburg	760 W. Scott.	J. L. Quirin	364 Talma St.	I. B. E. W. Hall.	2d & 4th Tues.
(rr)463	Springfield, Mo.	W. E. Greene	2025 Robinson St.	D. S. Whitehurst	10 Gilmore St.	Trds. & Labor Hall	1st & 3d Mon.
(m)464	Columbus, Ga.	W. P. Harrell	Box 118.	J. W. Dieterman	333 W. Webster.	Harmony Hall.	2d & 4th Tues.
(m)465	San Diego, Calif.	Wm. J. Webber	706 1/2 State St.	E. H. Allen	614 25th St.	Trades Assembly.	2nd & 4th Mon.
(i)466	Charleston, W. Va.	M. R. Enke	Box 581.	C. A. DeTienne	Box 118.	Eagles Hall.	Monday.
(m)467	Miami, Ariz.	A. W. Stevenson	776 Melrose Ave. Bronx, N. Y.	T. N. Crawford	713 Penn Ave.	706 1/2 State St.	Friday.
(s)468	Van Nest, N. Y.	Walt S. Brock	12 1/2 Summit Ave.	V. M. Long	Box 581.	Cooks & Waiters Hall.	1st & 3d Thurs.
(m)470	Haverhill, Mass.	Jos. Nickless	Box 6.	Edw. Slevin	2436 Lyvere St. Westchester, N. Y.	Ehlers Hall.	2d & 4th Thurs.
(m)471	Millinocket, Me.	J. J. Farrell	52 Lockwood Ave.	Jno. W. Perry	33 Pleasant St. Bradford, Mass.	Labor Temple.	2d & 4th Tues.
(m)472	Stanford, Conn.	C. R. Evinger	1513 Falton Ave.	Jos. Nickless	Box 6.	Rush Block.	1st Friday.
(rr)473	Terre Haute, Ind.	H. R. Martin	Box 274.	H. C. Blot	636 Summer St.	Carpenters Hall.	2d & 4th Tues.
(i)474	Memphis, Tenn.	H. A. Beard	Box 161.	W. O. Partridge	2613 Fenwood Ave.	I. O. O. F. Bldg.	2d & 4th Tues.
(m)475	Fayetteville, N. C.	R. B. Meissner	246 S. 14th St.	H. L. Thomas	Box 274.	Italian Hall.	Fri.
(m)476	Saginaw, Mich.	H. W. Robbins	R. F. D. 2, Box 6.	J. C. Person	Box 161.	Odd Fellow's Hall.	Tues.
(m)477	San Bernardino, Ca.	W. M. Wareham	3 Wayne St.	J. McCoy	634 Bundy.	Machinist Hall.	Friday.
(m)478	Valparaiso, Ind.	Joe Graves	Box 932.	Geo. Rope	762 2nd St.	Labor Temple.	Every Thurs.
(i)479	Beaumont, Tex.	C. G. McCallister	41 W. Pearl.	Geo. Coyer	205 1/2 Lincoln Ave.	Moose Hall.	Monday.
(i)481	Indianapolis, Ind.	L. E. Starkey	806 E. St.	C. A. Weber	Box 932.	Labor Hall.	Friday.
(m)482	Eureka, Calif.	C. L. Thompson	Box 53.	Chas. Lutz	41 W. Pearl St.	Labor Temple.	Wednesday.
(i)483	Tacoma, Wash.	M. G. Welch	1622 32d St.	Henry Tornwall	222 Munay St.	Union Labor Hall.	Tuesday.
(i)485	Rock Island, Ill.	E. A. Willoughsby	907 Saylor Pl. S. W.	J. W. Clark	Fern-Hill Sta., Box 32.	1117 1/2 Tacoma Ave.	Every Monday.
(mt)486	Canton, O.	W. I. McCarty	1613 Falton Ave.	Louis Morris	620 Young Av. N. E.	Labor Temple.	2d Fri.
(rr)487	Hannibal, Mo.	Wm. Schoonmaker	864 Noble Ave.	Chas. Fagerstrom	201 S. 8th St.	Plumbers Hall.	1st & 3d Mon.
(m)488	Bridgeport, Conn.	H. L. Minnihan	328 W. Chamberlain St.	Albert Walkley	352 William St.	Plumbers Hall.	1st & 3d Mon.
(m)489	Dixon, Ill.	R. F. Smith	515 E. 2d St. So.	H. L. Minnihan	328 W. Chamberlain St.	Metropolitan Odd.	1st & 3d Mon.
(m)490	Centralia, Ill.	R. C. Doray	Box 1004.	Jacob F. Huff	824 E. Morrison St.	Fellows Hall.	Monday night
(m)491	Hopewell, Va.	Oscar Belleisle	455 Pontinac.	Chas. W. Miller	623 Halifax St.	Redmen's Hall.	Monday night
(4)492	Montreal, Que., C.	Chas. Engelbaugh	721 Clark St.	Chas. Hodgkiss	Petersburg, Va.	417 Ontario St., E.	2d Wed. & 4th Sunday.
(i)493	Johnstown, Pa.	M. C. Custin	935 Buffam St.	Verdun	864 Cypress Ave.	Labor Temple.	2d & 4th Tues.
(i)494	Milwaukee, Wis.	R. C. Morris	206 Rose Ave.	Chas. Hansen	802 89th Ave. W. Allis, Wisc.	Elec. Wks. Hall.	Friday.
(eo)495	San Francisco, Cal.	Grover Lee	214 Riddle St.	Frank Sademan	75 Liberty St.	Bldg. Trades Temp.	1st & 3d Thurs.
(i)500	San Antonio, Tex.	H. Wildberger	119 S. High St.	W. W. Meyer	415 Devine St.	Trades Coun. Hall.	2d & 4th Mon.
(m)501	Yonkers, N. Y.	Jos. Flynn	25 Concord Way.	Henry Stroh	15 Fernbrooks St.	Dearborn Bldg.	Fri.
(m)502	Portsmouth, N. H.	Geo. Mooney	11 Elm St. Charleston, Mass.	Fred Hatch	Box 431. Kitteny, Me.	Moose Hall.	1st & 3d Wed.
(f)503	Boston, Mass.			F. J. Cunningham	102 Rosindale Ave. Rosindale, Mass.	995 Wash. St.	2d & 4th Fri.



L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m) 504	Meadville, Pa.	Stanley Wasson	Green St.	C. A. McGill	718 Hickory St.	Central Labor Hall	1st & 3d Wed.
(m) 505	Charlotte, N. C.	J. P. Hall	146 W. Morehead St.	W. E. Ledwell	7 W. 4th St.	Central Labor Hall	Thursday.
(m) 506	Chicago H'ts, Ill.	Otto Koehler	1543 Aperdeen St.	F. E. Martin	204 W. 14th St.	Labor Assem. Hall	2d Mon.
(i) 508	Savannah, Ga.	S. L. Morgan	121 Congress St. E.	J. T. Hill	204 W. Henry St.	Eagles Hall	Monday.
(m) 509	Lockport, N. Y.	I. A. Nerber	41 Beattie Ave.	G. D. Stitt	313 Lake St.	418 Kansas Ave.	1st & 3d Thurs.
(rr) 511	Topeka, Kas.	Chas. G. Sheetz	2015 Lincoln St.	Jas. F. Burke	154 Sagamore St.	I. O. O. F. Hall	1st & 3d Wed.
(m) 513	Manchester, N. H.	Henry B. McKeon	308 N. Bay St.	A. Vahlbusch	302 Wabash Ave.	25 Adelaide	Every Friday.
(i) 514	Detroit, Mich.	L. Haidt	4024 Charleston Ave	W. B. Perry	1124 Hampton Ave.	Labor Temple	Tuesday.
(m) 515	Newport News, Va.	N. O. Webb	126 27th St.	John O. Massey	12 Silverspring Ave.	98 Weybossett St.	2d 4th Fri.
(m) 516	Providence, R. I.	Harry L. Knowlton	26 Corinth St.	C. F. Kullmir	Box 113.	M. E. B. A. Hall	Wednesday.
(m) 517	Astoria, Ore.	E. B. Baldwin	P. O. Box 113.	W. R. McGee	Box 723.	Trades Council	1st & 3d Fri.
(m) 518	Meridian, Miss.	W. J. Pike	1515 W. 10th St.	Chas. Spreen	1509 W. 6th St.	Labor Hall	2d & 4th Mon.
(e) 520	Austin, Texas	W. H. Morton	Box 1104.	G. M. Howard	Box 1104.	625 8th Ave.	2d & last Wed.
(i) 522	Greely, Colo.	Clarence K. Lund	36 Olive Ave.	R. H. Bartlett	38 Farnham St.	Lincoln Hall	2d & 4th Thurs.
(m) 523	Lawrence, Mass.	W. S. Gallant	Box 1066.	J. P. Kinne	Box 113.	Labor Temple	Every Mon.
(c) 524	Yakima, Wash.	W. H. Koch	2710 W. Mich. St.	E. E. Roulean	416 N. 43d Av. W.	Woodman Hall	1st & 3d Mon.
(c) 525	Duluth, Minn.	W. D. Morehead	820 Harrison St.	W. D. Marchead	820 Harrison St.	Moose Hall	1st & 3d Thurs.
(i) 526	Bluefield, W. Va.	J. Tondorf	Box 49.	J. Tondorf	Box 49.	109 Pacific St.	2d Sun.
(i) 528	Santa Cruz, Cal.	J. E. Harris	3612 Ave. R.	A. E. Kirk	916 21st St.	309 Tremont	2d & 4th Fri.
(w) 527	Galveston, Tex.	Bert B. Streeter	1826 Nash St.	Jas. Hagerman	619 Linus St.	Elec. Wks. Hall	2d Thurs.
(rr) 528	Milwaukee, Wis.					3d St.	
530	Rochester, Minn.			J. A. Fricke	904 2d Ave., NW	Trades & Labor As- sembly Hall	1st & 3d Thurs.
(i) 531	New Haven, Conn.	A. M. Brill	Box 646.	Jas. Duffy	38 Eld St.	B. T. C. Hall	1st & 3d Sat.
(rr) 532	Billings, Mont.	A. G. Brouse	427 7th Ave. E.	W. T. Gates	Box 646.	Odd Fellows Hall	2d & 4th Mon.
(rr) 533	Proctor, Minn.		Duluth, Minn.	Jos McMahon	Box 328.	Odd Fellows Hall	2d & 4th Mon.
(i) 535	Evansville, Ind.	F. H. Henning	103 Madison Ave.	C. J. Lord	1604 Wash. Ave.	Elec. Wks. Hall	Every Friday
(i) 536	Schenectady, N. Y.	Wm. Damon	112 Foster Ave.	T. O'Rourke	359 Carrie St.	247 State Hall	1st & 3d Sat.
(es) 537	San Francisco, Cal.	D. C. Wallace	146 Stuart St.	F. Dougan	59 Darland St.	146 Stewart St.	1st & 3d Mon.
(m) 538	Danville, Ill.	Ray Miller	1219 E. Main St.	R. W. Bluecher	842 Commercial St.	Trades & Labor Council	1st & 3d Mon.
(m) 539	Pt. Huron, Mich.	H. D. Duce	1226 Varney Ave.	Gustav Lindke	1334 6th St.	Trades Labor Hall	2d & 4th Tues.
(i) 540	Canton, O.	E. S. Downer	1301 22d St. NW	J. Lee Govan	814 Smith Av. NW	208 Court NW	Monday.
(i) 541	Lynn, Mass.	R. A. Hottinger	75 Clark St.	Edwin J. Breen	38 W. Neptune St.	Scandia Hall	1st & 3d Thurs.
(m) 542	Junction City, Kas.	J. E. Simmons	E. Lynn, Mass.	Ed. Overhoff	539 W. 7th St.	Chase Elec. Co.	2d & 4th Mon.
(m) 543	Charleston, S. C.	Robt. W. Timmer- man	Wathena, Kas. Box 19, Navy Yds.	H. J. Thayer	13 Judith St.	282 King St.	2d & 4th Tues.
(m) 544	Edmonton, Alta., C.	A. Rutherford	11935 95A St.	Jos. McGregor	9932 101st St.	101 & Jasper Ave.	2d & 4th Wed.
(m) 545	Honolulu, Hawaii.	H. N. Jordan	2411a Rose St. Kahihii	W. F. Branco	cor. Spencer and Magazine Sts.	Phoenix Hall	2d & 4th Mon.
547	Johnstown, Pa.			L. Cowell	625 Linden Ave.		
548	Brockton, Mass.	Allen Rays	58 Windsor Ave.	P. Jos. Gilmore	17 Allen St.	Lincoln Hall	2d & 4th Thurs.
(m) 549	Huntington, W. Va.	I. R. Diehl	2584 1st Ave.	W. O. Bradley	2124 10th Ave.	Eagle Hall	2d & 4th Wed.
(m) 550	Lewistown, Mont.	L. M. Bergquist	Box 653.	L. M. Bergquist	Box 653.	Carpenter's Hall	Wednesday.
(po) 553	Philadelphia, Pa.	Lowell Treibley	2515 Meredith St.	Peter F. Marx	4106 Lancaster Av.	256 N. 13th St.	1st & 3d Sun.
(m) 554	Welland, Ont., Can.	Thos. A. Douns	328 Helms Ave.	Harley McComb	Fonthill, Ont.	Labor Hall	1, 3 & 5 Thurs.
(e) 556	Walla Walla, Wash.	C. C. Coombs	Box 741.	C. C. Coombs	Box 741.	Labor Temple	1st & 3d Tues.
(m) 557	Minot, N. Dak.	C. B. Swisher	P. O. Box 301.	C. B. Swisher	P. O. Box 301.	Cent. Labor Hall	1st Thurs. & 3d Sunday.
(m) 558	Florence, Ala.	A. W. Kruge	Box 231.	W. M. Norman	Box 353.	Carpenter's Hall	Saturday.
(m) 559	Brantford, Ont., Can.	Geo. K. Simmonds	96 Waterloo St.	R. P. Hollinrake	Gen. Del.	Machinists Hall	2d & 4th Fri.
(i) 560	Pasadena, Cal.	Lloyd Barnes	Labor Temple	L. N. Haffner	Labor Temple	Labor Temple	2d & 4th Fri.
(m) 561	Montreal, Que., C.	M. J. De Repentign	1360 D. Parthenais St.	A. L. Taylor	1838 Carter St.	592 Union-Ave.	1st & 3d Wed.
(m) 562	Lowell, Mass.	R. Y. Scott	94 Gorham St.	S. W. Marshall	47 Bellevue St.	94 Gorham St.	1st & 3d Mon.
(m) 563	Marion, Ind.	C. H. Townsend	218 N. D. St.	R. E. Bracht	912 W. 12th St.	Trds. Council Hall	2d & 4th Thurs.
(i) 564	Richmond, Ind.	E. Englebut		Walt M. Jellison	20 S. 11th St.	T. M. A. Hall	2d & 4th Fri.
(m) 565	Schenectady, N. Y.	Lillian Hogan	411 Main Ave.	W. P. Mooney	114 12th St.	State St.	2d & 4th Mon.
(rr) 566	Roanoke, Va.	H. A. Price	1206 Melrose Ave. N. W.	G. C. Turner	828 8th Ave. SE.	Labor Hall	Every Tues.
(i) 567	Portland, Me.	Carl L. Kimball	12 Spring St.	H. D. Weston	12 Free St.	Rm. 52 Farrington Bld.	Every Monday
(i) 568	Montreal, Que., Can	V. Clayton	371 Colbrooke Ave. Notre Dame De Grace.	Frank Fulk	272 Delorimier Av.	592 Union Ave.	Mon.
(i) 569	San Diego, Calif.	W. S. Rainey	2076 3d St.	G. W. Adams	1723 Granada	Labor Temple	Mon.
(m) 570	Tucson, Ariz.	Harry Korus	826 E. 2d St. Apt. B.	E. C. Russell	R. F. D. 1, Box 48.	Labor Temple	Every Tuesday
(m) 571	McGill, Nev.	W. J. Hendry	Box 577.	C. F. Wiley	P. O. Box 152.	Cypress Hall	4th Mon.
(m) 572	Regina, Sask., C.	J. E. Bissett	2123 Rose St.	F. A. Metcalfe	2103 Scarth S.	Tr'ds Hall, Osler St.	2d & 4th Thurs.
(m) 573	Kingston, Ont., Can	W. E. Cunningham	Y. M. C. A.	A. Hamilton	25 Stephen St.	Trades & Lab. Hall	1st Thurs. & 3d Mon.
(m) 574	Bremerton, Wash.	W. W. Fleming	357 7th St.	P. T. Acton	519 Evelyn St.	Carpenter's Hall	Every Tuesday.
(m) 575	Pt. Portsmouth, O.	Halt. Miller	937 Front St.	Louis Drennen	1820 6th St.	C. L. Hall	2d & 4th Fri.
(m) 576	Xenia, O.	C. L. Shaw	215 Chestnut St.	Orville Turner	713 W. 2nd St.	Red Men's Hall	2d & last Tues.
(m) 577	Drumright, Okla.	Ben Palmer	Care Ideal Elec. Co.	H. T. Johnson	Box 832.	Labor Hall	Sun., 11 a. m.
(i) 578	Englewood, N. J.	Homer W. Has- brouck	Continental Ave. River Edge, N. J.	F. W. DuBois	13 6th St.	O. U. A. M. Hall	1st & 3d Mon.
(m) 579	Globe, Arizona	Oscar Goforth	Box 1471.	E. Wilcox	Box 1471.	Sutton Bldg.	Wednesday.
(m) 580	Olympia, Wash.	W. R. Peters	1610 Bigelow Ave.	W. R. Peters	1610 Bigelow Ave.	4th St.	2d & 4th Wed.
(m) 581	Morristown, N. J.	Thos. R. Pierson	Hanover Ave. Morris Plains.	John H. Watson	Atno Ave.	Elks Hall	1st & 3d Tues.
(m) 582	Shenandoah, Pa.	Wm. McGrath	Ashland, Pa.	R. A. Beckett	390 W. Main St.	Glashers Hall	1st & 3d Thurs.
(i) 583	El Paso, Tex.	J. T. Bippus	Box 1105.	J. H. Jacoby	Box 1105.	Kansas & Overland	Fridays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 584	Tulsa, Okla.	W. E. Laughlin	1313 E. 3rd St.	H. E. Brown	608 S. Elgin	Carpenters Hall	Every Wed.
(1) 585	El Paso, Tex.	Chas. Murphy	Box 1316	E. K. Ridenour	Box 1316	Labor Hall	1st & 3d Fri.
(m) 587	Pottsville, Pa.	Aug. Schuettler	603 Boone St.	Iva J. Hassler	601 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(1) 588	Lowell, Mass.	G. Bredenberg	Elm Av., S. Lowell	J. M. Richard	11 Greendale Ave.	I. O. O. F. Bldg.	1st & 3d Fri.
(m) 589	Saskatoon, Sask., O.	Wm. S. Fyfe	Box 282	J. Kemp	Box 282	Labor Temple	1st Friday
(1) 590	New London, Conn.	Stephen Beebe	Montank Ave.	Fred Rathburn	109 Willets Ave.	Carpenters Hall	1st & 3d Mon.
(1) 591	Stockton, Cal.	C. S. Rose	107 W. Poplar St.	W. R. Gregory	1017 S. Sutter	216 E. Market St.	Monday
(1) 592	Kansas City, Mo.	W. A. Mills	Labor Temple	Ed. M. Fredrick	4319 Bellevue Ave.	Labor Temple, 14th & Woodland	1st & 3d Wed.
(m) 593	Dunkirk, N. Y.	Paul C. Kettell	264 Chestnut St.	C. R. Harris	57 W. 3d St.	W. Main St.	1st & 3d Tues.
(m) 594	Santa Rosa, Cal.	C. V. Taylor	Box 437	P. A. Harmon	Box 437	Carpenters Hall	1st & 3d Tues.
(m) 595	Oakland, Cal.	G. O. Slaybough	5723 Dover St.	M. T. Stallworth	3035 Shattuck Ave.	Elec. Wks. Hall	Every Wed.
(1) 596	Clarksburg, W. Va.	C. R. Conner		H. Hathaway	300 Stealy Ave.	Robinson Bldg.	Thursday
(m) 597	Winona, Minn.	Wm. Brown	469 E. Mark St.	C. Richman	225 E. 3d St.	Wendts Hall	2d & 4th Fri.
(m) 599	Iowa City, Ia.	R. J. McGinnis	530 E. Church St.	G. T. Ramsey	624 S. Lucas St.	Redman's Hall	1st & 3d Tues.
(1) 601	Urbana & Champaign, Ill.	G. H. Eastman		S. E. Griffith	511 W. Williams St., Champaign	Labor Hall	1st & 3d Fri.
(m) 602	Amarillo, Tex.	J. W. Cummings	905 Madison St.	Ralph Price	Box 512	W. O. W. Hall	2d & 4th Thurs.
(m) 603	Kittanning, Pa.	L. H. Stein	410 Reynolds Ave.	Stanley Barnett	214 Arthur St.	Carpenters Hall	2d & 4th Thurs.
(to) 604	Bellows Falls Brattleboro, Vt.	A. B. Anderson	37 Laurel Ave.	O. W. Tidd	39 Forest St.	Papermakers' Hall	First Friday
(e) 606	Paterson, N. J.	Roy Werner	152 E. 20th St.	John Hayes	39 Mary St.	359 Van Houten	1st Sunday
(e) 607	St. Louis, Mo.	Warren Andrews		O. J. McSpadden	3538 Henrietta		
(rr) 608	Ft. Wayne, Ind.	O. Miller	1011 Erie St.	H. F. Bond	2507 Pleasant Ave.	Apprentice Hall	2d & 4th Wed.
(1) 609	Spokane, Wash.	Harry Pearson	Box 1777	D. P. Reid	Box 1777	Baker's Hall	Tues.
(m) 610	Marshalltown, Ia.	W. B. Hassler		L. E. Denny	409 Lee St.	Labor Hall	2d & 4th Thurs.
(m) 611	Albuquerque, N. M.	Bill Stuckey	Box 251	W. E. Buecher	Box 251	Labor Temple	1st & 3d Wed.
(m) 612	Cleveland, O.	Albert C. Carney	4718 St. Clair Av.	B. H. Ayer	555 E. 102d St.	Arch Hall	Every Friday
(1) 613	Atlanta, Ga.	T. C. Johnston	P. O. Box 669				
(1) 614	San Rafael, Cal.	T. J. Cummings	Grand Ave.	H. E. Smith	224 H. St.	Bldg. Trades Hall	1st & 3d Tues.
(1) 615	Cedar Rapids, Ia.	R. H. Devine	Delevan Hotel	F. B. Douglas	314 F. Ave. W.	Labor Temple	1st & 3d Sat.
(m) 616	Worcester, Mass.	Geo. Winchester	828 Cambridge St.	Wm. Jones	7 Kilby St.	35 Pearl St.	1st & 3d Tues.
(1) 617	San Mateo, Cal.	A. S. Moore	63 N. F. St.	A. E. Midgley	Menlo Park, Box 128	B. T. C. Hall	1st & 3d Tues.
619	Hot Springs, Ark.			Anton Weinkauf	1737 N. 9th St.	318 Malvern Ave.	1st Tues. of Mo.
(m) 620	Sheboygan, Wis.	T. E. MacDonald	821 Oakland Ave.	T. C. Barnette	620 Hobson Ave.	Labor Hall	1st Wed.
(e) 621	Norfolk, Va.	J. H. Carnes	P. O. Box 1053	L. C. Major	318 Malvern Ave.	I. O. O. F. Hall	Every Wed.
(e) 622	Lynn, Mass.	Jas. Sheehan	Box 248	R. Mansfield	Box 248	75 Summer St.	1st & 3d Mon.
(m) 623	Butte, Mont.	Ed. Lappen	Box 141	E. E. Toole	Box 141	Carpenter's Hall	Every Mon.
(e) 624	St. Louis, Mo.	Chas. Bentrop	3405a Gravois	Anton Ott	4114a Osceola St.	3000 Eastern Ave.	1st & 3d Thurs.
(1) 624	Halifax, N. S., C.	W. A. MacRae	Windmill Rd. Dartmouth	F. C. Wallace	123 Beach St.	Bd. of Trades Rms.	1st Friday
(m) 626	Aberdeen, S. D.	Floyd Moore	Box 278	A. J. Koerner	Box 278	Labor Temple	
(m) 627	Lorain, Ohio	Hugh Matson	1416 F. St.	E. L. Jones	1846 E. 30th St.	G. A. R. Hall	1st & 3d Thursday
(rr) 628	Wilmington, Del.	Harry Ringler	1310 W. 3rd St.	O. Merritt Newcomb	1521 W. 4th	109 W. 6th St.	1st & 3d Tues.
(m) 629	Moncton, N. B. C.	H. Buzzell	Sunny Brae	W. J. Hickey	18 Portledge Ave.	Main St.	2d & 4th Thurs.
(m) 630	Lethbridge, Alta., C.	Leo Wadden	Box 474	W. J. Wadden	P. O. Box 474	4th St. S.	3d Sun. after-noon
(1) 631	Newburgh, N. Y.	E. Olsen	61 1st St.	Edw. McDonald	79 S. Robinsen Ave.	Chamber St.	1st & 3d Thurs.
632	Homestead, Pa.	Thos. Carland	309 West St.	I. L. Haller	131 E. 13th Ave.		
(m) 633	Braddock, Pa.	J. H. Vaniel	1304 Packer Ave.	Walt S. Stoner	514 Talbot Ave.	St. Michael's Hall	2d & 4th Fri.
(m) 634	Taylor, Tex.			Edw. Sorensen	Box 262	Labor Temple	Every Sat.
(1) 635	Davenport, Iowa	R. L. Naylor	2621 Pershing Av.	H. Fastabend	808 W. Locust St.	Turner Hall	2d & 4th Fri.
(m) 636	New Glasgow, N. S. Canada	L. Jordan	Box 1527	J. R. McInnis	Box 1597	Law Joy Bldg.	1st & 4th Wed.
(m) 639	Port Arthur, Texas	R. Hill	Box 1221	A. L. Poynter	P. O. Box 1068	Electrician's Hall	Friday
(m) 640	Phoenix, Ariz.	Chas. D. Barn	Box 501	C. M. Perry	Box 501	238 E. Wash St.	Fri.
(rr) 641	Silvis, Ill.	O. E. Phares	6 Shricker Flats	M. Smith	359 15th Ave.	Industrial Hall	2d Wed.
(m) 642	Meridian, Conn.	H. W. Huneven	92 Windsor Ave.	E. D. Lancraft	79 Reservoir Ave.	Bldg. Trades Hall	1st & 3d Fri.
(m) 644	Schenectady, N. Y.	W. P. Sullivan	109 Orchard St.	Peter B. Stevens	716 Westover Ave.	246 State St.	2d & 4th Friday
(1) 647	Schenectady, N. Y.	G. E. Smith	310 Paige St.	W. A. Briggs	39 Foster Ave.	246 State St.	1st & 3d Wed.
(m) 648	Hamilton, O.	B. Menerney	Y. M. C. A.	Chas. L. Murphy	840 High St.	Maccabee Hall	1st & 3d Wed.
(m) 649	Alton Ill.	J. Voss	Box 183	A. E. Lawrence	Box 133	Tophorn Hall	1st & 3d Friday
(m) 650	Fulton, Ky.	L. R. Willingham	222 Commercial Av.			New Century Hotel	Every Thurs.
(e) 652	Hammond, Ind.	Floyd Woodring	1224 Monroe St.	Nelson Hewitt	7049 Vernon Av.	K. of P. Hall	1st & 3d Thurs.
(m) 653	Miles City, Mont.	W. E. Striker		Claude Bartlett	Chicago, Ill.	7th & Main St.	1st & 3d Mon.
(rr) 654	Tacoma, Wash.	A. H. Krantz	Box 1035	C. O. Smith	1509 E. 88th St.	Labor Temple	1st Wed.
(1) 655	Waterbury, Conn.	Wm. Halpin	19 Sycamore Lane	E. B. Chapin	Box 1125	127 E. Main St.	3d Sun. after.
(m) 657	Raleigh, N. C.	T. V. Ruth	Box 525	T. V. Ruth	Box 525	Union Hall	1st & 3d Wed.
(1) 658	Little Rock, Ark.	G. H. Gorguon	215 Louisiana St.	R. F. Stoeker	5408 20th Ave.	West Hall	2d & 4th Wed.
(e) 659	Dunkirk, N. Y.	Chas. Costantino	330 Deer St.	Chas. Costantino	330 Deer St.	Moose Hall	1st & 3d Sun.
(1) 660	Waterbury, Conn.	Edw. P. Conlon	501 S. Wilson St.	Martin O'Rourke	401 Cook St.	Bldg. Trades Hall	Every Monday
(m) 661	Hutchinson, Kan.	C. E. Munn	727 E. 9th St.	A. B. Rutledge	105 8th St. E.	Labor Hall	1st & 3d Tues.
(rr) 663	Boston, Mass.	Walt H. Chandler	Box 21	G. S. McDaniel	20 Union St., Melrose Highlands, Mass.	15 Leverett St.	Last Thurs.
(m) 664	New York	Chas. Reef	340 Irving Ave.	Wm. H. Pinckney	437 1st St.	Brooklyn Lab. Lyc.	2d & 4th Fri.
			Brooklyn, N. Y.		Brooklyn, N. Y.		

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)665	Piqua, O.	Delone Mowrer.	R. R. No. 1.	Harry McDowell.	251 E. Main St.	T. M. A. Hall.	Wednesdays.
(i)666	Richmond, Va.	J. F. Healey.	621 S. 1st St.	R. D. Johnson, Jr.	1208 W. Cary St.	Arcade Bldg.	2d & 4th Mon.
(i)667	Charleston, W. Va.	H. C. Freeman.	Box 657.	G. J. Stewart.	Box 657.	706½ State St.	Every Tues.
(m)668	Lafayette, Ind.	Oscar Burkhardt.	624 S. 15th St.	J. L. Haggard.	717 Cincinnati St.	Labor Temple.	1st & 3d Mon.
(i)669	Springfield, O.	Sam Wright.	113 Western Ave.	W. R. Hicks.	339 Oakwood Pl.	Labor Temple.	Every Friday.
(m)670	Fargo, N. Dak.	R. Gilmore.	Moose Hall.	T. J. Gorman.	Box 622.	Labor Temple.	1st & 3d Thurs.
672	Gr. Forks, N. Dak.	Gerald Holmes.	Box 299.				
(m)673	Vineland, N. J.	John Stevens.	204 S. 3d St.	John M. Stedham.	204S. 3d St.	Moose Hall.	1st & 3d Thurs.
(m)675	Elizabeth, N. J.	R. D. Lewis.	218 Orchard St.	Theo. Roll, Jr.	510 1st Ave.	Bldg. Trades Con.	2d & 4th Thurs.
(m)677	Cristobal, C. Z.	J. T. Madden.	Box 134.	E. K. Brown.	Box 531, Cristobal, C. Z.	Cristobal Hall.	1st & 3d Tues.
679	Grinnell, Iowa.	Stanley Rundell.	917 1st Ave.	F. L. Rinefort.	1303 Main St.	Labor Hall.	2d & 4th Tues.
(m)680	Fond du Lac, Wis.	L. H. Mueller.	Box 38.	Wm. Lieflander.	Box 38.	Cor. 3rd & Main.	2d & 4th Tues.
(m)681	Wichita Falls, Tex.	E. D. Egan.	Box 763.	Casey Diviney.	Box 763.	Labor Hall.	Every Wed.
(rr)682	Ligonport, Ind.	E. Smith.	524 Fitch St.	R. T. Hildebrandt.	912 E. Broadway.	Trades Assembly Hall	1st & 3d Tues.
(m)683	Carbondale, Pa.	B. E. Durphy.	17 Grove St.	Geo. C. Burrell.	51 Laurel St.	Labor Temple.	1st & 3d Tues.
(m)684	Modesto, Calif.	N. P. Scott.	429 Sycamore Ave.	B. F. Turner.	Labor Temple.		
(rr)685	Bloomington, Ill.	E. Moore.	705 N. Mason.	H. Fisherkeller.	303 W. Seminary.	Carpenters' Hall.	1st & 3d Tues.
(m)686	Hazleton, B. C.	C. J. Brill.	221 E. Walnut St.	Lewis Miller.	584 Peace St.	P. O. S. of A. Hall.	2d & 4th Mon.
(i)688	Mansfield, Ohio.	J. F. Kinton.	169 S. Franklin Av.	L. A. Raby.	27 Reed St.	Trades C'ncl Hall.	2d & 4th Tues.
(i)689	Alexandria, La.	T. I. Barroa.	Pineville Main St.	M. Holloman.	215 Bolton Ave.	Painters Hall.	2d & 4th Mon.
(m)690	Bloomington, Ill.	O. G. Ludwig.	904 W. Taylor St.	L. W. Dean.	809 N. Evans St.	101 N. Center St.	1st & 3d Fri.
(m)692	Sault Ste Marie, Mich.	Chris Williams.	Miller Bldg.	F. R. MacKenzie.	17 Ft. Natl. Bk. Bldg.	Labor Temple.	1st & 3d Fri.
(m)693	El Dorado, Kas.	P. J. Forsythe.	126 W. Central Av.				
(m)694	Youngstown, O.	Chas. Hodson.	38 Wayne Ave.	Geo. Westerfield.	324 Vienna Ave.	221 W. Federal St.	2d & 4th Thurs.
(m)695	St. Joseph, Mo.	W. A. Vaughn.	2009 Howard.	Wm. Wagner.	2107 Penn. St.	K. P. Hall.	Thursday.
(i)696	Albany, N. Y.	G. W. Colony.	33 Clinton Ave.	Wm. J. Hannaway.	42 Eliz. St.	91 N. Pearl St.	1st & 3d Fri.
(i)697	Gary & Hammond, Ind.	Harry Hedden.	167 Sibey St.	Jno. R. Kobbe.	Majestic Hotel.	560 Broad, Gary.	1st & 3d Thurs.
			Hammond, Ind.		Hammond, Ind.	595 Hohman, Hammond.	2d & 4th Thurs.
(e)698	Jerome, Ariz.	F. M. Gardiner.	Box 1340.	B. Quinn.	Box 1340.	Miners' Hall.	Every Friday.
(i)699	Gloucester, Mass.	Sylvester D. Deering.	41 Western Ave.	Eugene R. Lord.	Orchard St.	71 Main St.	1st Tues.
(m)701	Wheaton, Ill.	Joe Marcantelle.	318 E. Burlington.	B. W. Langkafel.	Hinsdale, Ill.	Main St.	2d & 4th Thurs.
(m)702	Marion, Ill.	Neal Campbell.	Carbondale, Ill.	E. Scott.	208 N. Gardner.	Hodcarriers Hall.	1st & 3d Sun.
(m)703	Edwardsville, Ill.	J. R. Parrish.	Care Mad. Co. L. & P. Co.	C. H. Hotz.	Postal Tel. Co.	Main & Vandalia.	2d & 4th Tues.
(i)704	Dubuque, Ia.	Herman Wertzbach.	100 Kneist St.	W. R. Towle.	905 Clay St.	7th & Main Sts.	1st & 3d Tues.
(m)706	Monmouth, Ill.	John Robertson.	814 S. 1st St.	Jas. E. Ward.	230 S. C. St.	Labor Hall.	2d Monday.
(m)707	Holyoke, Mass.	Chas. E. Hunter.	97 Bowlers St.	P. O. Neuman.	4 Vernon.	Redman's Hall.	2d & 4th Mon.
(m)709	Clarkdale, Ariz.	F. A. Brownell.	Box 86.	F. A. Brownell.	Box 86.	City Hall.	1st & 3d Tues.
710	Northampton, Mass.	Thos. Chaisson.	16 Armory St.				
(m)711	Long Beach, Calif.	Thos. Victory.	123 N. Main Ave.	W. H. Brown.	537 Daisy Ave.	Labor Temple.	Every Tuesday.
(i)712	New Brighton, Pa.	Chas. O. Cook.	1500 2d St.	J. P. Schofield.	915 12th St.	3d Ave.	1st & 3d Mon.
(s)713	Chicago, Ill.	A. Lang.	5 S. Sangamon St.	H. F. Sieling.	4753 W. North Av.	5 S. Sang. St.	1st & 3d Mon.
(m)714	Mt. Hope, W. Va.	H. S. Chambers.		J. D. Everett.		Gray's Hall.	2d & 4th Mon.
715	Hincaid, Ill.	Herbert Van Hooser.	P. O. Box 78.	Jas. Cline.		Miners Hall.	2d & 4th Fri.
(i)716	Kinston, Tex.	O. Dean.	417 McKinney.	E. R. Rothrock.	1021 Allston Ave.	Labor Temple.	Every Thurs.
(o)717	Boston, Mass.	H. M. Drew.	37 Alpine St.	P. J. McWilliams.	374 Warren St.	987 Wash. St.	1st & 3d Tues.
(to)718	Paducah, Ky.	C. R. Randolph.	4388 6th St.		Roxbury, Mass.	Masonic Hall.	1st Wed.
(i)719	Manchester, N. H.	Edw. Fitzpatrick.	287 Concord St.	F. L. Evans.	848 Beech St.	64 Hanover St.	2d & 4th Wed.
(rr)720	Camden, N. J.	Alfred E. Hart.	204 E. Holly Ave.	Clarence Eastlack.	1126 Langham Av.	Morgan Hall.	Wed.
(m)721	Lackawana, N. Y.						
(m)722	Cortland, N. Y.	Chas. Sheridan.	58 Elm St.	Jerry Hartnett.	Box 298.	Trades Assembly.	1st & 3d Mon.
(i)723	Ft. Wayne, Ind.	Robt. E. Deel.	1017 Laree St.	J. Buelow.	728 Putnam St.	207 W. Main St.	Every Friday.
(m)724	Ottawa, Can.	F. T. Powell.	180 Main St.	J. N. Cherry.	132 Stanley Ave., NE.	St. Jos. Hall.	2d & 4th Wed.
(e)725	Terre Haute, Ind.	Leo Dreiman.	308 S. 4th St.	A. C. Moredock.	653 4th Ave.	C. L. U. Hall.	1st & 3d Mon.
(m)726	Sault Ste. Marie, Ont., Canada.	L. Swinburne.		J. A. Brunelle.	172 Wilcox Ave.	Lyons Bldg.	1st & 4th Tues.
(m)729	Punkstutawney, Pa.	H. W. Kramski.	Cloe, Pa.	J. T. Shaeffer.	236 N. Penn St.	I. O. O. F. Bldg.	2d & 4th Tues.
(m)730	Gadsden, Ala.	M. B. Roberts.	1501 Mineral Ave.	M. B. Roberts.	1501 Mineral Ave.	I. O. O. F. Hall.	Wednesday.
(m)731	Int. Falls, Minn.	I. A. Broholm.		E. R. Walsh.	409 5th St.	Odd Fellows Hall.	1st & 3d Tues.
(rr)732	Portsmouth, Va.	Fred Bridgman.	1039 Halladay St.	C. H. Hanvey.	932 No. St.	High St.	2d & 4th Sat.
(rr)733	Altosna, Pa.	J. A. Hines.	323 Willow Ave.	Louis A. Lamade.	330 24th Ave.	B. R. T. Hall.	1st & 3d Fri.
(m)734	Norfolk, Va.	Fred F. Nessmith.	Grand Hotel.	J. F. Cherry.	320 Poole St.	Odd Fellows Hall.	Thursday.
(m)735	Burlington, Ia.	Carl W. Tiemeier.	860 North St.	R. E. Pierce.	1207 S. 4th St.	Labor Hall.	2d & 4th Thurs.
(to)736	Newport, Vt.	Ira O. Sessions.		L. A. Watson.	Box 368.	Central St.	Last Saturday.
(to)737	Houlton, Maine.	R. N. Yetton.	Court St.	G. A. Dowe.	9 West St.	Woodmen Hall.	1st Wed.
(m)738	Orange, Tex.	E. L. Spough.	Box 204.	E. L. Spough.	Box 204.	Labor Temple.	2d & 4th Fri.
(m)739	Sydney, N.S., Can.	Geo. MacArthur.	14 Prince St.	Sam Macdonald.	290 Park St.	Greenwell Hall.	2d Wednesday.
(to)740	Barre, Vt.	G. W. Shannon.	Care N. E. T. Co.	D. W. DeColaines.	32 Summer St.	Worthen Bldg.	Last Wed.
(rr)741	Scranton, Pa.	W. B. McBride.	352 Maple St.	J. W. Doellner.	903 N. Irving Ave.	Malta Hall.	2d & 4th Wed.
(rr)742	New York, N. Y.	Harold P. Ganghran.	32 Globe Ave.	V. J. LaNore.	211 E. 101st St.	Comerford Bros. Hall.	2d & 4th Fri.
(m)743	Reading, Pa.	J. P. Baer.	Jamaica, L. I., N. Y.	Warren R. Esterly.	24 N. 6th St.	24 N. 6th St.	Monday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)744	New York, N. Y....	J. J. O'Neil.....	91 Monroe St..... Winfield, L. I.	K. Tillotson.....	Bellmore, L. I.....	Arcanum Hall, Richmond Hill	1st & 2d Wed.
(rr)745	Princeton, W. Va....	C. F. Seitz.....	1118 Main St.....	J. D. Owens.....	Box 627.....	Garten Hall.....	1st & 3d Mon.
(m)746	Key West, Fla.....	A. E. Johnson.....	724 Olivia St.....	N. L. Oustshoudt..	Grinnell cor. South St.	P. O. S. A. Hall.....	1st & 3d Fri.
(e)747	Baxter Spgs., Kans	C. C. Crooks.....		Chas. Haubine.....		Eagle Hall.....	Thursday.
(m)748	Peckskill, N. Y.....	Jos. Frye.....	306 Highland Ave..	Geo. E. Cothren.....	1307 Main St.....	Labor Hall.....	2d & 4th Mon.
(i)749	Dunkirk, N. Y.....	Glenn Hixson.....	228 Lincoln Ave..	H. W. Schrader.....	38 W. Green St.....	I. O. O. F. Hall.....	2d & 4th Tues.
(rr)750	Pittsburgh, Pa.....	O. W. Bendorf.....	Box 366, Pitcairn, Pa.	J. H. Campbell.....	562 5th St.....	Labor Temple.....	1st & 3d Thurs.
(m)751	Little Falls, N. Y....	Chas. Geweye.....	79 Alexander St.....	Wheeler Hagaman..	592 Garden St.....	Trades Assem. Hall	1st & 3d Fri.
(rr)752	Jersey City, N. J....	H. M. White.....	2285 Boulevard.....	John Deacy.....	28 High St.....	574 Newark Ave.....	1st & 3d Mon.
(rr)753	Philadelphia, Pa.....	Edw. L. Miller.....	1335 N. Allison St..	Geo. E. McClarin..	6066 Regent St.....	4039 Lancaster Ave.	2d Thurs, 4th Fri
(rr)754	Sayre, Pa.....	Francis O'Brien...	302 S. Lehigh Ave..	Leroy Brook.....	63 Pine St.....	Redmen Hall.....	2d & 4th Mon.
(o)755	Clarksburg, W. Va.	Bailey King.....	Jane Lew, W. Va....	Chas. C. Drummond	Box 124, Hepzibal, W. Va.	Williams Bldg.....	2d & 4th Mon.
(m)756	Fairmount, W. Va....	J. H. Bucy.....	335 Chicago St.....	Fred Manley.....	709 Ridgely Ave.....	I. B. E. W. Hall.....	1st & 3d Mon.
(rr)757	Joliet, Ill.....	Wm. B. Alleen.....	607 Elmwood Ave..	Alden D. Gilpin.....	309 Sterling Ave..	Knapp Hall.....	1st Monday.
(m)758	Hagerstown, Md.....	Olyde L. Anders.....	621 N. Mulberry St..	Chas. W. Myers.....	R. 2, Williamsport, Md.	2nd Nat. Bk.....	2d & 4th Fri.
(m)760	Knoxville, Tenn.....	J. K. Meehan.....	225 E. Hill Ave.....	K. P. Dyke.....	1000 Tulip St.....	709½ Gay St.....	Friday.
(rr)761	Renova, Penn.....	F. B. Reigle.....	135 5th St.....	G. R. Scott.....	159 5th St.....	Elks Hall.....	1st & 3d Mon.
(m)762	Ashtabula, O.....	F. E. Olcutt.....	30½ Madison St.....	W. E. Gee.....	21 Spring St.....	B. of R. T. Hall.....	2d & 4th Wed
(l)763	Omaha, Nebr.....	Ross McChandless..	4458 Spaulding St..	Chas. Nelson.....	512 S. 35th Ave.....	Labor Temple.....	1st & 3d Wed.
(rr)764	Denver, Colo.....	Chas. Augerman.....	1208 Lipan St.....	R. J. McGan.....	926 Bannock.....	204 R. R. Bldg.....	2d & 4th Wed
(ee)766	Framingham, Mass...	E. F. Fletcher.....	38 Proctor St.....	D. W. MacKinnan..	Hopkinton, Mass... Church St.	C. L. U. Hall.....	2d & 4th Tues.
(rr)769	El Paso, Tex.....	J. O. Spillane.....	610 N. Stauton St..	H. F. Mueller.....	715 N. Lima St.....	Labor Temple.....	2d & 4th Fri.
(rr)770	Albany, N. Y.....	E. McHarg.....	592 3rd St.....	Andrews V. Kelly..	15 Grant St.....	United Trave. Hall.	1st & 3d Thurs.
(i)771	Richmond, Va.....			A. L. Holladay.....	1100 Semmes St., S.	Pythian Bldg.....	2d & 4th Thurs.
(b)772	Petersboro, Ont., C.	Kath. Hamilton.....	253 Wescott St.....	Vida Noyes.....	235 Sherbrooke St..	Labor Hall.....	1st & 3d Mon.
(m)773	Windsor, Ont. Can..	R. L. Shelson.....	82 Elm Ave.....	G. S. Whelpton.....	328 Hall Ave.....	Labor Temple.....	Thursday.
(r)774	Cincinnati, O.....	Clarence Benzing...	257 Calhoun St..... Clifton Heights, Cincinnati, O.	K. Green.....	19 Euclid Ave..... Ludlow, Ky.	Labor Temple.....	1st & 3d Tues.
(rr)776	Providence, R. I....	J. J. Dooriss.....	300 Charles St.....	Carl Wm. Dornhein	41 Auburn St..... Auburn, R. I.	98 Weybossett St..	2d & 4th Tues.
(rr)778	Greenville, Pa.....	F. L. Reigelman.....	22 Franklin Ave.....	J. A. Bear.....	31 Taylor St.....	Carpenters Hall.....	1st & 3d Thurs.
(rr)779	Chicago, Ill.....	R. J. Lindsay.....	3354 W. Madison St.	F. M. Christopher..	1808 N. Francisco Ave.	180 W. Wash. St...	1st & 3d Fri.
(rr)781	Harrisburg, Pa.....	Geo. F. Wein, Jr....	1633 Naudain St....	Wm. M. Graham.....	P. O. Box 178..... Lemoyne, Pa.	3d & Cumberland..	1st & 3d Fri.
(mt)782	Ft. Worth, Tex.....	W. T. O'Neil.....	Box 156, North Ft. Worth.	R. T. Herrrell.....	2118 Market St.....	Labor Temple.....	Tuesday.
(m)783	Spartansburg, S. O..	Clyde Anthony.....	153 Thomas St.....	J. W. Elder.....	424 S. Liberty St...	C. L. U. Hall.....	Monday.
(rr)784	Indianapolis, Ind...	W. L. Harrison.....	1515 W. 27th St...	F. J. Lancaster.....	34 N. Wolcott St...	223 Hume Mauser bldg.	2d & 4th Wed.
(m)785	Virginia, Minn.....	C. A. Yares.....	New High School Bldg.	P. P. Schugol.....	422 S. 5th St.....	204 S. 4th St.....	1st & 3d Tues.
(rr)786	St. Augustine, Fla..	P. P. Schugel.....	422 5th St. So.....	Geo. Osgood.....	30 Grove Ave.....	Fraternal Hall.....	1st & 3d Tues.
(m)787	St. Thomas, Ont....	Carl Grimstead.....	63 Moore St.....	J. R. Smith.....	31 Maple St.....	Machinist Hall.....	1st & 3d Fri.
(m)788	Greenville, S. C....	J. V. Banning.....	436 Mulberry St.....	H. A. Barnett.....	539½ N. Main St...	Mauldin Bldg.....	F-day.
(m)789	Brunswick, Ga.....	R. L. Farmer.....	1809 Barton St.....	R. L. Farmer.....	1809 Barton St.....	Wright Gowen Hall	Friday.
(rr)790	Green Island, N. Y..	Robt. Conlen.....	923 24th St..... Waterliet, N. Y.	R. E. McManus.....	857 4th Ave..... Troy, N. Y.	I. O. O. F. Hall.....	1st Sat.
(rr)791	Louisville, Ky.....	R. L. Browder.....	1919 W. Broadway..	J. P. Ellam.....	716 E. Ormsby Ave..	Y. M. H. A. Hall...	1st & 3d Thurs.
(rr)793	Chicago, Ill.....	Algot Peterson.....	6430 S. Campbell Av	R. K. Boyer.....	4950 St. Lawrence Ave.	Boyle's Hall.....	1st & 3d Fri.
(rr)794	Chicago, Ill.....	E. O. Snavel, Jr....	1416 E. 62d pl.....	Edmond Price.....	1227 E. 72d St.....	Candlers Hall.....	2d & 4th Thurs.
(rr)795	Chicago, Ill.....	D. C. Stender.....	7735 Langley Ave..	T. V. Irwin.....	5721 Union Ave.....	Calumet Club Hall.	1st & 3d Tues.
(rr)796	Aurora, Ill.....	John Grundy.....	406 Grove St.....	E. A. Collins.....	384 Linden Ave.....	77 Fox St.....	2d & 4th Fri.
(rr)797	Chicago, Ill.....	Jos. M. Braun.....	7712 Calumet Ave..	L. B. Greenawalt..	7945 Bishop St.....	Frat Hall.....	2d & 4th Thurs.
(rr)798	Chicago, Ill.....	Wm. Kilbourne.....	2128 Lewis St.....	Fred Theil.....	1033 Gunderson Av. Oak Park, Ill.	Central Pk. Hall...	2d & 4th Mon.
(rr)799	Argentine, Kans.....	F. L. Hartig.....	Y. M. C. A.....	J. B. Sullivan.....	1428 S. 27th St.....	Fireman Hall.....	1st & 3d Tues.
(m)800	Rocky Mount, N. C..	E. F. Rise.....	1002 S. Church St..	J. G. Hammond.....	120 Nash St.....	Keyser Hall.....	1st & 3d Thurs.
(rr)801	Gr. Rapids, Mich....	Chas. Willoughby..	1252 Terrace Ave..	M. L. Finn.....	159 Camier St.....	Campan Hall.....	1st & 3d Tues.
(m)802	Moose Jaw, Sask., Can.	Jos. P. Powell.....	Box 277.....	Jos. P. Powell.....	Box 277.....	T. & L. Council Hal	2d & 4th Wed.
(rr)803	New Haven, Conn...	Leon Taft.....	622 Wash. Ave..... W. Haven, Conn.	E. Fraser.....	51 Allen St..... Groton, Conn.	Meadow St.....	1st & 3d Wed.
(s)804	Schtdy., N. Y.....	Jas. Shaw.....	7 Aberdeen Rd.....	Wm. B. Summers..	94 Foster Ave.....	E. W. Hall State St	2d & 4th Tues.
(s)805	Sedalia, Mo.....	B. H. Paxton.....	1401 E. 4th St.....	Jos. Latham.....	1004 N. Osage St...	Labor Temple.....	1st & 3d Tues.
(s)806	Watervliet, N. Y....	A. G. Bussy.....	144 7th Ave..... N. Troy, N. Y.	C. H. Frake.....	1865 9th Ave.....	R. A. C. Hall.....	1st & 3d Mon.
(m)808	Alliance, Ohio.....	M. Bingham.....	956 S. Freedom.....	E. Masters.....	Alden Ave.....	Macabee Hall.....	Thursday.
(rr)809	Oswein, Iowa.....	Paul Mealey.....	133 2nd Ave..... So. Olwein, Ia.	R. E. Dawley.....	7 6th Ave. So.....	Temple Hall.....	2d & 4th Mon.
(i)810	Mobile, Ala.....	A. D. Denney.....	406 N. Claiborne St.	W. C. Farnell.....	911 New Jersey St..	Labor Temple.....	Tuesday.
(rr)811	Lenoir City, Tenn...	J. R. Inman.....		S. R. Hickey.....	Box 334.....	Natl. Def. Hall.....	2d & 4th Thurs.
(rr)812	Little Rock, Ark....	J. B. McConnell.....	2118 State St..... No. L. R. Ark.	Alec Birse.....	2120 Main St.....	Brannon Hall.....	1st & 3d Tues.
(rr)814	Havelock, Nebr.....	F. G. Whiteford...	135 S. 13th St.....	John R. Lamb.....	1925 N. 26th St.... Lincoln, Nebr.	Labor Temple.....	1st & 3d Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)817	New York, N. Y.	Jas. T. Hogan	470 Concord Ave.	W. S. Smith	Box 236, Pleasantville, N. Y.	111 E. 125th St.	1st & 3d Tues.
(mt)818	Saltville, Va.	Luther Farris		Jas. Cregge	Box 114.	Redmen's Hall.	1st Thurs.
(rr)819	Salamanca, N. Y.	M. F. Connors	55 Fillmore St. Rochester, N. Y.	C. H. Odell	15 Gates Ave.	Nies Hall.	2d Saturday.
(mt)822	Chicago, Ill.	Leroy Huner	3029 E. 92d St.	T. C. Wetmore	3029 92d St. Rm. 203.	9202 S. Chicago Av.	Fri.
(o)823	New Orleans, La.	E. Burke	2433 Burgundy St.	A. J. Tomascouch	1206 N. Broad St.	715 Union St.	1st & 3d Tues.
(rr)824	Middletown, N. Y.	Geo. C. Harland	44 Woodlawn Ave.	S. E. Lee	19½ Grand Ave.	Gunther Bldg.	4th Wed.
(rr)825	Macon, Ga.	C. A. Steward	Coleman Ave.	S. P. Howard	359 Church St.	Clisby Hall.	Thursdays.
826	Chicago, Ill.	R. K. Boyer	4950 St. Lawrence Ave.				
(l)827	Champaign and Urbana, Ill.	John Morris	504 S. Randolph	H. R. McDonald	R. R. 1, Champaign, Ill.	Labor Hall.	2d & 4th Thur.
(t)828	Dayton, Ohio	W. H. Waldo	26 Bittener St.	A. H. Payne	16 St. Mary St.	Labor Temple.	Friday.
(rr)829	San Bernardino, Cal.	Harry Scheline	Box 42.	Thos. J. Casper	Box 42.	Labor Temple.	Every Friday.
(mt)830	Joliet, Ill.	A. E. Kahn	1010 N. Chicago St.	Geo. Quinlan	409 S. Center St.	I. O. O. F. Hall.	1st & 3d Fri.
(rr)831	El Reno, Okla.	J. E. Adams	319 W. Watts Ave.	Lincoln Davis	Rm. 9, Citizens Bk. Bldg.	Redmen's Hall.	1st Saturday.
(rr)832	Trenton, Mo.	L. S. Yattow	1413 Mable St.	B. D. Paris	808 Halliburton St.	Miner's Hall.	2d & 4th Mon.
(rr)834	Hoboken, N. J.	A. L. Cougle	93 S. 12th St.	J. Leo Rooney	880 Main St. Patterson, N. J.	500 Bloomfield.	2d & last Tues.
(m)835	Jackson, Tenn.	L. W. Hutcherson	247 Ham St.	F. H. Belew	180 Highland Ave.		
(m)836	Rhineland, Wis.	A. Hall	33½ Mercer St.	Neal Slocum	828 Arbutus St.		
(r)837	Sunbury, Pa.	E. R. Klinger	333 Race St.	C. L. Ardell	723 N. 4th St.	P. O. S. Hall.	1st Wednesday.
(e)838	Meridian, Miss.	C. N. Holland	5 St., 40th Ave.	M. H. Hall	4023 South St.	Trades Council.	1st & 3d Friday.
(rr)839	Jersey Shore, Pa.	J. W. Miller	409 Allegheny St.	A. G. Lansterer	214 S. Broad St.	I. O. O. F. Hall.	1st & 2d Mon.
(i)840	Geneva, N. Y.	Jay Cochrane	116 Seneca St.	Walt W. Hosking	209 Putting St.	Exchange St.	Alternate Fri.
(t)841	Topeka, Kas.	H. N. Lower	417 Chandler St.	R. D. Collins	1214 Greeley St.	Labor Hall.	2d & 4th Thurs.
(rr)842	Utica, N. Y.	Jno. Matheson	1904 Storis Ave.	Chas. Wilson	1515 Conkling Ave.	Labor Temple.	1st & 3d Tues.
(m)844	Coatesville, Pa.			J. V. Scott	Box 118.	Malta Home.	Tuesday.
845	El Reno, Okla.	Victor Mooney	9 Citizens Bank Bldg.	Clyde Roll	Rm. 9, Citizens Natl. Bank bldg.		
(m)846	Hattiesburg, Miss.	C. Victor	1101 Hasbrook Ave.	Ray Fairley	818 Hardy St.	K. of P. Home.	1st & 3d Tues.
(rr)847	Kansas City, Kans.	F. E. Brown	P. O. Box 74.	P. H. Peterson	739 Parallel Ave.	Labor Temple.	1st & 3d Sat.
(rr)848	Horton, Kans.	G. F. Gray	403 Townsend St.	J. P. Lewis	Box 461.	Francis Hall.	2d Tues.
(rr)849	Syracuse, N. Y.			C. B. Tyrrell	273 Tremont St.	148 N. Salina.	2d & 4th Wed.
(c)850	Bethlehem, Pa.	J. F. Scheneman	109 West St.	Clarence Schilat.	414 Centra St.	Eagles Hall.	Thursday.
(e)852	Richmond, Va.	H. R. Law	613 Jarvis Ave.	G. W. Terry	317 N. 11th St.	317 N. 11th St.	1st & last Mon.
(m)853	Brewster, Ohio.	C. T. Griesheimer	Massillon, O.	G. Mathias	P. O. Box 1.	Massillon, O.	4th Monday.
(rr)854	Buffalo, N. Y.	J. Hayes	408 Wyoming St.	C. Carmichael	32 College St.	415 Clinton St.	1st & 3d Fri.
(i)855	Muncie, Ind.	O. W. Graul	Box 107.	F. E. Haney	2717 S. Mulberry St.	116½ E. Main.	Fri.
(rr)856	Greenville, S. C.	A. W. Brewer	108 Summit St.	O. M. Jones	238 John St.	Trainmen's Hall.	1st & 3d Tues.
(rr)857	DuBois, Pa.	Lewis L. Price	514 Chestnut Ave.	L. E. Brown	R. F. D. No. 1.	Oriole Hall.	1st & 3d Fri.
(rr)858	Somersett, Ky.	J. F. Scheneman	109 West St.	J. F. Shenneman	109 West St.	K. of P. Hall.	1st & 3d Wed.
(rr)859	Springfield, Mass.	D. J. Sullivan	580 Commonwealth Ave., Boston, Mass.	W. A. Lane	High St. West Brookfield, Mass.	Labor Temple.	1st Sunday. Worcester.
(rr)860	Long Island City, N. Y.	S. L. Orr	275 S. 168th St., New York.	L. A. Glokler	2075 Haviland Ave. New York.	Kleefeld's Hall.	1st & 3d Wed.
(m)861	Stratford, Ont. Canada.	H. Duggan	140 Hibernia St.	Harold Diggins	140 Hibernia St.	Pratts Hall.	2d & 4th Tues.
(rr)862	Jacksonville, Fla.	L. L. Hunt	1905 Lackawanna Ave.	V. L. Saunders	611 Bay St. W.	Labor Temple.	Tuesday.
(rr)863	LaFayette, Ind.	Frank P. Clark	609 Alabama St.	Frank Jones	1614 N. 16th.	Forster Hall.	1st & 3d Mon.
(rr)864	Jersey City, N. J.	Wm. Schlinck	176 16th Ave., Paterson.	Jas. B. Hart	164 E. 31st St. Paterson, N. J.	Fischer Hall.	2d & 4th Fri.
(rr)865	Baltimore, Md.	R. H. Saffield	Lakeland Lansdown Md.	Robt. Montgomery	13 W. Randall St.	Sonneburg Hall.	Friday.
(m)866	McAlester, Okla.	Walt Florence	Box 329	O. J. Lewallen	115 S. 6th St.	Painters Hall.	Thursday.
(rr)867	Detroit, Mich.	Geo. O. Hara	238 Hubbard Ave.	R. J. Sango	222 Rathbone Ave.	Bricklayer's Hall.	1st Saturday.
(m)868	New Orleans, La.	A. Wehl	3127 Orleans.	A. Wehl	3127 Orleans St.	624 North St.	2d & 4th Mon.
(m)869	Hamlet, N. C.	F. R. Thomas		J. N. Mongum	Box 626.		
(rr)870	Cumberland, Md.	J. C. Goodrich	316 Grand Ae.	K. D. Bockman	262 N. Center St.	Chapel Hill Hose Co.	Thursday.
(s)871	Ft. Wayne, Ind.	E. C. Gallimier	Federation Hall.	Larue Cunningham	R. R. No. 4.	Federation Hall.	1st & 3d Tues.
(m)872	Bath, Me.	Chester Freeman	124 Bedford St.	Jas. Royal	Box 110.	Union Hall.	1st & 3d Wed.
(m)873	Kokomo, Ind.	Dorsey Hoppes	614 S. Armstrong St.	Vern Rakestraw	202 E. Walnut St.	Labor Temple.	2d & 4th Fri.
(m)874	Zanesville, Ohio.	B. R. Smith	S. Zanesville, O.	E. E. Hay	227½ Main St.	Labor Hall.	2d & 4th Tues.
(m)876	Sterling, Ill.	J. B. Roscoe	102 5th Ave.	Chas. H. Florida	708 Avenue A. Rock Falls, Ill.		
(m)877	Collingswood, Ont. Canada.	Alf. Payne	Box 584	J. G. Belcher	Box 644.	Hurontaris St.	2d Wed.
(c)878	Benwood, W. Va.	Chas. O. Snider	2812 Wilson St. Wheeling, W. Va.	W. E. Boltz	McMechen, W. Va.	Armory Hall.	Tuesday.
(c)879	Bellaire, Ohio.	Geo. W. Rauch	4635 Jeff St.	L. H. Roscoe	Klee, Ohio.	Golden Eagle Hall.	Saturday.
(c)880	Pittsburg, Pa.	Frank McKenna	1626 Rutherford Ave.	Jack Keeling	239 Lombard St.	Moosehead Hall.	Wed.
(m)881	Indiana, Pa.	Ralph McHenry	828 Water St.	D. J. Means	547 Locust St.	Union Hall.	2d & 4th Mon.
(rr)882	New Orleans, La.	F. Gatechair	808 Congress St.	James Casey	Orleans Parkway, R. F. D. No. 52, Jeff, Parish, La.	715 Union St.	1st & 3d Thurs.
(m)883	Bogalusa, La.	Carl F. Reed	602 Avenue B.	Leo L. Billings	Box 677.	Central Hall.	2d & 4th Wed.
(rr)884	Cleburne, Tex.	A. A. Fredrick	617 Wardville St. W.	E. W. Davis	735 N. Anglin St.	Labor Temple.	1st Sun. after-noon. Thurs. even.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)885	Chicago, Ill.	Carl Opsahl	3306 Cortland St.	Zeno Marshall	5085 Pensacola Ave.	Schlitz Hall	1st & 3d Fri.
(rr)886	Minneapolis, Minn.	O. Wm. Fank	2921 18th Ave. So.	Geo. Wicklem	2921 18th Ave. So.	3105 33d Ave So.	1st Sat.
(c)887	Two Harbors, Minn.	Ivan Freeman	Box 398	Nels Sandness	Box 308	Iron Dock Hall	3d Sat.
(rr)888	St. Louis, Mo.	H. A. Price	2101a No. 10th St.	A. L. Wright	5010 Page Ave.	Fraternal Hall	1st & 3d Thurs
(m)890	Janesville, Wis.	Joe Costello	511 S. Franklin St.	Frank Kelly	503 S. High St.	Labor Hall	1st 3d Thurs.
(m)891	Cochocton, O.	Jas. O. Clark	618 S. 18th St.	W. L. Buker	126 Walnut St.	Trades & Labor Hall	2d & 4th Tues.
(m)892	Mankato, Minn.	J. R. Hennessey	223 James Ave.	H. L. Anderson	326 Pearl St.	I. O. O. F. Hall	1st Thursday
(rr)895	Oakland, Calif.	Harold B. Darling	2063 Encinal Ave. Alameda, Calif.	Chas. L. Gruner	3422 Harper Ct.	12th & Alice, Pithian Castle.	1st & 3d Tues.
(m)896	Midland, Ont., Can.	H. Bennelle		J. Howard O'Conner		Orange Hall	2d & 4th Fri.
(m)897	Niagara Falls, Ont. Canada.	O. Sutton	111 Welland Ave.	A. Glover	692 Ferry St.	Bamfield Hall	2d & 4th Thurs
(l)898	Huntington, W. Va.	Roy Roberts	409 29th St.	L. S. Abbott	409 29th St.	Homrich Bldg.	2d & 4th Wed.
(l)899	Milwaukee, Wis.	Wm. Brazel	545 Van Buren St.	Chas. Hardy	1014 4th St.	274 3d St.	Monday.
(m)900	Sudbury, Ont., Can.	R. W. Drybrough	Box 789	J. Cadovins	Box 419	Jessop Hall	2d & 4th Fri.
(m)901	Taylorville, Ill.	Ivor McLain	808 S. Cherokee St.	Wm. Suberger	721 S. Wyandotte Street.	Miners' Hall	1st & 3d Mon.
(rr)902	St. Paul, Minn.	J. H. Tubbesing	1039 Margaret St.	J. E. LaPointe	351 Ravoux St.	75 W. 7th St.	1st Tues., 3d Sunday.
(m)903	Marion, O.	O. R. LaMonda	256 State St.	C. H. Blair	P. O. Box 71	Bldg. Trds. Hall	Wednesday.
(m)904	Ft. Scott, Kans.	John T. Troughton	N. Eddy St.	O. Lee Talbott	616 Couch St.	Redman Hall	1st 3d Mon.
(m)905	Ranger, Tex.	J. W. Thompson	Glenn Hotel	Geo. M. Rhodes	Box 1202	Poe Bldg.	Wednesday.
(m)907	Youngstown, O.	J. F. Eskay	225 E. Federal St.	J. F. Eskay	225 E. Federal St.	245 E. Federal St.	Thursday.
(rr)908	Tipton, Ind.	Roscoe Cline	420 S. High St. Muncie, Ind.	Chas. Mattlen	224 W. Madison St.		Saturday.
(rr)909	Nashville, Tenn.	E. R. Fuelcher	101 Scott Ave.			Cor. 4th Broadway	Last Friday.
(m)910	Watertown, N. Y.	L. Mallon	139 Winthrop	Geo. Dezell	City Hotel	Court St.	1st & 3d Wed.
(c)911	Steubenville, O.			Walt W. Schroeder	1428 Maryland Av.	K. of P. Hall	Each Wed.
(rr)912	Collinwood, O.	F. N. Evans	594 E. 107th St. Cleveland.	R. D. Jones	7508 Shaw Av. S. W. Cleveland.	2182 E. 9th St.	1st & 3d Mon.
(c)913	Warren, O.	Geo. J. Henry	302 E. Market St.	H. G. James	1005 Edgewood Av.	3½ Market St.	Monday.
(m)914	Thorald, Ont., Can.	H. C. Tracy	Box 803	Stedman Cary	Thorold, Ont.	Carpenter's Hall	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.	R. Rock	Cap. Madeline Que., Can.	Wm. McClintock	Box 8, Cap de Madeline, Que., Can.	39a Rue De Forge	1st & 3d Fri.
(m)916	Bellevue, Ohio	Roy Flemming	127 N. Main St.	E. M. Spellman	E. Patterson St.	Musicians Hall	1st & 3d Tues.
(rr)917	Memphis, Tenn.	Jas. E. Murray	273 Edith Ave.	W. W. Skeen	213 Ashland St.	Samelson's Hall	1st & 3d Sun.
(rr)918	Covington, Ky.	F. L. Welte	1703 Holman St.	M. D. Castle	1008 Greenup St.	I. O. O. F. Hall	1st & 3d Mon.
(rr)919	Erwin, Tenn.	W. E. Young		T. H. Peters		Trainmen's Hall	1st & 3d Mon.
(m)920	Lynchburg, Va.	T. C. Whitmore	1522 Early St.	W. M. Elliott	806 Church St.	Eagle Hall	1st & 2d Fri.
(rr)921	Two Harbors, Minn.	Edw. Kroeberger	R. R. 1, No. 6	W. A. Porger	701 7th Ave.	Iron Docks Hall	1st Saturday.
(c)922	Steelton, Pa.	Albert C. Noffinger	1262 Miller St. Harrisburg, Pa.	Jas. B. Snively	Enhart, Pa., Box 72	Light Co. Hall	Wed.
(m)923	Lebanon, Pa.	Arthur A. Jones	500 Canal	Stanley Lewars	424 N. Alley	317 Canal St.	1st & 3d Mon.
(rr)924	Wheeling, W. Va.	J. E. DeBalt	405 S. York St.	C. L. Cotton	Box 787 Bridgeport, O.	1515 Market St.	2d & 4th Tues.
(m)925	San Juan, P. o r t a Rica.	Jose Ramirez Vard	Box 270	Rose R. Tenorio	Box 270	Federation Hall	1st & 3d Thurs.
(m)926	Shawinigan Falls, Que., Canada.	O. Pierve	7th St.	Geo. Mercier	167 Cascade Ave.	City Hall	1st & 3d Fri.
(m)927	Middletown, Ohio.	Murray Johnson	W. Middletown, O.	Cyrus Ingram	131 W. 6th St.	Leiver Bldg.	Friday.
928	Terrell, Tex.	J. C. Cox	709 E. Nash	W. A. Tholey	514 E. Moore Ave.	K. P. Hall	2d & 4th Tues.
(m)929	Titusville, Pa.	Clyde Rhodabarger		Harold A. Schwartz	135 E. Diamond St.	Owls Hall	1st & 3d Fri.
(m)931	Lake Charles, La.	J. C. Hulderbuart	320 N. Franklin St.	D. M. Allen		Rineau Bldg.	1st & 3d Thurs
(m)932	Idaho Falls, Idaho.	Benj. Melquest		E. A. Kaler	284 Lava St.	Labor Hall	1st & 3d Mon.
(m)933	Moncton, N. B., Canada.	Karl Alexander Dinsmore.	117 Wesley St.	Aurel Leger	218 Robinson St.	Labor Hall	2d & 4th Wed.
(rr)934	Tucson, Ariz.			Geo. Legler	Box 1271		
(m)935	Vicksburg, Miss.	E. S. Bagoon	821 China St.	C. W. Wadsworth	1419 Walnut St.	Bonelli Bldg.	1st & last Thursday.
(m)936	Enid, Okla.	W. P. Watts	Box 301	Louis Dodd	111 E. Elm St.	Labor Hall	Fri.
(rr)937	Richmond, Va.	R. R. Jones	2818 W. Main St.	J. T. Barrett	510 N. 29th St.	Arcade Bldg.	1st & 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Norrington	2018 2nd Ave.	J. Noonan	1120 20th St.	Labor Temple	2d & 4th Wed.
(m)939	Arkansas City, Kas.	Wm. Tate	Box 318	S. A. Burns	110 S. O. St.	Labor Hall	2d Wed.
(m)940	North Platte, Nebr.	H. D. Cox	317 W. 6th St.	E. L. Blacketer	Box 71	Labor Temple	2d & 4th Mon.
(m)941	Bowling Green, Ky.	J. Lucis	936 Ky. St.	F. M. Mootz	418 10th St.	Main and Adams	Monday.
(m)942	Cisco, Tex.	E. G. Hale	218 W. 7th St.	L. P. Little	Box 34a	I. O. O. F. Hall	Tuesday.
944	Seattle, Wash.	Frank McGovern	823 20th Ave. S.	E. Wyatt	Rm. 9, Labor Tem.	Labor Temple	Wednesday.
(rr)945	Philadelphia, Pa.	J. O. Schwartz	4532 N. 17th St.	Gus Leinart	2545 N. Gratz St.	2770 Frankford Ave.	2d & 4th Mon.
(m)946	Huntington, Ind.	E. C. Christ	1315 Superior St.	Jas. Hessin	733 E. Tipton St.	3 E. Market St.	1st & 3d Fri.
(m)947	Vincennes, Ind.	John Ridenbaugh	418½ Main St.	H. J. Amos	312 E. Locust St.	416 Main	Wednesday.
(m)948	Flint, Mich.	W. J. Haywood	919 W. Kearsley St.	E. J. Guilbault	1213 Poplar St.	Machinists Hall	Thursday.
(m)949	Austin, Minn.	J. H. Igon	200 S. Main St.	E. H. Viall	609 N. Railway	Butchers Union	2d & 4th Thurs.
(e)951	Salem, Mass.	Mary Herlihy	40 Northern Ave.	Mary Memple	10 Oak St.	Hall	
(to)952	Seattle, Wash.	Geo. Radford	319 Labor Temple	J. B. Lane	204 E. Garfield	Eagles Hall	2d & 4th Mon.
(m)953	Eau Claire, Wisc.	H. Henderson	521 Chippewa St.	R. B. Cromwell	618 Division St.	319 Labor Temple	Monday.
(rr)954	Houston, Tex.	F. J. McEnroe	2318 Lee St.	Wm. Lodge	1138 Yale St.	Union Hall	1st & 3d Fri.
(l)955	Ft. Smith, Ark.	Paul Ross	818 N. 13th St.	Paul Ross	818 N. 13th St.	Labor Temple	2d & 4th Tues.
(rr)957	Sparks, Nev.			C. E. Johnson	317 12th St.	Labor Hall	2d & 4th Thurs.
						Engineers Hall	3rd Friday.

# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
rr)958 m)960 m)961 rr)962	Corning, N. Y. Sherbrooks, Que., C St. Augustine, Fla. Readville, Mass.	Harvey Lounsbury. M. L. Wolfe. C. F. Heyn.	99 Perry Ave. 347 E. 24th St. 149 Milton Pl. E. Dedham, Mass.	Elmer D. Moore. Omer Normandin. C. H. Bradford. Oscar F. Fundin.	47 Fuller Ave. 17 Peel St. 91 Blake St. Mattapan, Boston, Mass.	Moose Hall. Matens Ogar Fac. Elks Bldg.	1st & 4th Mon. 4th Fri.
m)963 m)965 m)966 rr)967 968	Kankakee, Ill. Lusk, Wyo. Washington, Ind. Albuquerque, N. Mex. Parkersburg, W. Va.	Wm. A. Keane. D. C. Jamieson. O. J. Lawndale. Bert H. Brown. W. A. Robinson.	193 N. Indiana Ave. 620 W. Walnut St. 410 S. Edith St. Williamstown, W. Va.	Earl Harper. C. O. Miller. T. O. Dick. Herman Kempt. Gordon Holloway.	1731 E. Court St. 535 E. 26th St. Box 206. 508 N. E. 5th St. 209 W. Hazeldine Av.	Labor Hall. Macabee Hall. Tele. Office. Eagles Hall. I. O. O. F. Hall.	2d & 4th Wed. 1st & 4th Fri. 1st & 2d Thurs.
m)970 rr)971	Charlottetown, Que., Canada. Jersey City, N. J.	Cortland Hopkins. H. Schlaupetz.	89 Sydney St. 115 Sherman Ave. Roselle Pk., N. J.	S. McIsaac. W. Pearsall.	166 Weymouth St. 138 Jeff. Ave. Brooklyn, N. Y.	53 Queen. 732 Grand St.	Monday 1st & 2d Wed.
rr)972 (r)973 m)974 (r)975 (r)976 (r)977 (m)978 (m)979 (f)980 (to)981 (m)982	Marietta, O. So. Bend, Ind. Carlinville, Ill. Norfolk, Va. Ft. Madison, Ia. Jackson, Miss. Elkhart, Ind. Abilene, Kas. Los Angeles, Calif. Clarksburg, W. Va. Winston-Salem, N. C.	Frank Hyde. Oliver Pfender. Thos. Todd. Davie Parker. E. H. Yoltson. H. B. McGehee. Ralph Wagner. Pert Pucket. L. Hadden. W. R. Ganwood.	828 2nd. 1414 Lur St. Mayo St. 308 E. 25th St. 1310 Front St. 304 N. Congress St. 307 Plum St. 110 S. W. 2nd St. 225B 18th St.	J. E. McKenna. F. M. Teeter. Wm. Saville. Walt Anderson. C. E. Miller. L. A. Larson. A. L. Brown. Geo. L. Jones. F. M. Butcher.	140 Woodland Ave. 1106 Van Buren St. Box 955. 1042 W. 35th St. 3133 Cherokee St. 209 N. Farish St. 159 Division St. 518 W. 5th St. 922 Potter Place.	Labour Hall. Cent. Labor Hall. Bldg. Trades Hall. Heady Hall. 113 1/2 E. Capitol St. Painters Hall. Labor Hall. Labor Temple.	1st Wed. 2d & 4th Thurs. 1st & 3d Wed. 2d & 4th Tues. 2d & 4th Sat. 1st & 3d Thurs. 2nd Sunday. Tues.
rat)984 (m)985 (rr)986 (m)987 (to)988 (m)989 (m)990 (m)991 (f)992 (m)993 (rr)994	Peabody & Salem, Mass. Independence, Kas. Elmira, N. Y. Findley, O. Detroit, Mich. Ada, Okla. Lancaster, Pa. Corning, N. Y. Richmond, Va. Burley, Idaho. Kansas City, Mo.	Harold I. Nash. D. H. Dirks. G. C. Wilkes. E. B. Henslee. M. Beavis. J. L. Wilson. Wm. Albright. LeClaine Decker. L. C. Isenhour. H. D. Webster. Chas. McKain.	8 Stevens St. Salem. 4th St. 725 Seneca Pl. 116 Taylor St. 893 2nd Ave. 617 W. 9th. 337 E. Marion St. 111 Columbia St. 410 E. Clay St. 160 N. Elba Ave. Mo. Pac. R. R. E. Bottom Shop. 717 St. Hipolite St.	J. Edw. Wiggin. P. A. Bunyar. Wm. Moffat. C. W. Carr. G. C. Greenwood. C. W. Liscomb. Fred Greer. M. D. Forrest. O. J. Holland. J. G. Daly. Fred M. Urban.	47 Federal St., Salem, Mass. 208 S. 4th. Cedar St. Box 293. 25 Adelaide St. 121 E. Main St. 649 4th St. 71 1/2 E. 2nd St. 207 E. Cary St. 136 S. Albion Ave. 3830 Anderson.	51 Wash. St., Salem. Painter's Hall. Trades Labor Hall. Marvin Bldg. 42 Cad Sq. Unique Elec. Co. Union Labor Hall. Rogers Hall. Pythian Bldg. Carpenters Hall. Mo. Pac. R. R. E. Bottom Shop.	4th Wed. 2d & 4th Mos. 1st & 3d Fri. Monday. Wednesday. 1st & 3d Fri. Tuesday. 2d & 4th Wed. Thurs. 1st & 3d Thurs. 2d & 4th Sat.
(m)995 (m)996 (m)997 (m)998 (rr)1000 (m)1001 (f)1002 m)1003	Baton Rouge, La. Bradford, Pa. Shawnee, Okla. Hensboro, N. C. Reading, Pa. Albany, Ala. Tulsa, Okla. Calexico, Calif.	M. H. Hatfield. Shawnee Jones. H. H. Thornton. J. A. Wise. C. Smith. Earl B. Hubbard.	717 St. Hipolite St. 428 S. Pottinger St. 526 Douglas St. 437 Gordon St. 3 S. Lawton St.	C. L. Adams. R. J. Cole. R. F. Hamilton. R. L. Dapp, Jr. Geo. Billman. O. W. Black. C. M. Anderson. E. Hubbard.	725 Elm St. 75 N. Kendall Ave. Box 532. 926 Walker Ave. Box 75, Berks, Pa. 206 Grand St. Box 334 W. Box 1164.	I. O. O. F. Hall. Whittaker Bldg. Macabee Hall. Hartgill Hall. Carpenters Hall.	2d & 4th Fri. Wednesday. Tuesday. Sun. after. Tuesday. 1st, 3d & 4th Sun. Calexico. 2nd Sun. El Centro.
m)1004 rr)1005 m)1006 rr)1007 rr)1008 (m)1009 (f)1010 (m)1011 (m)1012 (m)1013 (f)1014 rr)1015 rr)1016 m)1017 m)1018 (m)1019 (m)1020 (f)1021 (f)1022 (rr)1023 (rr)1024	Sarnia, Ont., Can. St. Louis, Mo. Marinette, Wis. Jersey City, N. J. Sausalito, Cal. Traverse City, Mich. Danville, Va. Washington, Ia. Ellensburg, Wash. Cairo, Ill. Allentown, Pa. Peoria, Ill. Superior, Wis. Belleville, Ont., Can. Campbellford, Ont., Can. Trenton, Ont., Can. Salisbury, N. C. Uniontown, Pa. Pontiac, Mich. Canton, Ohio. Pittsburg, Pa.	J. E. Waterhouse. P. J. Connors. H. G. Leanna. E. F. Coogan. Edw. Cole. M. A. Voice. J. R. Oskey. Chas. Hays. Ray Norton. H. P. Sell. E. U. Bloompot. Frank Kimhera. R. E. Scott. Chas. H. Wills. W. A. Graham. Owen Farr. C. A. Roberts. Ray Neff. C. V. Reese.	253 Tecumseh St. 4809 Easton Ave. 1326 Pierce Ave. 511 Park Ave. W. N. Y., N. J. 205 1/2 E. 9th. Calquhoun St. 729 S. Ave. B. 336 N. 12th St. 900 Charlotte St., Pekin, Ill. 1014 18th St. Route 2. Frankford, Ont. 728 E. Inniss St. 184 Morgantown St. 250 Perry St. 1411 17th St. NE. 3002 Frederick St., N. S.	W. Bridges. S. E. Graham. Ned Peterson. J. F. Sharkey. E. A. Alexander. Taylor Edgell. J. H. Ferrell. Harold Hays. H. W. Bernier. A. J. Mason. Wm. Deitz. J. E. Johnson. Ed Lafferty. W. W. Davy. E. G. Tinney. H. C. Buttrfield. H. S. Cuthrell. L. M. Burnworth. E. M. Fletcher. J. E. Eggleston. H. J. Smith.	334 N. Mitton. 4228 Castleman Ave. 827 Carney Ave. 272 McDougal St. Brooklyn, N. Y. 453 Pine St. 518 W. 7th. 189 Gray St. 731 S. Ave. B. 309 E. 3d St. 430 11th St. 616 N. Fulton St. 211 Easton Ave. P. O. Box 166. 27 Commercial St. Route 2. Dam No. 2. 308 S. Fulton St. 48 E. Fayette St. 547 Auburn Ave. 927 Cherry N.E. 240 Jeff St. North side.	Maccabee Hall. Butler's Hall. Concordia Hall. Hotel Correl. W. O. W. Hall. 242 E. Front. Owls Hall. Trades Assembly. Moose Hall. 4th Floor. 7th & Linden St. Nichols Hall. Trades & Lab. Hall. Moose Hall. Moose Hall. I. O. O. F. Hall. 307 Market St., S. Odd Fellow's Hall.	2nd & 3d Tues. 1st & 3d Wed. 2d & 4th Mon. 1st & 3d Wed. 2d & 4th Tues. Wed. alternats. Monday. Wednesday. Wed. 1st & 3d Fri. 1st & 3d Fri. 3rd Wed. 2d & 4th Mon. 1st & 3d Wed. 2d & 4th Tues. Thursdays. 2d & 4th Fri.
rr)1025 rr)1026 (m)1027 rr)1028 (f)1029	Cos Cob, Conn. Buffalo, N. Y. Salem, Ohio. E. Mauch Chunk, Pa. Woonsocket, R. I.	G. E. Glifort. W. L. Kilpatrick. S. M. Gabler. Rolland Armbruster. Harry M. Walker.	14 Cedar St. Portchester, N. Y. 43 Macamley St. 99 E. 4th St. North St. 617 Socialist St. Hazelton, Pa.	Harry P. Gaffney. E. J. DeVoe. W. A. Jenkins. Chas. Bartholomew. Ralph Nutting.	P. O. Box 88. 27 Fittell Ave. 147 S. Union. 216 North St. 181 Lincoln St.	Carpenters Hall. Bayer Hall. Sheet Metal Hall. I. O. O. F. Hall. 6 S. Main St.	Friday. 2d & 4th Sun. 3d Mon. 1st & 3d Sun. 1st & 3d Mon.



L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)1030	Chicago, Ill.	W. H. Thomas.	124 Warren Ave. Downers Gr., Ill.	R. J. Wurfel.	3341 Cottage Grove Ave. 25 High St.	5 S. Sanagamon St. 1074 Elm St.	1st & 3d Thurs. 1st & 3d Wed.
(mt)1031	Manchester, N. H.	Leon D. Hadley.	38 Avon St.	J. F. Talty.	1301 W. Holly St.	Labor Temple.	Tues.
(w)1032	Bellingham, Wash.	H. C. Morgan.	2401 Franklin St.	W. H. Gubbin.	1012 E. Lewis.	Woodman Hall.	1st & 3d Fri.
(rr)1033	Pocatello, Idaho.	E. J. Fechtel.	317 N. 11th St.	Geo. J. Richardson.	Box 135.	Labor Temple.	2d & 4th Fri.
(m)1034	Laramie, Wyo.	G. H. Lewis.	Box 375.	Edgar Tefft.	1822 Nevada St.	Machinists Hall.	2d & 4th Tues.
(rr)1035	Wellsville, Ohio.	N. H. Carnahan.	1822 Nevada St.	N. H. Carnahan.	1025 S. Milwaukee St.	Labor Hall.	1st & 3d Thurs.
(rr)1036	Jackson, Mich.	A. P. Dunn.	217 N. Forbes St.	H. Hine.	165 James St.	Labor Temple.	2d & 4th Mon.
(m)1037	Winnipeg, Man., Canada.	A. A. Miles.	113 Atlantic Ave.	J. S. McDonald.	2611 Mapledale Av. Box 232.	American House. Labor Hall.	1st & 3d Wed. Fri.
(rr)1038	Cleveland, O.	E. A. Shipley.	Alpine Hotel.	Edw. Sherman.	302 8th St.	Woodman Hall.	1st & 3d Fri.
(m)1039	Abilene, Texas.	Fred Major.	Box 232.	E. B. Mainer.	201 S. Irvine St.	Painters Hall.	Sun.
(m)1040	Bismarck, N. Dak.	E. J. Fechtel.	117 S. Monroe St.	Bert Naylor.	103 E. West St.	St. C. K. Grower's Bank.	Wed.
(m)1041	Bemidji, Minn.	Lee R. Garrett.	Straun, Tex.	A. R. Farnsley.	Box 1343.	Union Hall.	1st & 3d Wed.
(m)1042	Sturgis, Mich.	C. E. Gifford.	W. H. Ahles.	C. E. Gifford.	162 W. Dominick St.	Labor Temple.	Thurs.
(i)1043	Ranger, Tex.	W. E. Harp.	Geo. Young.	Geo. Young.	Box 723.	Lay Bldg.	1st & 3d Mon.
(m)1044	Rome, N. Y.	E. I. Casper.	E. Lincoln Highway.	W. T. Whitney.	321 N. 9th.	Albany Hotel.	2d & 4th Thurs.
(m)1045	Pawhuska, Okla.	Ed. Maher.	633 Woodland Ave.	D. N. Matheson.	1221 Mott Ave.	Odd Fellows Hall.	1st & 3d Sun.
(m)1046	DeKalb, Ill.	I. E. Casper.	633 Woodland Ave.	W. H. Myers.	Box 33 S. S.	Trades Hall.	1st & 3d Thurs.
(rr)1047	Toledo, O.	Frank Beattie.	106 Factory St.	H. M. Scott.	344 Phelps St.	Merritt Shop.	2d & 4th Tues.
(m)1048	Oil City, Pa.	C. E. Flowers.	612 S. Main St.	J. A. Warden.	415 N. 7th St.	806 1/2 Lincoln Way.	2d & 4th Thurs.
(m)1049	Sterling, Colo.	Frank Beattie.	106 Factory St.	J. A. Warden.	130 School St.	Odd Fellows Hall.	1st & 3d Sun.
(i)1050	Vernon, Texas.	C. E. Flowers.	612 S. Main St.	O. D. Farquhar.	403 E. Elm St.	Trades Hall.	1st & 3d Thurs.
(i)1051	Paducah, Ky.	Geo. J. Lanphere.	315 E. Bond.	L. C. Arnold.	109 N. Jeff. St.	Trades Hall.	1st & 3d Thurs.
(p)1053	Hillsboro, Ill.	J. D. Green.	Care W. Buehler.	H. R. Preston.	364 Hawthorne St.	Trades Hall.	1st & 3d Thurs.
(m)1054	Salina, Kas.	Geo. Hammond.	A. R. Potter.	Roy Woodruff.	414 Lafayette Blvd.	Trades Hall.	1st & 3d Thurs.
(m)1055	Wellington, Kan.	J. D. Green.	311 E. 7th St.	F. D. Smith.	46 W. South.	Trades Hall.	1st & 3d Thurs.
(m)1056	Defiance, O.	Geo. Hammond.	A. R. Potter.	A. A. Hammond.	6018 Trinity Pl.	Trades Hall.	1st & 3d Thurs.
(m)1057	Woodland, Me.	A. R. Potter.	112 Grove St.	Mark Brady.	13 Union St.	Trades Hall.	1st & 3d Thurs.
(m)1058	LaPorte, Ind.	W. B. Allen.	112 Grove St.	R. F. Duckler.	99 Park Ave.	Trades Hall.	1st & 3d Thurs.
(m)1059	St. Anthony, Idaho.	J. L. Taylor.	1301 49th St.	Otto Crawford.	Dewey Bldg.	Trades Hall.	1st & 3d Thurs.
(rr)1060	Norfolk, Va.	C. A. Heare.	Box 56.	Earnest Mosteller.	Box 604.	Trades Hall.	1st & 3d Thurs.
(m)1061	Bluffton, Ind.	Wm. Griffin.	2335 S. 16th St.	Geo. LeBlanc.	611 W. 4th St.	Trades Hall.	1st & 3d Thurs.
(rr)1062	Philadelphia, Pa.	Wm. Griffin.	2335 S. 16th St.	Otto McKinnon.	No. Sydney Cape, Breton.	Trades Hall.	1st & 3d Thurs.
(m)1063	Keene, N. H.	W. D. Hayes.	Box 149.	L. R. Whitney.	308 E. Walnut St.	Trades Hall.	1st & 3d Thurs.
(m)1064	Rutland, Vt.	J. A. S. Darcy, Jr.	101 Cherokee St.	W. E. Schafer.	14 Main St.	Trades Hall.	1st & 3d Thurs.
(i)1065	Ironton, Ohio.	M. J. Voss.	101 Cherokee St.	A. L. Heath.	704 S. Evergreen.	Trades Hall.	1st & 3d Thurs.
(m)1066	Rome, Ga.	W. D. Hayes.	Box 149.	E. Borenschultz.	814 E. Wash. St.	Trades Hall.	1st & 3d Thurs.
(m)1067	Fairbault, Minn.	J. A. S. Darcy, Jr.	101 Cherokee St.	Jos. Sweeney.	18 Parker Ave.	Trades Hall.	1st & 3d Thurs.
(m)1068	Sydney Mines, N. S. Can.	M. J. Voss.	101 Cherokee St.	W. H. Josselyn.	3802 N. 24th St.	Trades Hall.	1st & 3d Thurs.
(m)1070	Ludington, Mich.	Jas. McDonald.	101 Cherokee St.	H. Wells.	223 W. Piedmont St.	Trades Hall.	1st & 3d Thurs.
(i)1071	Battle Creek, Mich.	J. R. Vaughn.	Coguc Lake.	J. H. Cosling.	210 E. Danaher St.	Trades Hall.	1st & 3d Thurs.
(m)1072	Monterey, Calif.	R. S. Tice.	107 19th St., Pacific Grove, Calif.	E. B. Riley.	102 Hamilton Ave.	Trades Hall.	1st & 3d Thurs.
(i)1073	Lima, O.	R. T. Brodt.	713 St. John's Ave.	J. G. Scraftord.	543 1/2 Lighthouse Av., Pacific Grove, Cal.	Trades Hall.	1st & 3d Thurs.
(m)1074	Breckenridge, Tex.	B. B. Wales.	Box 564.	O. L. Barnes.	1173 Brice Ave.	Trades Hall.	1st & 3d Thurs.
(i)1075	Bay City, Mich.	Walt Priem.	1915 Broadway.	E. G. Quast.	Box 596.	Trades Hall.	1st & 3d Thurs.
(m)1076	Oneida, N. Y.	H. M. Cornish.	1915 Broadway.	L. H. Koennecker.	1829 Woodside Ave.	Trades Hall.	1st & 3d Thurs.
(i)1077	Blytheville, Ark.	R. B. Silcox.	819 Salem Ave.	D. L. Johnson.	510 London Av., NW.	Trades Hall.	1st & 3d Thurs.
(rr)1078	Roanoke, Va.	G. J. Campbell.	19 Grand St.	Edw. Conboy.	6 Burt Ave.	Trades Hall.	1st & 3d Thurs.
(m)1079	Auburn, N. Y.	G. J. Campbell.	19 Grand St.	Gregory Campbell.	Trades and Labor Coun.	Trades Hall.	1st & 3d Thurs.
(m)1080	Freeport, Ill.	James Strickland.	576 E. Main St.	L. R. Whitney.	308 E. Walnut St.	Trades Hall.	1st & 3d Thurs.
(m)1081	Altus, Okla.	G. D. Coolidge.	576 E. Main St.	W. E. Schafer.	14 Main St.	Trades Hall.	1st & 3d Thurs.
(m)1082	Batavia, N. Y.	C. Larsen.	222 Breckenridge St.	A. L. Heath.	704 S. Evergreen.	Trades Hall.	1st & 3d Thurs.
(rr)1083	Chanute, Kas.	Roy Herron.	523 Girard Ave.	E. Borenschultz.	814 E. Wash. St.	Trades Hall.	1st & 3d Thurs.
(tel)1084	Ft. Wayne, Ind.	J. S. Fleming.	3859 E. G. St.	Jos. Sweeney.	18 Parker Ave.	Trades Hall.	1st & 3d Thurs.
(m)1085	Chester, Pa.	E. L. Dayton.	35 F. St. Keyser.	H. Wells.	223 W. Piedmont St.	Trades Hall.	1st & 3d Thurs.
(rr)1086	Tacoma, Wash.	H. C. Johnston.	37 Orchard St.	L. R. Whitney.	308 E. Walnut St.	Trades Hall.	1st & 3d Thurs.
(rr)1087	Keyser, W. Va.	H. E. Bates.	723 Colescott St.	W. E. Schafer.	14 Main St.	Trades Hall.	1st & 3d Thurs.
(m)1088	Minneapolis, Minn.	August Engel.	56 Vale St.	R. H. Sampsell.	Box 281.	Trades Hall.	1st & 3d Thurs.
(m)1089	Brockville, Ont., Can.	Chas. Robinson.	312 3d St. E.	O. C. Lundberg.	416 Frank St.	Trades Hall.	1st & 3d Thurs.
(m)1090	Shelbyville, Ind.	Ormand Jacobsen.	T. M. Kilgore.	M. Perdue.	Goodman Bldg.	Trades Hall.	1st & 3d Thurs.
(rr)1091	Battle Creek, Mich.	Wm. Meikle.	52 Wolverleigh Bldg.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(m)1092	Marionville, Tenn.	Robert McLean.	465 Prince St.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(m)1093	Huron, S. Dak.	W. S. Crocker.	Cabot House.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(m)1094	Williamson, W. Va.	Carl Hudson.	Box 832.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(rr)1095	Toronto, Ont., Can.	W. Hughes.	305 Hasson Ave.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(m)1096	Sydney, N. S., Can.	W. Osman.	244 Reed Ave.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(m)1097	Gt. Falls, N. W. foundland, N. S.	E. H. Neiman.	407 E. Adel St.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(rr)1098	Childress, Tex.	Ernest Lagasse.	49 St. Paul St.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(m)1099	Oil City, Pa.	C. Ryalls.	314 Ring St.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(m)1100	Marion Ohio.	T. F. Maxwell.	407 4th St.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(i)1101	Anaheim, Cal.	C. O. Roe.	335 Eddy St.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(i)1102	St. Hyacinth, Que. Canada.	C. O. Roe.	335 Eddy St.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(i)1103	Ashtand, Ky.	C. O. Roe.	335 Eddy St.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(m)1104	Chica, Cal.	C. O. Roe.	335 Eddy St.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(i)1105	Newark, O.	C. O. Roe.	335 Eddy St.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.
(rr)1106	Wilkes Barre, Pa.	C. O. Roe.	335 Eddy St.	Louis Stephens.	934 George St.	Trades Hall.	1st & 3d Thurs.



# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(s)1107	Cairo, Ill.	Addie Hixson	613 37th St.				
(r)1108	Garrett, Ind.	W. J. Dreher	405 S. Cowen St.	C. E. Trainer	311 S. Jiam St.	Federation Hall	2nd Friday.
(m)1109	Marysville, Calif.	J. P. Young	104 11th St.				
(m)1110	Livermore Falls, Me.	F. M. Green	Box 485.				
(m)1111	Villa Grove, Ill.	J. D. King	11 N. Sycamore St.				
(m)1112	Loveland, Colo.	O. S. Nutter	Box 75.	S. L. Goddard	615 W. 3d St.	3rd Cleveland Av.	Wednesday.
(c)1113	Boston, Mass.	Anna Malloy	448 Old South Bldg.	Loretta M. Baker	448 Old South Bldg.	997 Washington St.	2d & 4th Fri.
(c)1114	Lynn, Mass.	Alice Cram	129 Allen Ave.	Mary Sands	232 Eastern Av.	Moose Hall	2d & 4th Mon.
(c)1115	Springfield, Mass.	May J. Boyce	252 Tyler St.	Mary Sullivan	20 Home St.	Hibernian Hall	2d & 4th Mon.
(c)1116	Worcester, Mass.	Katherine N. Dolon	12 Vinton St.	Anna M. Foley	37 Temple St.	19 Pearl St.	1st & 3d Mon.
(c)1117	New Bedford, Mass.	Claire Barry	34 Liberty St.	Elizabeth Moore	103 Morgan St.	Cornell Bldg.	2d & 4th Thurs.
(c)1118	Framingham, Mass.	Esther Colbert	100 Whittier Road	Grace Clinton	247 Waverly St.	Central Labor Hall	3d Thurs.
(c)1119	Butte Montana.	Florence Walsh	707 N. Mont. St.	Florence Walsh	707 N. Montana St.	W. Granite St.	Last Sat.
(c)1120	Fitchburg, Mass.	Florence Johnson	31 Gibbs St.	Rose Vaillancourt	52 Oliver St.	13 Blossom St.	2d & 4th Mon.
(c)1121	Concord, Mass.	Mary Mansfield	Bedford St.	Mary A. Grimes	52 Bedford St.	Carpenter Hall	2d Thurs.
(c)1122		Carrie Dobbins					
(c)1123	Denison, Texas.	Margaret Dennehey	201 W. Bond St.	Carrie Dobbins	201 W. Bend St.	Phone Bldg.	1st Monday.
(c)1124	Salem, Mass.		Cliff St., Beverly	Margaret King	38 Burroughs St.	Eagles Hall	2n & 4th Thurs.
(c)1125					Danvers, Mass.		
(c)1126	Lawrence, Mass.	M. E. Reardon	74 Ames St.	Rose A. Bedard	159 Water St.	Pilgrim Hall	4th Tues.
(c)1127	Lowell, Mass.	M. C. Cullen	16 Loring St.	Katherine F. Fuller	394 Concord St.	I. O. O. F. Hall	2d & 4th Tues.
(c)1128	Haverhill, Mass.	Esther Beal	27 Merrimack St.	J. I. Sargent	72 Pecker St.	8 Main St.	3d Mon.
(c)1129	Fall River, Mass.	Emily Keefe	182 Rockland St.	Margaret Choate	534 Locust St.	Moose Hall	Last Mon.
(c)1130	Taunton, Mass.	Rebecca A. Mackenzi	45 Hodges Ave.	Ethel Clapp	59 Oak St.	Odd Fellows Hall	4th Mon.
(c)1131							
(c)1132	Pittsfield, Mass.	Marion Hickey	131 Stoddard Ave.	Marjorie Cook	10 Lincoln St.	School St.	1st & 2d Mon.
(c)1133	North Adams, Mass.	Valeda M. Viens	230 Houghton St.	Annie Timoney	27 Cheesbro Ave.	O. F. Lodge Rooms	1st Wed.
(c)1134	Portland, Maine.	Helen Cushing	14 Alder St.	Winnie A. Mohan	10 Bristol St.	Pythian Temple	1st & 3d Tues.
(c)1135	Bangor, Maine.	Bessie Shaughnessy	143 Pine St.	Madeline Richardson	178 Buck St.	Royal Arcanum Hall	1st & 3d Fri.
(c)1136							
(c)1137	Brockton, Mass.	Rena Mackin	11 W. Park St.	M. L. Meacham	958 N. Main St.	Marston Bldg.	1st & 3d Mon.
(c)1138	Winnipeg, Man.	M. E. Williamson	Labor Temple	S. Peters	165 James St.	Labor Temple	2d & 4th Wed.
(c)1139	Newburyport, Mass.	Violet Brown	35 Wash St.	Agnes Collins	21 Purchase St.	Lafayette Hall	1st Wed.
(c)1140	Aberdeen, Wash.			Leah Christianson	114 N. Monroe St.		
(c)1141	Missoula, Mont.	Louise Angst	P. O. B. 14.	Louise Angst	P. O. B. 14.	Union Hall	1st Fri.
(c)1142	Tacoma, Wash.	Mary O'Rourke	1151 1/2 Broadway	Blanche Brown	811 S. 7th St.	Labor Temple Hall	1st & 3d Tues.
(c)1143	Seattle, Wash.	Maybell Story	Labor Temple	May Duffy	Labor Temple	Labor Temple	2d & 4th Thurs.
(c)1144	Portland, Oregon	Violet Fleck	P. O. B. 644.	Vera Epling	P. O. B. 644.	386 1/2 Washington St.	Every Thurs.
(c)1145							
(c)1146	Miles City, Mont.			Adelia C. Knudtson	512 Washington St.		
(c)1147	Spokane, Wash.	Marie Harms	P. O. Box 1777	Myrtle Bott	Box 1777		
(c)1148	Terre Haute, Ind.	Eliz. Armstrong	928 N. Centre St.	Vivian Wheeler	1131 S. 12th St.	K. of P. Hall	1st & 3d Mon.
(c)1149	Bakersfield, Calif.	Hazel Church	1106 Tulare St.	Inez Axley	1207 K. St.	Labor Temple	1st & 3d Tues.
(c)1150			E. Bakersfield, Cal.				
(c)1151			320 1/2 S. Daley St.	Mrs. Jeanette Diskey	210 N. Louise St.	Roosevelt Hall	Every Thurs.
(c)1152	Los Angeles, Calif	Estelle Gatlin			Glendale		
(c)1153				Bess Foote	P. O. B. 350.	Odd Fellows Hall	1st & 3d Tues.
(c)1154	Fresno, Calif.	Belle Buell	P. O. B. 350.	Maud Kazaka	642 Shotwell St.	Druids' Temple	Every Tues.
(c)1155	San Francisco, Cal.	Mathilda Matthai	44 Page				
(c)1156							
(c)1157	Lewiston, Maine	Anna Moore	6 Hunton Pl., Auburn	Marion A. Tuttle	182 Oak St.	Sands Bldg.	1st Tues.
(c)1158							
(c)1159	Santa Rosa, Calif.	Ester Barey	P. O. B. 437	Elaine Shire	P. O. B. 437.	Labor Temple	1st & 3d Tues.
(c)1160	Jacksonville, Fla.	Alpha Morrison	Labor Temple	Mary Barrett	308 Masonic Temple	Labor Temple	Tuesdays
(c)1161	Waycross, Ga.	Phoebe Gooding	52 Tebeau St.	Mrs. A. E. Courtena	165 Gilmore St.	Labor Hall	1st & 3d Tues.
(c)1162	Providence, R. I.	Bertha Crocker	123 Bath St.	R. M. McGovern	99 Wash. St.	Swedish Hall	2d & 4th Mon.
(c)1163	Manchester, N.H.	Bertha Carr	225 Grove St.	Margaret Cullity	164 Union St.	Hanover St.	Every Monday.
(c)1164	San Bernardino, Calif.	Anna Huysing	624 Perris St.	Velma Conrad	453 H St.	Labor Temple	1st & 3d Fri.
(c)1165							
(c)1166	Portsmouth, N. H.	Mary Fullman	91 Wilbird St.	Florence Dennett	233 Dennett St.	Moose Hall	1st & 3d Wed.
(c)1167	Greenfield, Mass.	Elizabeth Molscheil	Wells St.	Emma T. Kossbiel	256 Davis St.	K. of P. Hall	1st Monday.
(c)1168	Everett, Wash.	Jean Fassum	2101 Locke Ave.	Frances Rankin	2202 Pine St.	Labor Temple	1st Thursday.
(c)1169	Houlton, Maine.	Verda Adams	140 Military St.	Leah Grant	Houlton, Me.	Woodman Hall	1st Wed.
(c)1170	Vancouver, B. C.	K. Radcliff	1549 Grant St.	C. Molyneux	1329 13th Ave., E.	440 Pender St., W.	Every Thurs.
(c)1171	Bloomington, Ill.	Geraldine McKeon	506 N. Allen St.	Marian Beal	537 W. Grove St.	Odd Fellows Hall	1st & 3d Wed.
(c)1172	Brunswick, Ga.	Carrie Harper	Norwich St.	Mary Kline	507 First Ave.	Labor Temple	Sunday
(c)1173	Long Beach, Calif.	Sue Evens	543 Pine Ave.	Margaret Denton	3440 E. Anaheim Blvd.	Carpenter's Hall	2d & 4th Tues.
(c)1174							
(c)1175	Canal Zone, Pan.	Anna Quinn	Balboa, Cz.	Agnes K. Gibson	Cristobal, Canal Zone.	Lodge Hall	2d Sunday, 2d Friday.
(c)1176							
(c)1177	St. Paul, Minn.			Grace Hoyer	212 Dakota Bldg.	Labor Hall	
(c)1178	Ft. Wayne, Ind.	Irene Griebel	1904 Harrison St.	Anna Chandler	Russell Ave. R. R.	App's Hall	2d & 4th Fri.
(c)1179	Shawnee, Okla.	Eva Mallicoat	223 N. Union St.	Lorine Bailey	No. Market St.	Fraternity Hall	1st & 3d Tues.
(c)1180							
(c)1181	Champaign, Ill.	Nellie Glick	407 W. Railroad St. Urbana, Ill.	Marie Clapp	207 W. Charles St.	Labor Hall	3d Thurs.
(c)1182	Helena, Mont.	Alma Cram	1437 Butte Ave.	Ann Zoubek	650 S. Davis St.	Eddy Hall	2d Mon.
(c)1183	Newport, R. I.	Helen E. Taylor	14 Bliss Road.	Jennie Carr	29 Ann St.	Maccabee Hall	2d & 4th Mon.
(c)1184							
(c)1185	Hartford, Conn.	Mary Gantley	8 Foote Guard Pl.	Cath. V. Shaw	100 Windsor Ave.		2d & 4th Thurs.
(c)1186	Alton, Ill.	Mayme Schollmeier	427 E. 4th St.	Lucretia Hubner	618 State St.	Taphom Bldg.	1st & 3d Fri.
(c)1187	Bellows Falls, Vt.	Mary Toomey	67 Main St.	Allice Hall	38 Green St.	American Bldg.	2d Friday.
(c)1188			Brattleboro, Vt.		Brattleboro, Vt.		
(c)1189	Hillsboro, Ill.	Jane Crawford	R. R. 4.	Ruth Stockstill	1012 School St.	Miners Hall	1st & 3d Mon.
(c)1190	Rutland, Vt.	Marguerite Beardsley	29 E. Washington S.	Mary Hanley	108 Franklin St.	G. A. R. Hall	1st Friday.
(c)1191							
(c)1192	Burlington, Vt.	F. M. Collins	99 S. Union St.	Eva Childs	176 N. Willard St.	Carpenters Hall	2nd Friday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to) 112a	Eureka, Calif. ....	Wille A. Meivlls....	635 G. St. ....	Ethel Hill. ....	1152 Myrtle Ave. ....	Labor Hall. ....	Every Mon.
(to) 112a	Dover, N. H. ....	A. B. Spiller. ....	Cushing St. ....	Gertrude Hitchins..	11 Stark Ave. ....	Butlers Hall. ....	1st & last Mon.
(to) 111a	Granite City, Ill. ....	Gladys McGeever....	2200 Missouri Ave..	Alpha Jones. ....	2200 Missouri Ave..	Y. W. C. Rm. ....	2d Tuesday.
(to) 115a	Montpelier, Vt. ....	Josephine Thornton	Langdon St. ....	Dorothy Marriion..	72 Miles St. ....	Worthen Bk. No. ....	Last Wed.
					Barre, Vt. ....	Main	
(to) 116a	St. Louis, Mo. ....	May Cullen. ....	4461 Enright Ave..	Anna Keller. ....	2221 College Ave..	Butlers Hall. ....	2d & 4th Mon.
(to) 117a	Bennington, Vt. ....	Agnes Murphy. ....	180 Beach St. ....	Mary E. Ryan. ....	604 Gage St. ....	Y. W. C. Rm. ....	4th Fri. ....
(to) 118a	Martiney, Calif. ....	Ruth Miller. ....	Pittsburg, Calif. ....	Zola Foothaker. ....	Box 484 Antioch, Calif.	.....	.....
(to) 119a	Cargary, Alberta. ....	Catherine G. Cameron.	2333 Fifth Ave., NW	Ella H. Lightfoot. ....	627 Fifth Ave., W. ....	Labor Temple. ....	2d & 4th Mon.
(to) 120a	Stamford, Conn. ....	Ruth Cox. ....	84 Myrtle Ave. ....	Helen O'Neill. ....	56 Frank St. ....	Mechanics Hall. ....	2d & 4th Mon.
(to) 121a	Grand Rapids, Mich. ....	Geraldine Jackson. ....	840 Oakland Ave..	Lavern McNamara. ....	54 Milwaukee Ave., NW	A. O. H. Hall. ....	.....
(to) 122a	St. Johnsbury, Vt. ....	Gladys Bigelow. ....	13 Cherry St. ....	Alice Lontine. ....	5 South St. ....	40 Main St. ....	Last Mon.
(to) 123a	Galesburg, Ill. ....	Helen Jordan. ....	967 W. Main St. ....	Mabel Steelar. ....	1316 E. Losey St. ....	Trades Assembly Hall.	Every Fri.
(to) 124a	Rumford, Me. ....	Alice Brown. ....	Box 640. ....	Bertha Buswell. ....	Congress St. ....	K. of P. Hall. ....	1st Wed.
(to) 125a	Nashua, N. H. ....	Jane Sexton. ....	8 Chestnut St. ....	Grace Sullivan. ....	40 Lake St. ....	K. of C. Hall. ....	2d Monday.
(to) 126a	Atlanta, Ga. ....	Frances McNeal. ....	117 E. 12th St. ....	Agnes Parker. ....	44 Crew St. ....	Labor Temple. ....	2d & 4th Mon.
(to) 127a	San Diego, Calif. ....	Anna Schaeffer. ....	Amelia Apt. ....	Clare E. Baker. ....	4616 Louisiana Ave..	Eagle Hall. ....	Every Wed.
(to) 129a	Saginaw, Mich. ....	Marie Kast. ....	909 Almira St. ....	Sara Ingram. ....	130 S. Alexander St.	Machinists Hall. ....	Every Mon.
(to) 130a	Newport, Vt. ....	Blanche Whalen. ....	6 Orchard St. ....	Margaret Squires. ....	Clyde St. ....	I. O. O. F. Hall. ....	Last Sat.
(to) 131a	San Jose, Calif. ....	Hortense Wood. ....	315 Willow St. ....	Gertrude Bernhardt	469 S. 3d St. ....	Labor Temple. ....	Every Tues.
(to) 132a	Hattiesburg, Miss. ....	Marie Callier. ....	New Orleans St. ....	Mae Jacobs. ....	441 Newman St. ....	K. of P. Hall. ....	1st & 3d Tues.
(to) 133a	Vallejo, Calif. ....	Marie Callier. ....	.....	C. H. Connor. ....	Box 251. ....	.....	.....
(to) 134a	Cleveland, Ohio. ....	.....	.....	Minnie Polen. ....	530 Permanent Bldg	.....	.....
(to) 135a	Meridian, Miss. ....	Louise Sandusky. ....	3815 8th St. ....	Gladys Smith. ....	906 24th Ave. ....	Labor Temple. ....	Every Mon.
(to) 136a	Gulfport, Miss. ....	Myrtle Daspit. ....	P. O. B. 24. ....	S. Rebecca Daspit. ....	P. O. B. 24. ....	Lang Hall. ....	1st & 3d Wed.
(to) 141a	Amarillo, Texas. ....	Elsie McDaniel. ....	702 Taylor St. ....	Mattie Crittenden. ....	1801 Pierce St. ....	W. O. W. Hall. ....	2d Thurs.
(to) 142a	Sacramento, Calif. ....	Mary O'Neill. ....	910 7th St. ....	Lillian Kintgen. ....	910 7th St. ....	Labor Temple. ....	1st & 3d Mon.
(to) 143a	Stockton, Calif. ....	.....	.....	Carrie Hargton. ....	Box 141. ....	.....	.....
(to) 144a	Littleton, N. H. ....	Bertha Bormig. ....	Woodsville, N. H. ....	Marion Weeks. ....	Woodsville, N. H. ....	Littleton Ct. Rm. ....	3d Tuesday.
(to) 147a	Palestine, Texas. ....	Ida Mae Wedin. ....	1116 S. Sycamore St.	Laura B. Sullivan. ....	P. O. Box 399. ....	Labor Temple. ....	2d & 4th Mon.
(to) 149a	Laurel, Miss. ....	.....	.....	Virgie Toler. ....	404 14th Ave. ....	.....	.....
(to) 150a	Youngstown, Ohio. ....	Rose McIntyre. ....	Struthers, Ohio. ....	Anna Newsome. ....	311 K. of C. Bldg..	K. of C. Bldg. ....	1st & 3d Thurs.
(to) 152a	Pana, Ill. ....	R. E. Zuitek. ....	604 Washington St.	Ruth Toberman. ....	712 Kitchell Ave..	5 W. Second St. ....	1st Thurs.
(to) 153a	Taylorville, Ill. ....	Marie Newman. ....	1103 N. Prairie St..	Edith Turner. ....	404 E. Park St. ....	W. Main & Cross Sts.	Every Thurs.
(to) 154a	Oklahoma, Okla. ....	Nora Carter. ....	1414 S. Walker St..	Esther Puce. ....	912 E. 6th St. ....	Musicians Hdqtrs. ....	Tuesdays.
(to) 155a	Modesta, Calif. ....	.....	.....	Ethel Johnson. ....	1017 7th St. ....	.....	.....
(to) 156a	Miami, Fla. ....	Ray Olsen. ....	1314 North River Dr	Nettie Lewis. ....	220 Dann St. ....	Engs Hall. ....	Tues.
(to) 157a	Reno, Nev. ....	.....	.....	Jennie Brown. ....	212 N. Virginia St.	.....	.....
(to) 158a	Bellingham, Wash. ....	Hazel Crawford. ....	1901 34th St. ....	Lillian Sly. ....	2711 Kudshaw St. ....	Donovan Bldg. ....	Every 2d Mon.
(to) 161a	Thomasville, Ga. ....	.....	.....	Elizabeth Hall. ....	1115 Seixas St. ....	.....	.....
(to) 162a	Rock Island, Ill. ....	Helen Mohl. ....	2525 5½ Ave. ....	Irene Gustafson. ....	709 3d Ave. ....	Industrial Hall. ....	2d Tues., 4th Monday.
(to) 165a	.....	.....	.....	.....	.....	.....	.....
(to) 167a	Huntington, Ind. ....	Thelma Lavengood. ....	523 N. Jefferson St..	Lydia Hoffman. ....	827 Willerson St. ....	2 E. Market St. ....	1st & 3d Mon.
(to) 168a	Punxsutawney, Pa. ....	Gretchen Hazen. ....	114 Pleasant Ave..	Cora Pittman. ....	Elk Run St. ....	I. O. O. F. Hall. ....	2d & 4th Tues.
(to) 169a	Shelbyville, Ill. ....	Ruby Lindsay. ....	2509 N. 3d St. ....	Hazel Broyles. ....	2211 S. 5th St. ....	Union Hall. ....	Every Fri.
(to) 170a	Kalamazoo, Mich. ....	.....	.....	Ruth Saxton. ....	1122 River St. ....	I. O. O. F. Hall. ....	2d & 4th Tues.
(to) 171a	Richmond, Va. ....	C. Eva Bowles. ....	1109 Decatur St. ....	M. E. Rowlett. ....	2515 E. Grace St. ....	Junior Hall. ....	1st & 3d Mon.
(to) 173a	Gillespie, Ill. ....	Ella Hastings. ....	Staunton, Ill. ....	Ella Hastings. ....	Staunton, Ill. ....	.....	.....
(to) 174a	Kittanning, Pa. ....	.....	.....	Katheryn Heymers. ....	Ford City, Pa. ....	.....	.....
(to) 175a	Pasadena, Calif. ....	Bertha B. Mills. ....	331 Elm Ave. ....	Mrs Edyth Soule. ....	1115 Marengo Ave..	Labor Temple. ....	2d & 4th Tues.
(to) 177a	Drumright, Okla. ....	Florence Martin. ....	Gen. Delivery. ....	Ester Clements. ....	P. O. B. 1305. ....	Trades Council Hall.	1st & 3d Fri.
(to) 178a	Carlinville, Ill. ....	.....	.....	.....	.....	.....	.....
(to) 179a	Albany, Ga. ....	.....	.....	.....	.....	.....	.....
(to) 180a	Tifton, Ga. ....	.....	.....	Clara Mintz. ....	Tifton, Ga. ....	.....	.....
(to) 181a	Brainerd, Minn. ....	Daisy Sinclair. ....	301 N. 10th St. ....	Hildegard Lindholm	1219 S. Broadway..	Trades & Lab. Hall	Wed.
(to) 182a	Laconia, N. H. ....	Margaret Killourby. ....	36 Dixon St. ....	Hazel Raymo. ....	10 Hoyt Ct. ....	.....	.....
(to) 183a	Concord, N. H. ....	M. Ethel Mulligan. ....	1 Ahren Ct. ....	Florence Cunningham	54 Church St. ....	Capitol Hall. ....	2d Mon.
(to) 184a	Oil City, Pa. ....	Ruby Tuttle. ....	401 N. Front St. ....	Ruth Hammond. ....	1022 W. 1st St. ....	Cent. Labor Hall. ....	2d & 4th Mon.
(to) 185a	Edmonton, Alta., Can. ....	Julia W. Burrell. ....	9128 77th Ave. ....	R. G. Doucette. ....	9825 100th St. ....	Ross Hall. ....	2d Tues.
(to) 186a	Oshocton, O. ....	Margaret Williams. ....	126 N. 2d St. ....	Nina Miller. ....	412 N. 9th St. ....	Labor Temple. ....	1st & 3d Thurs.
(to) 187a	Dodge City, Kas. ....	May Calieff. ....	505 Avenue B. ....	Sarah Knaus. ....	405 Sherlock Bldg..	.....	.....
(to) 188a	Lefebvre, Alta., Can. ....	Isabel McVean. ....	1522 13th Ave. So..	.....	.....	.....	.....
(to) 189a	Marion, Ill. ....	Anna Whitlock. ....	West Frankfort, Ill.	Kate Crain. ....	Carterville, Ill. ....	Mystic Hall. ....	1st & 3d Sun.

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